

SALARY ORDINANCE AMENDMENTS
(Part I, Section 4, Milwaukee Police Association)

4B-Pay Range 801

Official Rate Biweekly

POLICE OFFICER (1) (2) (3) (4) (5) (6) (7) (8)
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Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

Hourly	32.09	35.10	38.99	40.48	42.78
Biweekly	2,567.15	2,807.79	3,119.20	3,238.66	3,422.51
Annual	66,929.27	73,203.09	81,322.00	84,436.49	89,229.72

(1) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

Hourly	32.35	35.36	39.25	40.75	43.04
Biweekly	2,588.16	2,828.83	3,140.19	3,259.65	3,443.56
Annual	67,477.03	73,751.64	81,869.24	84,983.73	89,778.53

(2) **Bachelor's Degree** – (an employee who has attained and maintained)

Hourly	32.68	35.69	39.58	41.07	43.37
Biweekly	2,614.42	2,855.07	3,166.46	3,285.92	3,469.79
Annual	68,161.66	74,435.75	82,554.13	85,668.63	90,462.38

(3) **Master's Degree or Higher** – (an employee who has attained and maintained)

Hourly	32.81	35.82	39.71	41.21	43.50
Biweekly	2,624.94	2,865.60	3,176.96	3,296.43	3,480.32
Annual	68,435.93	74,710.28	82,827.88	85,942.64	90,736.91

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

Hourly	22.86	30.48	33.33	37.03	38.45	40.63
Biweekly	1,828.58	2,438.10	2,666.65	2,962.40	3,075.83	3,250.45
Annual	47,673.69	63,564.75	69,523.37	77,234.00	80,191.28	84,743.87

(4) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

Hourly	30.73	33.58	37.28	38.70	40.88
Biweekly	2,458.06	2,686.61	2,982.35	3,095.77	3,270.43
Annual	64,085.13	70,043.76	77,754.12	80,711.14	85,264.78

(5) **Bachelor's Degree** – (an employee who has attained and maintained)

Hourly	31.04	33.89	37.59	39.01	41.19
Biweekly	2,483.00	2,711.56	3,007.28	3,120.71	3,295.38
Annual	64,735.36	70,694.24	78,404.08	81,361.37	85,915.26

- (6) **Master's Degree or Higher** – (an employee who has attained and maintained)

Hourly		31.16	34.02	37.72	39.13	41.32
Biweekly		2,492.96	2,721.51	3,017.22	3,130.71	3,305.33
Annual		64,995.03	70,953.65	78,663.23	81,622.08	86,174.67

- (7) Receives \$20.00 additional biweekly while assigned to motorcycle duty in accordance with MOTORCYCLE PAY provision of the labor contract.
 (8) While in the Academy, an employee will be paid 75% of step 1. Upon graduation from the Fire and Police Academy, an employee will move to step 1.

4C-Pay Range 804

Official Rate Biweekly

COURT LIAISON OFFICER (2) (3) (4) (5) (6) (7)
FORENSIC INVESTIGATOR (2) (3) (4) (5) (6) (7)
POLICE ALARM OPERATOR (1) (2) (3) (4) (6) (7)

Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

Hourly	41.60	42.89	44.23
Biweekly	3,327.80	3,430.88	3,538.39
Annual	86,760.50	89,447.94	92,250.88

- (1) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

Hourly	41.86	43.15	44.49
Biweekly	3,348.79	3,451.89	3,559.38
Annual	87,307.74	89,995.70	92,798.12

- (2) **Bachelor's Degree** – (an employee who has attained and maintained)

Hourly	42.19	43.48	44.82
Biweekly	3,375.10	3,478.15	3,585.65
Annual	87,993.68	90,680.34	93,483.02

- (3) **Master's Degree or Higher** – (an employee who has attained and maintained)

Hourly	42.32	43.61	44.95
Biweekly	3,385.59	3,488.67	3,596.14
Annual	88,267.17	90,954.61	93,756.51

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

Hourly	39.51	40.73	42.01
Biweekly	3,160.48	3,258.41	3,360.49
Annual	82,398.23	84,951.40	87,612.77

- (4) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

Hourly	39.76	40.98	42.26
Biweekly	3,180.44	3,278.35	3,380.43
Annual	82,918.61	85,471.27	88,132.64

- (5) **Bachelor's Degree** – (an employee who has attained and maintained)

Hourly	40.07	41.29	42.57
Biweekly	3,205.41	3,303.29	3,405.38
Annual	83,569.62	86,121.49	88,783.12

- (6) **Master's Degree or Higher** – (an employee who has attained and maintained)

Hourly	40.19	41.42	42.69
Biweekly	3,215.38	3,313.26	3,415.34
Annual	83,829.55	86,381.42	89,042.79

- (7) Police Dispatcher positions to be administratively reclassified to Police Alarm Operator upon becoming vacant, to a maximum of 15 positions, according to the specifications of settlement case No. 98-CV-009353. Upon conclusion of the settlement, Police Alarm Operator positions to be administratively reclassified to Police Dispatcher upon becoming vacant.

