



MILWAUKEE POLICE DEPARTMENT

STANDARD OPERATING PROCEDURE

082 – TRAINING AND CAREER DEVELOPMENT

GENERAL ORDER: 2025-53
ISSUED: November 13, 2025

EFFECTIVE: November 13, 2025

REVIEWED/APPROVED BY:
Assistant Chief Craig Sarnow
DATE: October 2, 2025

ACTION: Amends General Order 2025-42 (September 5, 2025)

WILEAG STANDARD(S): 12.1.3, 12.2.1,
12.2.2, 12.2.3, 12.2.5, 12.2.6, 12.2.8, 12.2.9,
13.2.3

ROLL CALL VERSION

**Contains only changes to current policy.
For complete version of SOP, see SharePoint.**

082.10 CORRUPTION IN TRAINING PROHIBITED

- A. Any MPD member performing any training of any other MPD member is prohibited from describing or counseling on how to avoid culpability for violating MPD policy or the law. Each MPD member carries an affirmative duty to report any such commentary. Any member's failure to report such commentary by any MPD member may result in formal discipline. Any MPD member who, while training any other MPD member, describes or counsels those other MPD members on how to lie or avoid culpability for violations of MPD policy or the law may be discharged.
- B. Candidates may be disqualified for use as an adjunct instructor if they have been subject of a sustained disciplinary action resulting in suspension(s) causing a break in service for five (5) cumulative days or more within the previous one (1) year of the date of the instruction date. The commanding officer of the Training Division will have final authority of disqualification of those performing adjunct duties. Additionally, those with substandard job performance in their daily duties may not be used as adjunct instructions with the Training Division commanding officer's discretion.

082.20 RECRUIT OFFICER BASIC TRAINING (WILEAG 12.2.3)

C. LATERAL TRANSFER TRAINING

2. Police officers who laterally transfer to the Milwaukee Police Department from an out-of-state law enforcement agency shall complete the 25 28-week training academy prior to assignment to a patrol position. The training will include Phase I-IV of the recruit officer basic training.

JEFFREY B. NORMAN
CHIEF OF POLICE