

**Summary of Wage and Fringe Benefit Modifications
In the
2020 – 2023 Agreement Between the
City of Milwaukee and the
Milwaukee Police Association**

1. Contract Term: 3 year – January 1, 2020 through December 31, 2022

2. Article 10 – Base Salary:
 - PP 1, 2020 – 2%
 - PP 1, 2021 – 2%
 - PP 1, 2022 – 2%

3. Article 22 – Sick Leave:
 - Sick leave may be used for the care of a family member
 - ‘family member’ as defined by the federal family and medical leave act

4. Add or update language and dates and delete obsolete language as necessary in all articles

5. The City reserves the right to add, modify or delete proposals at any time during the course of negotiations.