



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MARINA DIMITRIJEVIC, CHAIR

Ald. Scott P. Spiker, Vice-Chair

Ald. Peter Burgelis, Ald. Milele A. Coggs, and Ald. Sharlen P. Moore

*Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,
clee@milwaukee.gov*

*Legislative Liaison, Kathleen Brengosz, 414-286-3926,
kathleen.brengosz@milwaukee.gov*

Wednesday, December 11, 2024

9:00 AM

Room 301-B, City Hall

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>.

Meeting convened at 9:11 a.m.

Present 5 - Dimitrijevic, Spiker, Burgelis, Coggs, Moore

Also present:

*William Christianson, City Comptroller
Nik Kovac, Budget Director
Kathy Brengosz, LRB Fiscal Planning Specialist*

1. [240744](#) Communication from the Office of the Comptroller relating to Audit of the Office of Violence Prevention.

Sponsors: THE CHAIR

*Appearing:
Adriana Molina, Comptroller's Office
Mike Totoraitis, Health Dept.
Ashanti Hamilton, Office of Community Wellness and Safety*

There was discussion on audit recommendations, findings, and responses.

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

2. [241273](#) Communication from the Department of Employee Relations relating to labor negotiations.

Sponsors: THE CHAIR

Ald. Spiker moved that Finance and Personnel Committee convene into closed session, pursuant to s. 19.85(1)(e), Wis. Stats., for the purpose of conducting specified public business whenever competitive or bargaining reasons require a closed session.

Ayes - Moore, Coggs, Burgelis, Spiker, Dimitrijevic

The meeting convened into closed session at 9:36 a.m.

Present - Moore, Coggs, Burgelis, Spiker, Dimitrijevic

Also present:

William Christianson, City Comptroller

Nik Kovac, Budget Director

Kathy Brengosz, LRB Fiscal Planning Specialist

Appearing:

Nicholas DeSiato, Mayor's Office

Harper Donahue, IV, Dept. of Employee Relations

Robin Pederson, City Attorney's Office

Ald. Mark Chambers, Jr., 2nd Ald. Dist.

Bryan Rynders, Budget Office

Ald. Spiker moved that the committee reconvene into open session. (Prevailed 5-0)

The meeting reconvened into open session at 10:30 a.m.

A motion was made by ALD. SPIKER that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

3. [241229](#)

Appointment of Nicholas DeSiato to serve as the Labor Negotiator by the Mayor.

Sponsors: Ald. Moore and Ald. Taylor

Appearing:

Nicholas DeSiato, Mayor's Office

A motion was made by ALD. MOORE that this Appointment be RECOMMENDED FOR CONFIRMATION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

4. [240281](#)

Substitute resolution relating to expenditure of funds received from the JUUL Labs Multi-state Settlement.

Sponsors: THE CHAIR

Appearing:
Khalif Rainey, Office of African American Affairs
Darryl Davidson, Office of African American Affairs

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

5. [241198](#) Resolution amending Common Council Resolution File Number 190445, as amended, specifying an annual January meeting of the City-County Advisory Board on Climate and Economic Equity.

Sponsors: Ald. Dimitrijevic

Appearing:
Erick Shambarger, Environmental Collaboration Office

A motion was made by ALD. MOORE that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Moore

No 0

Excused 1 - Burgelis

6. [241215](#) Substitute resolution relative to acceptance and funding of a grant agreement through the United States Department of Energy for Benchmarking and Building Performance Standards Policy Development and Implementation as outlined in the Climate and Equity Plan.

Sponsors: Ald. Dimitrijevic

Appearing:
Erick Shambarger, Environmental Collaboration Office

A motion was made by ALD. BURGELIS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

7. [241217](#) Substitute resolution relative to acceptance and funding of a grant agreement through the United States Department of Energy Communities Sparking Investment in Transformative Energy funding opportunity in support of the Environmental Collaboration Office's Milwaukee's All Electric, Affordable Net-Zero Energy Homes Project.

Sponsors: Ald. Dimitrijevic

Appearing:
Erick Shambarger, Environmental Collaboration Office

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

8. [241227](#) Substitute resolution to provide a signing bonus for lateral hires of sworn officers to the Milwaukee Police Department in support of the City's recruitment efforts.

Sponsors: Ald. Burgelis

Appearing:
Leon Todd, Fire and Police Commission
James Bohl, Dept. of Administration

Ald. Dimitrijevic requested for further information from the Fire and Police Commission.

A motion was made by ALD. BURGELIS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 3 - Spiker, Burgelis, and Moore

No 1 - Dimitrijevic

Abstain 1 - Coggs

9. [241268](#) An ordinance relating to animal licenses and permits, and the keeping of chickens.

