
ZAYNAB BAALBAKI, M. Ed.

P.O. Box 4843 Milwaukee, WI 53204

zaynabbconsulting@gmail.com | (414) 899-4638

PROFESSIONAL EXPERIENCE

ZB Consulting LLC, Remote

Apr 21' – Present

Founder & Justice and Love Cultivator

- Responsible for communicating and fostering relationships with community partners
- Provide instructional and leadership coaching to educators, schools and districts throughout the USA
- Launched strategic initiatives around DEI, environment, school design, grant writing and innovative education practices

Wisconsin Resource Center for Charter Schools, Milwaukee

Jan 21' – Present

Charter Schools Program Consultant

- Drove a peer-reviewed statewide micro-credential program for schools
- Assisting school design teams in assessment and equity practices and micro-credentials
- Updated and branded social media platforms which resulted in 250% engagement increase

Teacher-Powered Schools, Milwaukee

Aug 18' – Present

Ambassador & Coach

- Facilitated monthly cross-program meetings
- Planned and coordinated the annual conference which had over 500 attendees
- Presented and published resources for newly developed schools and recruitment

Escuela Verde High School, Milwaukee

Aug 14' – Jul '20

Advisor (Teacher & Administrator)

- Submitted district data reports on new hires, academics, budgets, professional development, etc.
- Pioneered and advanced practices to include parents and community while utilizing a Growth Mindset
- Composed interdisciplinary school-wide curriculum for 120 students (ex. Black Leadership Series, Youth Activists)

Center for Talent Development, Northwestern University

May 14' – Aug' 14

Program Coordinator

- Maintained correspondence with 132 families and 15 businesses
- Partnered with outside organizations to secure materials and resources
- Rotated weekly to be on-site for each location to respond to immediate needs

Office of Student Development, Marquette University

Aug '11 – May '13

Graduate Assistant for Leadership and Assessment

- Supervised four undergraduate Program Assistants and lead weekly meetings
- Served on the Assessment divisional committee and the Diversity work team committee
- Organized the Student Leadership Summit which had an attendance of over 200 students

Department of Admissions and Recruitment, University of Wisconsin- Milwaukee

Aug '12 – Jan '13

Practicum Student

- Represented the university at national, local and virtual fairs
- Developed a program to strengthen the middle school to university pipeline
- Presented at the WEOP Conference- Topic: Preparing for High School Success

American University of Kuwait, Kuwait City, Kuwait

Jun '12 - Sept '12

Graduate Intern for Career Service & Wellness Center and the Academic Advising Center

- Wrote mission statement and learning objectives for the Career Service & Wellness Center
- Developed and enhanced the Disability Services and Academic Success Alert Programs on campus
- Collaborated across departments (Student Life, Career & Wellness Center, Academic Advising, Registrar)

University Advancement, Marquette University, Milwaukee, WI

Jul '11 – Sept '11

Office Associate –Youth Venture Global Summit Planner

- Maintained communication with clients while providing customer service
- Coordinated workshops, travel, and room reservations for attendees and presenters
- Planned the 4th Annual National Ashoka Youth Venture Conference for 200 attendees

Roberto Hernandez Center, University of Wisconsin- Milwaukee

Nov '10- Mar '11

University Services Program Associate

- Supervised student worker and launched academic initiatives such as study days
- Responsible for managing and overseeing the monthly budget reports (approx. \$650,000)
- Provided general assistance to students, scheduled appointments and managed the study lounge area

Sir John Lillie Primary School, London, United Kingdom

Apr '08- Aug '08

Student Teaching, Year 2

- Incorporated technology with SMART boards and computers
- Taught general education students and individuals with special needs using group and whole classroom instruction
- Developed innovative and interactive lesson plans in math, writing, science, and social studies using UK curriculum

University Housing, University of Wisconsin- Madison

Aug '06- May '07

Multicultural Resident Consultant

- Empowered students of color and international students to succeed academically and socially
- Designed and lead workshops on race and ethnic identity for university housing faculty and students
- Organized and executed the Social Justice Children's Book Series which analyzed children's books on a theoretical basis

Sociology 475- Special Topics: Intercultural Dialogues, University of Wisconsin- Madison

Jan '07- May '07

Student Facilitator

- Responsible for establishing a safe environment for 30 students
- Organized weekly events for students to engage in a cultural activity
- Collaborated with co-facilitators to teach a college level class that discussed racial/ethnic issues in depth

Diversity Program Initiatives, University of Wisconsin-Madison

Jun '04- Jul '04

PEOPLE Program Summer Counselor

- Aided students with quality tutoring academic support
- Maintained a healthy living and learning environment in the residence halls
- Responsible for participants' attendance in classes and workshops, lead Aztec dance workshop for 25 students

EDUCATION

Marquette University, Milwaukee, WI

Aug '11 – Aug '13

College of Education, *Master of Education*

Major: Educational Policy and Leadership

University of Pennsylvania, Philadelphia, PA

Aug '08- Dec '09

Graduate School of Education

Concentration: Education, Culture & Society

University of Wisconsin- Madison, Madison, WI

May '03 – Jul '08

School of Education, *Bachelor of Science*

Majors: Elementary Education and Sociology

Minors: Educational Policy Studies and Chicano & Latino Studies

PRESENTATIONS

- "Teacher-Powered 101" at Teacher Powered Conference, October 2020
- "Cultivating an Intersectional Community: How One Milwaukee School Puts Theory Into Action" at Free Minds Free People, November 2019
- "Empowering Marginalized High School Students to Transform Communities" at NAAEE Conference, October 2018
- "Creating the optimal school environment and reporting successful growth beyond high stakes tests" at Innovative Schools Network, April 2018
- "Check one box: A case study on multiracial identity development and the role of student affairs professionals" at SPYPLN, February 2013
- "Promoting religious cultural congruency: The case for Islamic inclusion for schools in America" at Midwestern Culturally Inclusive, December 2013
- "Evaluation of the Matrix Project" at "Youth & Race" Conference: Closing the Racial Achievement Gap- What Works, May 2006
- "Diversity in Mathematics Education" research at University of Wisconsin- Madison "Undergraduate Symposium," May 2005

COMPUTER SKILLS

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| • Canva, Constant Contact | • SPSS/NVivo/STATA/CampusLabs |
| • Blackboard | • Social media- Facebook, Twitter, IG, YouTube |
| • Zoom, Microsoft Teams | • Google Workspace (Classroom, Drive, Meet, Sheets) |