

Ethics  
Board**MARY JO AVERY**

2511 N Buffum St  
Milwaukee, WI 53212  
Home: (414) 263-5381  
Work: (414) 258-4010

**PRESENT EMPLOYER:**

Ameritech  
May 12, 1971 - Present  
Job Title: Technical Specialist

**PRESENT POSITIONS HELD:**

- Vice President, Communications Workers of America (CWA) Local 4603
- President, A. Philip Randolph Institute (APRI) Milwaukee Chapter (1995 - Present)
- Executive Board, Milwaukee County Labor Council
- Wisconsin State Coordinator, CWA District 4 Committee On Equity

**CURRENT MEMBER OF:**

- Wisconsin Women's Network
- Coalition of Labor Union Women (CLUW), Milwaukee Chapter
- National Negro Women's Council
- CWA Minority Caucus
- Ameritech Upgrade & Transfer Committee
- Coalition of Black Trade Unionists
- NAACP, Milwaukee Chapter

**PAST ACHIEVEMENTS:**

- President, Communications Workers of America (CWA) Local 4600 (1996 - 2000)
- Vice President, Communications Workers of America (CWA) Local 4600 (1977 - 1996)
- Vice President, APRI Milwaukee Chapter (1978 - 1990)
- National CLUW Executive Board (1981 - 1984)
- United Way Loaned Executive, CWA/Ameritech Campaign
- Organized and Coordinated the 1<sup>st</sup>, 5<sup>th</sup> & 10<sup>th</sup> CWA National Operator's Conference
- CWA National Equity Committee (Served 3 years)
- CWA National Constitution Committee (Served 1 year)
- CWA National Finance Committee (Served 3 years)

**PAST ACHIEVEMENTS CONTINUED:**

- CWA District 4 Representative to the CWA Minority Leadership Institute
- George Meany Center
- Attended Leadership School, Bloomington, Indiana
- Equal Rights Committee, Wisconsin State AFL-CIO
- Women's Committee, Wisconsin State AFL-CIO
- Helped coordinate the first Job Fair for Ameritech Operator Services

**AWARDS:**

- National A. Philip Randolph Rosina Tucker Award
- Milwaukee Chapter APRI Nellie Wilson Award (1989)
- Ameritech Progressive Managers Association, "Someone You should Know" Award (1989)
- Black Women's Network Inc. Outstanding Achievement Award (2000)
- CWA Julian Modjeski Union Builder's Award (2000)

**WORKED TOWARDS CHANGE BY ACTIVELY PARTICIPATING IN POLITICAL CAMPAIGNS SUCH AS:**

- Tony Earl
- Jimmy Carter
- Mondale/Ferraro
- John Norquist (1<sup>st</sup> Campaign)
- Tom Barrett
- Russ Feingold
- Herb Kohl
- Bill Clinton
- **COORDINATED:** Al Gore – CWA Statewide Campaign

**CURRENTLY INVOLVED IN:**

- Women's Issues, Minority Issues, Mentoring High School, Junior High, and Elementary School Students through the YMCA Black Achievers and the APRI.