

WILLIE MURPHY

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Professional Summary

I am a 24 year police veteran with 18 years of responsible supervisory experience, who currently holds the rank of inspector of police. As an inspector, I am both visionary and dynamic in my leadership. I possess transformational leadership abilities that are established upon and grounded in a foundation of integrity and servant leadership. My calling into this noble profession is driven by character and competence. I am passionate about the ability to assist in building a better society by collaboration with community partners, cooperation with internal partners and a true commitment to serving and protecting the citizens of the City of Milwaukee.

Work History and Experience with the Milwaukee Police Department

Inspector of Police - August 2020 – Present

- Provide executive command strategic leadership for all 7 police districts, Specialized Patrol Division and Office of Community Outreach & Education work locations.

Captain of Police – District Seven (June 2018 – August 2020)

- Provided strategic, executive leadership to a police district consisting of approx. 160 police officers, 20 police supervisors and 10 civilian staff members in a 13.3 square mile geographic city area with about 120,000 residents.

Police Lieutenant – District Four, Late and Late Power Shifts (July 2017 – June 2018) and District Five, Late and Late Power Shifts (February 2016 – July 2017)

- Effectively led both districts in accomplishing the department's mission.

Police Sergeant – Court Administration Section, Day Shift (May 2011 – February 2016)

- Assumed leadership of this work location amidst unit wide internal investigations alleging various types of sworn officer and civilian staff misconduct. I subsequently organized this work location into a unified, accountable, productive team of officers and civilian staff with high ethical and professional standards.
- Increased dependability and accountability of department members appearing in municipal court and responding to crucial court impacted notices.
- Personally selected by the Police Academy's deputy inspector, captain and lieutenant to create a completely new 2 hour block of instruction on "Understanding Ethical and Moral Leadership." I've taught this to newly promoted supervisors, new field training officers and veteran field training officers and supervisors.

Police Sergeant – District Three, Late Shift (Sept. 2010 – May 2011)

- Designated by lieutenant as the records management system report reviewer for the entire late shift.
- Designated by lieutenant as the follow-up liaison for the entire late shift.

- Graduated from academy with an academic average of 92.20%.

Education

- Milwaukee School of Engineering: 31 credits, 3.10 Major GPA.
- University of Central Florida: 9 credits.
- Concordia University: 68 credits, 3.92 GPA.
- Riverside University High School (1988–1992) graduated with honors. National Honors Society 4 years.

Special Training

- Ethics/Integrity train-the-trainer certification through Dr. Neal Trautman
- Leadership in Police Organizations Alumni (since 2008)
- Seven Habits of Highly Effective People for Law Enforcement
- Manager's Duty of Care for the Respectful Workplace
- Leadership Toolkit
- Wisconsin Dept. of Justice & UW-Platteville's First-Line Supervisory Training for Criminal Justice Professionals
- FBI Law Enforcement Executive Development Association's Procedures for Conducting and Managing Internal Affairs Investigations
- Blue Courage – The Heart and Mind of the Guardian
- Personal and Professional Breakthroughs for Law Enforcement Officers
- Wisconsin Problem Oriented Policing Conference
- Lt Colonel Dave Grossman's The Bulletproof Mind
- 2017 earned the FBI LEEDA's Trilogy Award after having completed the Supervisor, Command and Executive Leadership Institutes

Other Relevant Experience

Active Church Musician – saxophone (1990 – Present)

- 33 years of disciplined study and training in jazz and classical music theories, this included 2 years at the prestigious Wisconsin Conservatory of Music.
- 30 years working in a team environment as a church band/orchestra member with key musical roles.
- Sight reading sheet music capabilities, ear trained music capabilities, full improvisation capabilities – this has provided me with many years of analyzing music and deciding correct approaches to perform musical expressions.

Touch typist – I can type 45-50 words per minute with extreme accuracy.

Work History and Experience Prior to Joining the Milwaukee Police Department

1992-1994: Northwestern Mutual Life Insurance

- Information Technology Division – I was an Inroads scholar during my high school years which lead to a paid internship opportunity as an Intern Programmer. I worked with a team of computer systems analyst and was directly supervised by the senior systems analyst/ project manager. [Inroads was a