

GRANT ANALYSIS FORM

OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: Milwaukee Fire Department

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Category of Request

New Grant

Grant Continuation

Change in Previously Approved Grant

Previous Council File No.

Previous Council File No.

Project/Program Title: Federal Mediation and Conciliation Service

Grantor Agency: Federal Mediation and Conciliation Service – Labor/Management Grant Program

Grant Application Date: July 28, 2006

Anticipated Award Date: September, 2006

Please provide the following information:

1. Description of Grant Project/Program (Include Target Locations and Populations):

Expand and enhance the existing dispute resolution systems in the Milwaukee Fire Department using a holistic systems approach and national best practices.

The Milwaukee Fire Department will partner with Marquette University for the following outcomes:

1. To design and develop a training component for in-house trainers and all employees that will emphasize cultural competence and knowledge of dispute resolution systems
2. To incorporate research methodology such as surveys and data collection into the project in order to show measurable results.
3. To create training manuals and all materials for ongoing training and use within the MFD on these topics.

2. Relationship to City-wide Strategic Goals and Departmental Objectives:

Mayor's Key Outcome: Provide for a healthy environment

Strategic Goal: Protect Milwaukee's citizens from crime, fires, and other hazards

3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

This grant will allow the Milwaukee Fire Department to enhance MFD employee skills to provide more effective and efficient services to our customers, the citizens of the City of Milwaukee and to improve the working relationships between management and labor in a public sector environment.

4. Results Measurement/Progress Report (Applies only to Programs):

Quarterly review and assessment by grantor.

5. Grant Period, Timetable and Program Phase-out Plan:

9/1/2006 to 3/1/2008 (18 months)

6. Provide a List of Subgrantees:

The Milwaukee Fire Department will partner with Marquette University through the grant award period.

7. If Possible, Complete Grant Budget Form and Attach to Back.

N/A