

2018



Legislative Reference Bureau

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FIRE AND POLICE COMMISSION



2018 Proposed Plan and Executive Budget Review

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Budget Hearing: 9:00 am on Thursday, October 12, 2017
Last Updated: October 6, 2017

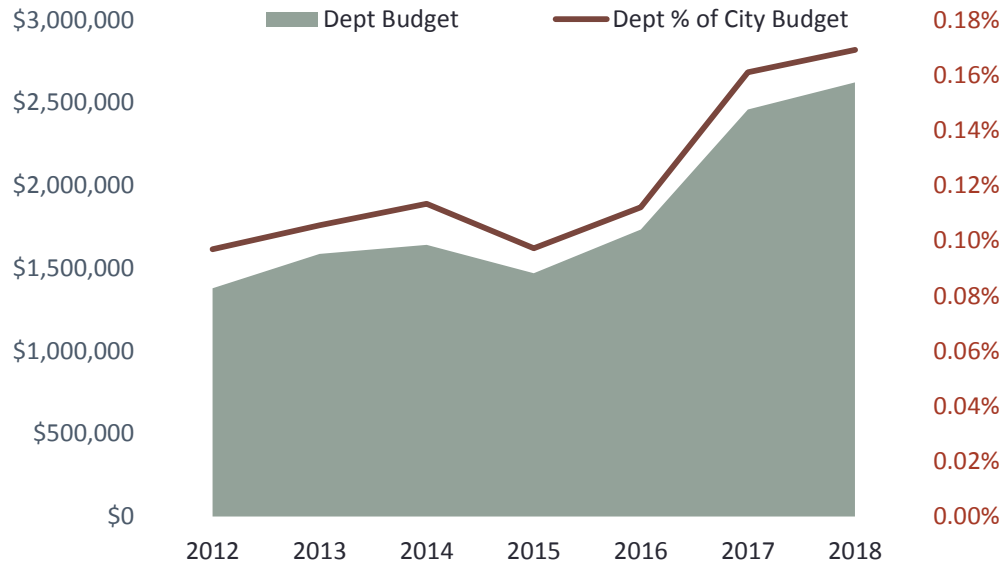
Final Version



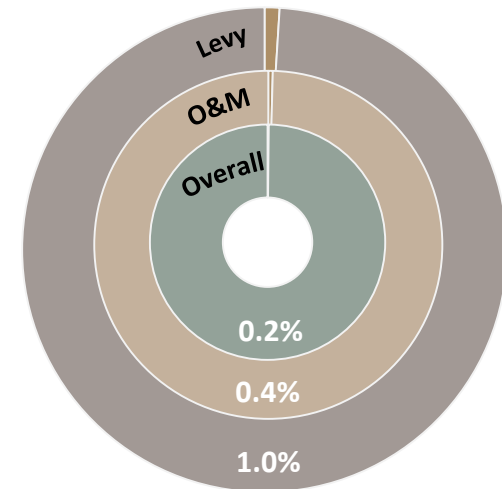
\$2,623,143
Proposed 2018 Budget

\$163,753
Change in Proposed Budget

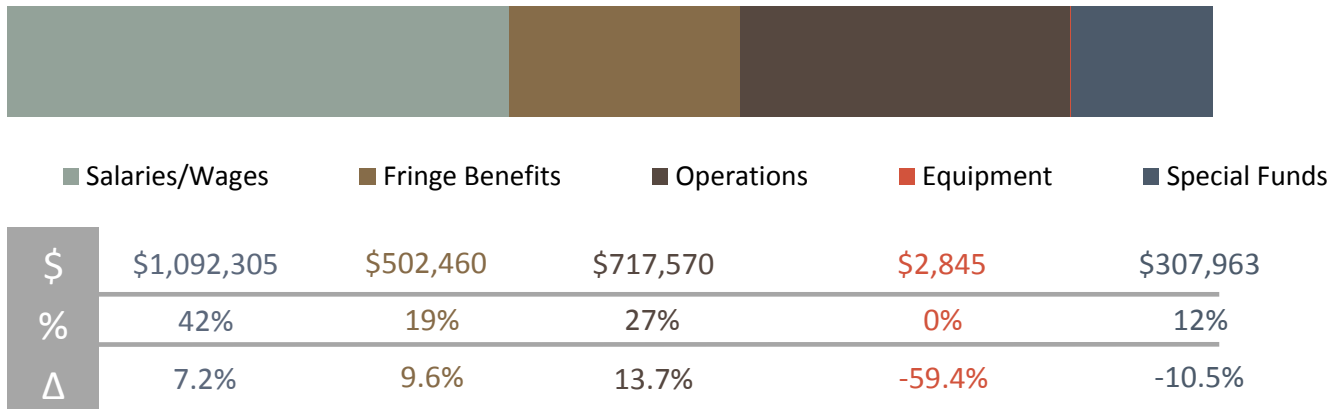
6.7%
% Change in Proposed Budget



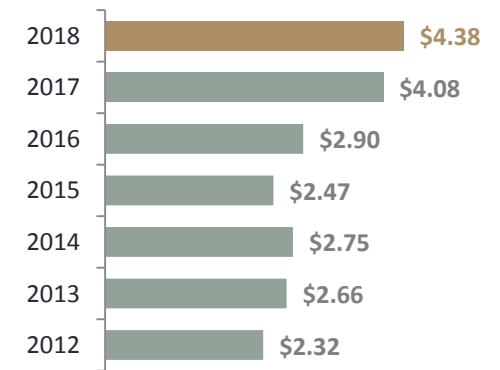
Departmental Budget Impact



Departmental Budget Appropriation Category



Budget per Capita



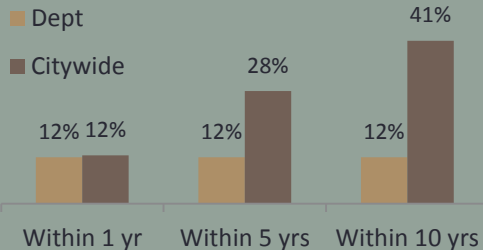
3

The number of citizen complaint hearings that were held in 2016.

48

Average number of days to resolve a formal complaint in 2016; up from 41 in 2015 and down from 270 in 2008.

