



Department of Employee Relations

November 13, 2002

Mr. Anthony Zielinski
Common Council Administration Manager
City Clerk's Office
City Hall, Room 205
City of Milwaukee

John O. Norquist
Mayor

Jeffrey Hansen
Director

Florence Dukes
Deputy Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Manager

Dear Mr. Zielinski:

The City of Milwaukee has commenced or will soon commence negotiations for terms and conditions of the 2003 Labor Agreements with the following City unions:

- Milwaukee District Council 48, AFSCME, AFL-CIO
- Public Employees' Union Local #61, LIUNA, AFL-CIO, CLC
- Staff Nurses Council
- Joint Bargaining Unit Local #139, I.O.U.E., AFL-CIO, and District Council #48, AFSCME, AFL-CIO
- Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO, (Police Support Services Personnel)
- Association of Law Enforcement Allied Services Personnel, Local #218, I.U.P.A., AFL-CIO, (Police Aide Unit)
- International Association of Machinist and Aerospace Workers, District #10, AFL-CIO
- Milwaukee Building and Construction Trades Council
- Association of Scientific Personnel
- Local #75, Journeymen Plumbers and Gas-Fitters Union, AFL-CIO
- Technicians, Engineers and Architects of Milwaukee (TEAM)
- Local #494, International Brotherhood of Electrical Workers, AFL-CIO, (Machine Shop)
- Local #494, International Brotherhood of Electrical Workers, AFL-CIO, (Electrical Group)
- Association of Municipal Attorneys
- Local #494, International Association of Electrical Workers, AFL-CIO (Fire Equipment Dispatchers-FEDS)

Mr. Anthony Zielinski

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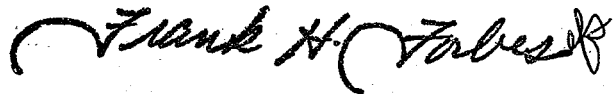
November 20, 2002

In order to implement any Labor Agreement, a Common Council resolution ratifying and confirming all final terms will have to be approved. Please open files for this purpose to cover each individual City Union listed above, for example:

"XXXXXXX - Resolution to ratify and confirm the final agreement between the City of Milwaukee and (insert union name)".

Should you have any questions, please contact Elisabeth Schraith of my staff at extension 2358. Thank you for your cooperation in this matter.

Sincerely

A handwritten signature in cursive script that reads "Frank H. Forbes". The signature is written in dark ink and includes a stylized flourish at the end.

FRANK H. FORBES
City Labor Negotiator

FHF:EFS:rlr

Open negotiation letter
labr/lbr