4F-Pay Range 808

Official Rate Biweekly

DETECTIVE (1) (2) (3) (4) (5) (6)
DOCUMENT EXAMINER (1) (2) (3) (4) (5) (6)
FORENSIC VIDEO EXAMINER (1) (2) (3) (4) (5) (6)
LATENT PRINT EXAMINER (1) (2) (3) (4) (5) (6)
POLICE LIAISON OFFICER (1) (2) (3) (4) (5) (6)

Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

Hourly	43.75	45.44	47.20
Biweekly	3,499.85	3,634.98	3,775.61
Annual	91,246.09	94,769.12	98,435.54

- (1) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

Hourly	44.01	45.70	47.46
Biweekly	3,520.86	3,656.01	3,796.59
Annual	91,793.85	95,317.40	98,982.52

- (2) **Bachelor's Degree** – (an employee who has attained and maintained)

Hourly	44.34	46.03	47.79
Biweekly	3,547.14	3,682.26	3,822.89
Annual	92,479.01	96,001.78	99,668.20

- (3) **Master's Degree or Higher** – (an employee who has attained and maintained)

Hourly	44.47	46.16	47.92
Biweekly	3,557.66	3,692.76	3,833.39
Annual	92,753.28	96,275.53	99,941.95

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

Hourly	41.55	43.15	44.82
Biweekly	3,323.89	3,452.21	3,585.79
Annual	86,658.56	90,004.04	93,486.67

- (4) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

Hourly	41.80	43.40	45.07
Biweekly	3,343.85	3,472.20	3,605.72
Annual	87,178.94	90,525.21	94,006.27

- (5) **Bachelor's Degree** – (an employee who has attained and maintained)

Hourly	42.11	43.71	45.38
Biweekly	3,368.81	3,497.13	3,630.68
Annual	87,829.69	91,175.17	94,657.01

- (6) **Master's Degree or Higher** – (an employee who has attained and maintained)

Hourly	42.23	43.84	45.51
Biweekly	3,378.79	3,507.11	3,640.67
Annual	88,089.88	91,435.37	94,917.47

4H-Pay Range 812

Official Rate Biweekly

CHIEF LATENT PRINT EXAMINER (1) (2) (3) (4) (5) (6)
IDENTIFICATION SYSTEMS SPECIALIST (1) (2) (3) (4) (5) (6)

Effective Pay Period 1, 2022 (December 26, 2021)

For those employees hired prior to October 3, 2011 who make the member contribution to the ERS per the City/MPA labor agreement:

Hourly	47.23	48.77	50.33
Biweekly	3,778.02	3,901.99	4,026.03
Annual	98,498.38	101,730.45	104,964.35

- (1) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

Hourly	47.49	49.04	50.59
Biweekly	3,799.03	3,922.98	4,047.02
Annual	99,046.14	102,277.69	105,511.59

- (2) **Bachelor's Degree** – (an employee who has attained and maintained)

Hourly	47.82	49.37	50.92
Biweekly	3,825.31	3,949.28	4,073.33
Annual	99,731.29	102,963.37	106,197.53

- (3) **Master's Degree or Higher** – (an employee who has attained and maintained)

Hourly	47.95	49.50	51.05
Biweekly	3,835.80	3,959.76	4,083.84
Annual	100,004.78	103,236.60	106,471.54

For those employees hired on or after October 3, 2011 or for those employees who otherwise do not meet the conditions specified in the salary ordinance to receive the higher rate of pay for the position:

Hourly	44.85	46.32	47.80
Biweekly	3,588.05	3,705.80	3,823.61
Annual	93,545.59	96,615.50	99,686.97

- (4) **Associate's Degree or 64 Credits** – (an employee who has attained and maintained)

Hourly	45.10	46.57	48.04
Biweekly	3,608.03	3,725.78	3,843.57
Annual	94,066.49	97,136.41	100,207.36

- (5) **Bachelor's Degree** – (an employee who has attained and maintained)

Hourly	45.41	46.88	48.36
Biweekly	3,632.97	3,750.71	3,868.54
Annual	94,716.72	97,786.37	100,858.36

- (6) **Master's Degree or Higher** – (an employee who has attained and maintained)

Hourly	45.54	47.01	48.48
Biweekly	3,642.97	3,760.69	3,878.50
Annual	94,977.43	98,046.56	101,118.03

The costs of these amendments to the Salary Ordinance are included in the fiscal note attached to the resolution approving the Memorandum of Understanding, Common Council File Number 201537.