Retirement Eligible



1

Change in Positions

8.3%

% Change in Positions

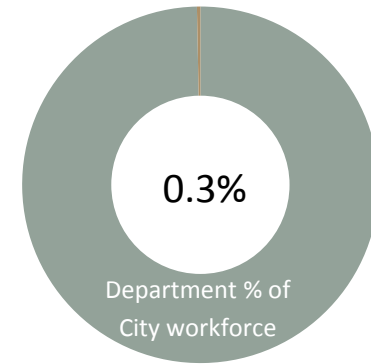
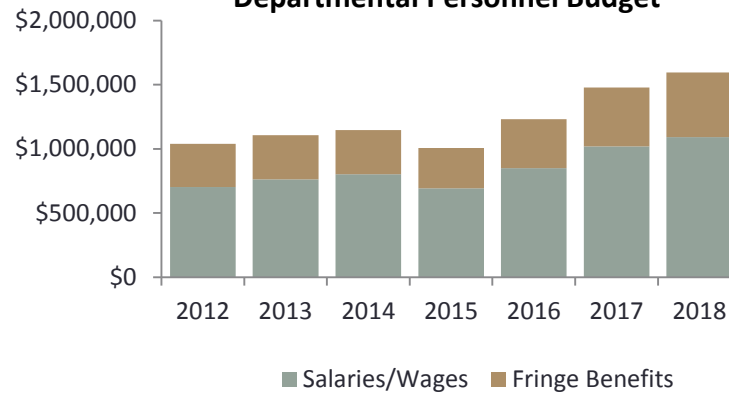
0

Current Vacancies

3

Voluntary Separations

Departmental Personnel Budget



Staffing Update

- Program Assistant I added to assist FPC Board
- Homeland Security Director position moved to levy-funding due to grant expiration.

Staffing Update

The FPC Commission is budgeted for 9 commissioners.

- 2 positions remain vacant from last year
- 3 filled positions are expiring in 2018



**Department Positions
2012-2018**

182

Average number of days to resolve disciplinary appeals in 2016; up from 177 in 2014, from 140 in 2015.

22

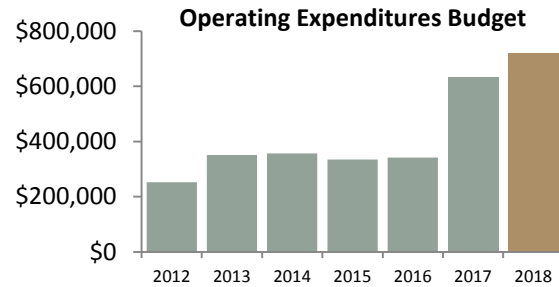
Number of community meetings held in 2016; up 17% from 2015. This number does not include the 180 community meetings attended.

