



Department of Employee Relations

John O. Norquist
Mayor

Florence Dukes
Director

David Heard
Fire and Police Commission
Executive Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Director

November 6, 2003

John O. Norquist
Mayor
Office of the Mayor
City Hall, Room 201
200 East Wells Street
Milwaukee, WI 53202

Dear Mr. Mayor:

In the 2004 Proposed Budget, 643 positions were eliminated. Of these positions, 102 employees were identified as being potentially displaced due to departmental budget requests. As of today, 60 of the incumbents in these positions have been placed in other city positions. The Department of Employee Relations will continue to make every effort to place the remaining 42 employees who may face layoff at the end of the year in other vacant city positions.

Sincerely,

Florence Dukes
Director

C: Members of the Common Council
Greg Borowski, Milwaukee Journal/Sentinel
W. Martin Morics, Comptroller
Barry Zalbin, Manager, Legislative Reference Bureau
Budget Office

Number of Positions Effected in 2004 Budget

Number of Positions Citywide	283
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Department of Public Works

<i>Number of Positions Effected</i>	<i>225</i>
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Vacant (or anticipated vacant)	96
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To be moved, reclassified, retitled	74
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Number to be Eliminated	<u>55</u>
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<i>Total Positions Effected</i>	<i>225</i>
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Number of employees with bumping rights	40
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Number placed in other positions	5
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Number with NO bumping rights (displaced)	<u>17</u>
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<i>Total Potentially Displaced</i>	<i>62</i>
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<i>Total ACTUALLY Displaced in DPW</i>	17
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Other City Departments

<i>Number of Positions Effected</i>	<i>40</i>
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Vacant (or anticipated vacant)	1
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To be moved, reclassified, retitled	9
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Number to be Eliminated	<u>30</u>
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<i>Total Positions Effected</i>	<i>40</i>
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Number of employees with bumping rights	2
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Number placed in other positions	13
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Number with NO bumping rights (displaced)	<u>25</u>
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<i>Total Potentially Displaced</i>	<i>40</i>
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<i>Total ACTUALLY Displaced in General</i>	25
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