

**Deborah Helen Pierce Black**  
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**WI Licensed Professional Counselor License #:** 5539-125

**Citizenship:** United States

**Tribal Membership:** Sisseton-Wahpeton Oyate (Dakota)  
Seneca Nation

**Education**

Johns Hopkins University, Baltimore, Maryland 21218 December 2008  
Awarded a Post-Masters Certificate in Clinical Community Counseling

Johns Hopkins University, Baltimore, Maryland 21218 June 2006  
Graduated with a Master of Science in Clinical Community Counseling

University of Maryland, College Park, Maryland, 20742 December 2001  
Graduated with a Bachelor of Arts in Psychology

**Professional Experience**

**Deputy Director** June 2019 – present

Gerald L. Ignace Indian Health Center  
Milwaukee, WI

- Provides leadership and operational management of Department of Behavioral Health Programs and personnel;
- Defines strategies, establishes goals, sets priorities, and provides oversight for the completion of grants, projects, tasks, and activities for the Department of Behavioral Health;
- Develops work plans, evaluates employee performance, interviews and recommends candidates for positions within the program, recommends promotions or reassignments, hears and resolves complaints, effects disciplinary measures when needed, approves leave, advises employees on work and administrative matters, and advises employees on career development plans and training;
- Provides psychotherapy services to adolescents and adults diagnosed with DSM 5 psychiatric disorders, including trauma-based disorders, and psychosocial and relationship issues through individual and group therapy modalities

**Behavioral Health Counselor (LPC)** May 2014 – June 2019

Gerald L. Ignace Indian Health Center

- Provided psychotherapy services to adolescents and adults diagnosed with DSM 5 psychiatric disorders, including trauma-based disorders, and psychosocial and relationship issues through individual and group therapy;
- Provided behavioral health crisis triage services for the medical clinic, and on-call after hours crisis coverage;
- Served as Project Director for the Circles of Strength Domestic Violence Prevention Initiative Program; and

- Served as Project Director for the Methamphetamine and Suicide Prevention Initiative Youth Empowerment Program.

### **Public Health Advisor**

July 2009 – September 2013

Division of Behavioral Health

Indian Health Service (IHS), Rockville, MD

Department of Health and Human Services

- Served as a main advisor to the Director and Deputy Director of the Division of Behavioral Health;
- Served as the National Lead for domestic violence, behavioral health recruitment and retention, and fetal alcohol spectrum disorders;
- Performed as National Project Officer for the Methamphetamine and Suicide Prevention Initiative and Domestic Violence Prevention Initiative;
- Served on the planning committee for 10 Regional Federal Interagency and Tribal Suicide Listening Sessions;
- Provided coordination efforts for the IHS/Bureau of Indian Affairs/Bureau of Indian Education/SAMHSA Action Summit for Suicide Prevention, 2012;
- Contract administration and fiscal management of high-level Agency contracts;
- Prepared high priority written documents to include controlled correspondence, congressional testimony, verbal remarks for congressional hearings, reports to congress, memorandums of agreement, and memorandums of understanding.

### **Current Workgroups and Committees**

- Member, IHS National Council on Behavioral Health. September 2018-present.
- Member, Prevent Suicide Greater Milwaukee Coalition, Mental Health America. September 16-present
- Member, Milwaukee County Domestic Violence and Sexual Assault Coalition. April 2019-present.

### **Clinical Specialized Training**

- Certificate in Internal Family Systems, 2019
- Certificate in Traumatic Stress Studies, 2018
- Trauma Informed Cognitive Behavioral Therapy, 2012
- Integrating Culture into Play Therapy for AI/AN Children and Youth, 2012
- Nokomis Endaad: Successful Urban/Tribal Partnership in the Treatment of Native Women, 2012

### **Leadership Training**

2009 Indian Health Service (IHS) Behavioral Health Leadership Training  
 2007-2009 United States Department of Health and Human Services Emerging Leader Program – (Indian Health Service Emerging Leader Representative)

### **Professional Memberships & Affiliations**

Member, American Counseling Association, 2006-present

Member, Mid-Atlantic Group Psychotherapy Society, 2008-2013