234

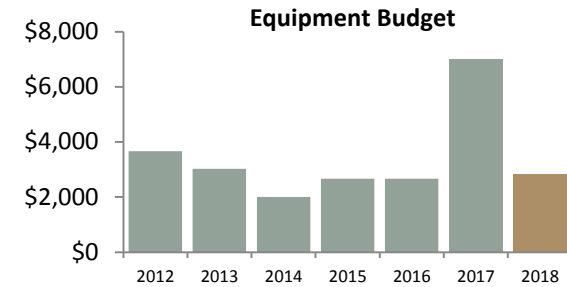
Number of formal citizen complaints filed in 2015; up from 74 in 2014 and 90 in 2015.

152

Number of informal citizen complaints resolved in 2016; down from 158 in 2014 and 155 in 2015.



18% | 22% | 22% | 23% | 20% | 26% | 27%
Operating expenditures percent of department budget



0% | 0% | 0% | 0% | 0% | 0% | 0%
Equipment percent of department budget

Revenue

This department has no revenue accounts.

Special Purpose Accounts

This department has no special purpose accounts.

Grants

This department has no grants.

Capital Requests

This department has no capital requests.

4

Number of disciplinary appeals filed with the Commission in 2016; down from 6 in 2014 and 8 in 2015.

63

Number of policy, procedures, or rules reviewed in 2016 resulting in 18 recommendations for revisions.

16

Number of Community Services Officers remains unchanged in the 2018 proposed budget. The intent of the CSOs is to respond to non-felony, low-priority calls such as theft or vandalism.

\$411,000

Proposed cost of testing for new firefighters and police officers in 2018.

Budget Increase

Most of budget increase is attributed to:

- New Program Assistant I (\$40,501),
- The increased number of tests and corresponding background checks in 2018,
- The additional promotional exams in both the fire and police departments.

Fire Cadets/Police Aides/CSOs

The number of Fire Cadets remains at 52 in the 2017 Proposed Budget.

The number of Police Aides remains at 66 in the 2017 Proposed Budget.

The 14 new Community Service Officers graduated in October, 2016.

Formal Complaint Resolution

The number of days to resolve a formal citizen complaint increased from 140 days in 2015 to 182 in 2016 due to the 160% increase the number of formal citizen complaints. The increase in the number of complaints is due to the new, easier-to-use complaint-reporting process established by the FPC in conjunction with citizen input.

Vacancies

The FPC administrative office currently has no vacancies.

There are 2 vacancies on the Commission Board awaiting nomination by the Mayor. State Statute allows for either 7 or 9 members on the Board, and the Mayor approved 9 positions in the 2017 and 2018 budget. The 2 vacancies have not been filled.

Additionally, 3 current commissioners are on the last year of their current terms.

Testing

In 2017, the Fire and Police Commission plans to provide testing for:

- Police Aides
- Fire Cadets
- Police Officers
- Fire Fighters

Additionally, promotional exams will be administered for police lieutenant and captain as well as fire lieutenant and captain. No sergeant exams are scheduled for 2018.

Samples of the Fire and Police Commission’s new targeted recruitment campaigns:

**CITY OF MILWAUKEE
FIRE DEPARTMENT**

Firefighter | Paramedic
Jordan Thompson

YOUR COMMUNITY | YOUR CAREER

INFO ONLINE
milwaukee.gov/joinMFD
or text (414) 269-3660

NOW HIRING

NO EXPERIENCE NECESSARY

Online Application Deadline: Friday, October 13th 2017

More information: Contact Kisha Buford at kbuford@milwaukee.gov

**Now Hiring:
HEROES**

MKE POLICE AIDE

MKE FIRE CADET

START A CAREER...

That pays while you learn
With upward mobility
Where you can help others
& make a difference!

AGES 17-19

\$23,437 ANNUALLY

**APPLY ONLINE:
SEPT. 8 - NOV. 27**

**City.Milwaukee.gov/FPC
414.286.5000**

The Milwaukee Fire and Police Departments are Equal Opportunity Employers

**Will you be
the ONE**

to hear our
community?

Apply to be a Milwaukee Police Officer: **March 3 - 27**

Make Positive Change | \$60,453 Starting Salary
Pension and Retirement | Further Education
Opportunity for Promotion

Visit City.Milwaukee.gov/FPC or call 414.286.5135 to learn more.