



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

July 18, 2011

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members: Re: Common Council File Number 110409

- Analysis -

This report recommends adoption of a provision that eliminates pay progression for the Association of Law Enforcement Allied Services Personnel, Local #218, IUPA, AFL-CIO (Police Support Services Personnel) and Milwaukee Police Association Local #21, IUPA, AFL-CIO (Police Aide Unit) for the remainder of 2011. These changes shall be effective Pay Period 18, 2011 (August 21, 2011).

This report recommends adoption of a provision that eliminates pay progression for the Association of Law Enforcement Allied Services Personnel, Local #218, IUPA, AFL-CIO (Police Support Services Personnel) and Milwaukee Police Association Local #21, IUPA, AFL-CIO (Police Aide Unit) for the remainder of 2011. These changes shall be effective Pay Period 18, 2011 (August 21, 2011).

Action Needed – Effective Pay Period 18 (August 21, 2011)

In the 2011 Salary Ordinance:

Under Part I, Sec. 3 delete the current heading and add the following “Operations, Maintenance, Laboring, and related classes (District Council 48, AFSCME; ALEASP)”

Add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by ALEASP shall not have any pay step advancement.”

Under Sec. 4 add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by ALEASP shall not have any pay step advancement.”

Under Sec. 5 add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by ALEASP shall not have any pay step advancement.”

Under Sec. 6 add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by the Police Aide Unit, Local 21, of the Milwaukee Police Association shall not have any pay step advancement.”

Under Sec. 7 add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by ALEASP shall not have any pay step advancement.”

Under Sec. 8 add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by ALEASP shall not have any pay step advancement.”

Under Sec. 9 add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by ALEASP shall not have any pay step advancement.”

Under Sec. 23 delete the current heading and add the following “Hourly, Part-time, Intermittent; Miscellaneous Personnel (classes paid biweekly are represented by District Council 48, AFSCME; ALEASP; or are Nonrepresented)”


Add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by ALEASP shall not have any pay step advancement.”

Under Part II, Sec. 2, add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by ALEASP or the Police Aide Unit, Local 21, of the Milwaukee Police Association shall not have any pay step advancement.” prior to the last sentence in the paragraph beginning with “Salary Advancement Non-Management Employees” and prior to the last sentence in the paragraph beginning with “Timing of Salary Advancement – Nonmanagement Employees:”.

Add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by ALEASP shall not have any pay step advancement.” prior to the last sentence in the paragraph beginning with “Hourly Employees – Rates of Pay – Salary Advancement”.

Under Sec. 3 add the following statement: “Effective Pay Period 18, 2011 through Pay Period 26, 2011 employees represented by ALEASP shall not have any pay step advancement.” prior to the last sentence in the paragraph beginning with “Candidates with Master’s Degrees”.

Sincerely,



MARIA MONTEAGUDO
Employee Relations Director

MM:fcw

Attachment: Fiscal Note