

## LRB-FISCAL REVIEW SECTION ANALYSIS

FINANCE AND PERSONNEL COMMITTEE  
DECEMBER 18, 2002

ITEM 17, FILE # 021193  
MARK A. RAMION

File # 021193 is an ordinance relating to additional vacation and off time for members of the Milwaukee Police Department (MPD) who demonstrate outstanding merit.

### Background

Currently, the chief of police is authorized to establish departmental rules for the purpose of granting additional vacation and off-days to members of the police force whom demonstrate outstanding merit in the apprehension of criminals and meritorious acts beyond the call of duty.

### Discussion

1. This ordinance will extend the chief of police's authority to establish rules for granting vacation days or time off to members of the police department who demonstrate outstanding merit in the apprehension of criminals and meritorious acts beyond the call of duty. The current ordinance applies to **sworn** members of MPD.
2. Examples of **non-sworn** members of MPD to whom this new ordinance could apply are police aides, 911 dispatchers and other police telecommunicators although all MPD staff will be eligible.
3. This ordinance limits the number of additional days off to 14 per MPD member per year.
4. This ordinance applies to MPD staff alone.

### Fiscal Impact

The fiscal impact of this ordinance will depend upon the following:

- The number of MPD staff who will qualify for the additional time per MPD rules
- The salary grade and step of the qualifying MPD staff
- Whether or not overtime will be needed for the replacement of the qualifying MPD staff member

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LRB-Fiscal Review Section  
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