Sponsors: Ald. Burgelis and Ald. Dimitrijevic

Appearing:
Michael Mazmanian, Dept. of Neighborhood Services

Ald. Dimitrijevic added as a cosponsor.

Ald. Spiker requested for a listing of fees that allow for a waiver due to hardship.

Ald. Moore requested for a tracking of this fee and cases of hardship.

A motion was made by ALD. BURGELIS that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Burgelis, Coggs, and Moore

No 1 - Spiker

10. [241264](#) Resolution directing the Department of Administration to institute a policy of semiannual reporting to the Common Council by the Innovation Director.

Sponsors: Ald. Coggs, Ald. Chambers Jr., Ald. Moore, Ald. Stamper, Ald. Zamarripa and Ald. Burgelis

Appearing:

James Bohl, Dept. of Administration

Ald. Burgelis added as a cosponsor.

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

11. [241261](#) Resolution directing the Department of Administration and the Comptroller's Office to develop a fund balance policy.

Sponsors: Ald. Coggs, Ald. Spiker, Ald. Moore and Ald. Burgelis

Ald. Burgelis added as a cosponsor.

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

12. [241259](#) Substitute resolution directing the Department of Administration - Budget and Management Division and the Comptroller to create quarterly reports on all vacant positions, beginning Pay Period 1, 2025.

Sponsors: Ald. Coggs, Ald. Perez, Ald. Chambers Jr. and Ald. Moore

Ald. Moore added as a cosponsor.

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

13. [241265](#) Resolution directing the Department of Administration to determine additional ways that e-text could be used by the City.

Sponsors: Ald. Coggs, Ald. Moore and Ald. Chambers Jr.

Appearing:

David Henke, Information and Technology Management Division

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

14. [241263](#) Resolution directing the Department of Administration to assess the provision of City resources to COP Houses and Community Hubs.

Sponsors: Ald. Coggs, Ald. Pratt, Ald. Stamper, Ald. Chambers Jr. and Ald. Taylor

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

10:45 AM

15. [241232](#) Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

Sponsors: THE CHAIR

The vacancy agenda was read out loud.

A motion was made by ALD. DIMITRIJEVIC that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

16. [241233](#) Communication from the Department of Administration relating to approval of changes to certain single or sole source contracts or contract amendments.

Sponsors: THE CHAIR

*Appearing:
Delisha Moore, Purchasing Division*

A motion was made by ALD. COGGS that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

17. [241234](#) Communication from the Department of Administration informing the Finance and Personnel Committee of waivers granted for certain single or sole source contracts or contract amendments.

Sponsors: THE CHAIR

*Appearing:
Delisha Moore, Purchasing Division
Darin Peterburs, Fire Dept.
Michael Cieciva, Fire Dept.
Amanda Lewis, Fire Dept.*

A motion was made by ALD. SPIKER that this Communication to Finance be

PLACED ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

18. [241235](#)

Communication from the Department of Employee Relations relating to classification studies scheduled for Fire and Police Commission action.

Sponsors: THE CHAIR

Appearing:

Andrea Knickerbocker, Dept. of Employee Relations

Darin Peterburs, Fire Dept.

Leon Todd, Fire and Police Commission

The file was held to be considered later in the meeting.

This item was reconsidered out of order after item 33, CCFN 240821.

Meeting recessed at 12:50 pm.

Meeting reconvened at 1:04 pm.

Ald. Burgelis moved to amend the recommended minimum rate of pay under Pay Range 4UX for the position of Inspector of Police to reflect \$154,101 in lieu of \$160,044. (Prevailed 5-0)

Appearing:

Andrea Knickerbocker, Dept. of Employee Relations

Darin Peterburs, Fire Dept.

A motion was made by ALD. BURGELIS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

19. [241236](#)

Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.

Sponsors: THE CHAIR

Appearing:

Andrea Knickerbocker, Dept. of Employee Relations

A motion was made by ALD. BURGELIS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

20. [241141](#)

Communication from the Department of Employee Relations amending

the Salary Ordinance to add the employees in the title of Emergency Communications Systems Administrator to the reporting pay provision.

Sponsors: THE CHAIR

Appearing:

Andrea Knickerbocker, Dept. of Employee Relations

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

21. [241282](#)

Communication from the Department of Employee Relations amending the Positions Ordinance to designate additional positions as bilingual.

