



**Milwaukee Police Department**

Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Jeffrey B. Norman**

Chief of Police

(414) 933-4444

September 3, 2025

The Board of  
Fire & Police Commissioners  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Lieutenants:

Brian R. Damon  
Colleen B. Sturma

to the rank of Captain of Police (Pay Range 4NX-839) to fill existing vacancies in this Department effective Sunday, September 28, 2025. These promotions are contingent upon successful completion of a drug screening.

These members were put through a timely internal vetting process wherein the members' entire records were reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness and history with the Fire and Police Commission. I certify that these members are in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Sincerely,

JEFFREY B. NORMAN  
CHIEF OF POLICE

JBN:an  
F&P: 7/9/2025 & 7/29/2025  
C: Payroll Supv Santiago

I hereby certify that the above agenda item has been approved by the Commission:

\_\_\_\_\_  
Executive Director

Date: \_\_\_\_\_