

LRB-FISCAL REVIEW SECTION ANALYSIS

JUDICIARY AND LEGISLATION COMMITTEE

ITEM 3, FILE # 030358

JULY 7, 2003

MARK A. RAMION

File # 030358 is a substitute resolution authorizing settlement of the lawsuit Allen Lane v. City of Milwaukee, Case No. 00-C-172

Background

This resolution authorizes a settlement payment in the lawsuit of Allen Lane v. City of Milwaukee in the amount of \$210,000.

Discussion

1. The plaintiff, Allen Lane, a Milwaukee police officer, has filed a lawsuit against the City of Milwaukee and Milwaukee Police Department officials seeking recovery of no less than \$10,000,000.
2. The plaintiff has claimed that police officers of color were treated differently (less favorably) than white officers in matters involving discipline or complaints.
3. The settlement reached with the plaintiff includes monetary compensation for attorneys' fees as well as counseling expenses for stress related to the discipline that the police department imposed, including termination, which was eventually set aside by the Fire and Police Commission.
4. This settlement also include adjustments to Allen Lane's personnel file and employment records as well as retroactive (to 1992) recognition of his promotion to police sergeant.

Fiscal Impact

1. The total amount of this resolution is \$210,000, to be expended from the Damages and Claims Special Purpose Account.
2. The 2003 Damages and Claims SPA is budgeted for \$2.4 million. The current balance of this SPA, before approval of this claim, is \$1,048,848 (57% expended).

Prepared by: Mark A. Ramion, X8680
LRB-Fiscal Review Section
July 3, 2003

Cc: Marianne Walsh
W. Martin Morics
Grant Langley
Jan Smokowicz
Barbara Woldt