Sponsors: THE CHAIR

Appearing:

Andrea Knickerbocker, Dept. of Employee Relations

A motion was made by ALD. BURGELIS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

22. [241237](#)

Communication from the Department of Employee Relations amending the Salary and Positions Ordinances relating to clerical or administrative corrections.

Sponsors: THE CHAIR

Appearing:

Andrea Knickerbocker, Dept. of Employee Relations

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

23. [241120](#)

Substitute resolution relating to acceptance and funding of the 2024-25 Epidemiology & Lab Capacity (ELC) Combatting Antibiotic Resistant Gonorrhea & Other STIs (CARGOS) grant from the Wisconsin Department of Health Services.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED

FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

24. [241152](#) An ordinance relating to the deduction of juror pay from employee wages.

Sponsors: Ald. Moore and Ald. Burgelis

Comptroller Christianson gave an overview.

Ald. Moore and Burgelis added as sponsor and cosponsor, respectively.

A motion was made by ALD. MOORE that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

25. [241179](#) Communication from the Department of Administration - Budget and Management Division amending the 2025 Positions Ordinance relating to technical or administrative corrections.

Sponsors: THE CHAIR

A motion was made by ALD. COGGS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Moore

No 0

Excused 1 - Burgelis

26. [241168](#) Resolution appropriating additional funding to the Department of Administration from the 2024 Special Purpose Account Reimbursable Services Advance Fund.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Moore

No 0

Excused 1 - Burgelis

27. [241202](#) Substitute resolution authorizing the sale and issuance of General Obligation Promissory Notes for up to \$5 million of contingent borrowing for excess 2024 expenditures.

Sponsors: THE CHAIR

A motion was made by ALD. MOORE that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Moore

No 0

Excused 1 - Burgelis

28. [241186](#) Substitute resolution related to increasing the reimbursable expenditure authority for the Department of Employee Relations in the Reimbursable Services Advance Fund.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Moore

No 0

Excused 1 - Burgelis

29. [240784](#) Substitute resolution authorizing city departments to expend monies appropriated in the 2025 city budget for Special Purpose Accounts, Debt Service Fund, Provisions for Employees' Retirement Fund, Delinquent Tax Fund, Common Council Contingent Fund, Grant and Aid Fund, and Special Capital Projects or Purposes.

Sponsors: THE CHAIR

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

30. [240785](#) Substitute resolution appropriating \$50,000,001 from the 2025 Special Purpose Account Reimbursable Services Advance Fund.

Sponsors: THE CHAIR

A motion was made by ALD. BURGELIS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

31. [241081](#) Substitute resolution authorizing attendance at conventions in 2025 by employees of city departments and board and commission members and further authorizing expenditure of departmental budgeted funds for

that purpose.

Sponsors: THE CHAIR

Appearing:
Mason Lavey, Budget Office

Ald. Spiker moved to amend the file to reflected revised versions of Exhibit A, Exhibit B, and Fiscal Impact Statement. (Prevailed 5-0)

A motion was made by ALD. SPIKER that this Resolution be AMENDED. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

32. [241164](#)

Communication from the Department of Administration - Budget and Management Division relating to amending the 2025 Positions Ordinance as a result of the Common Council adopted budget and amendments.

Sponsors: THE CHAIR

A motion was made by ALD. MOORE that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

33. [240821](#)

Substitute resolution authorizing attendance at conventions, seminars and other travel.

Sponsors: THE CHAIR

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

34. [241238](#)

A substitute ordinance to further amend the 2025 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Ald. Coggs moved to amend the file to reflect a new minimum rate of pay of \$154,101

in lieu of \$160,044 under Pay Range 4UX relating to the provision for the position of Inspector of Police. (Prevailed 5-0)

A motion was made by ALD. COGGS that this Ordinance be AMENDED. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

[241238](#)

A substitute ordinance to further amend the 2025 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

A motion was made by ALD. COGGS that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

35. [241239](#)

A substitute ordinance to further amend the 2025 offices and positions in the City Service.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

The following files may be placed on file as no longer necessary:

36. [231868](#)

Communication relating to the current status of funds allocated from the American Rescue Plan Act.

Sponsors: Ald. Coggs, Ald. Chambers Jr. and Ald. Pratt

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

37. [241122](#)

Resolution reserving and appropriating up to \$200,000 from the 2024 Common Council Contingent Fund to the Department of Administration for the Walker's Point Youth and Family Center.

Sponsors: Ald. Burgelis

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

Meeting adjourned at 1:15 p.m.

**Chris Lee, Staff Assistant
Council Records Section
City Clerk's Office**

This meeting can be viewed in its entirety through the City's Legislative Research Center at <http://milwaukee.legistar.com/calendar>.