

MB

MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590



APRIL 16, 2004

RE: 2004/2005 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

The Honorable Common Council
City of Milwaukee, City Hall
200 East Wells Street
Milwaukee, WI 53202

Dear Council Members:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/mvc
opeiu #9
AFL-CIO

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004** and fringe benefits as designated:

	<u>6-1-04</u> <u>PER HOUR</u>
Rofer Foreman.....	\$26.00
Rofer Journeyman.....	25.00

APPRENTICES.....

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.22/hr.)

	<u>Add-on</u>		<u>Total</u>
4651 - 5600 HOURS (90%)	\$22.50	+ 1.25 =	23.75
3721 - 4650 HOURS (80%)	20.00	+ 1.25 =	21.25
2791 - 3720 HOURS (70%)	17.50	+ 1.25 =	18.75
1861 - 2790 HOURS (60%)	15.00	+ 1.25 =	16.25
931 - 1860 HOURS (50%)	12.50	+ 1.25 =	13.75
0 - 930 HOURS (45%)	11.25	+ 1.25 =	12.50

PRE-APPRENTICE.....

0 - 930 HOURS (45%)..... \$11.25
 The pre-apprentice period is up to six months of date of hire, after six Months, worker must be enrolled in the apprenticeship program.

TRUCK DRIVING.....(75%)..... \$18.75
 YARD WORK.....(75%)..... 18.75
 (Applies to those whose wage is above the 75% rate, those earning less, get their regular rate.)

THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week - upon reaching criteria/hours as designated below:

Effective June 1, 2004

	<u>6-1-04</u> <u>PER HOUR</u>
Local Pension(After 750 hrs or 1 yr. whichever later)	\$2.72
International Pension Fund (From 1st Hour worked)	.50
Apprenticeship Training Fund (From 1st Hour Worked)	.15

Effective June 1, 2004

	<u>6-1-04</u> <u>PER HOUR</u>
Health Trust Fund (AFTER 400 HOURS).....	\$6.45
Jury Duty Fund (AFTER 400 HOURS).....	0.01
TOTAL JOURNEYMAN PACKAGE	\$34.83