

MEMORANDUM OF UNDERSTANDING
between
THE CITY OF MILWAUKEE (CITY)
And the
MILWAUKEE PROFESSIONAL FIREFIGHTERS' ASSOCIATION
LOCAL #215, IAFF, AFL-CIO (ASSOCIATION)

RE: Vacation Pay-out for Class of November 2, 2009 Recruits

The City and the Association agree to the following:

1. The employees named on the list entitled **Class of 11/2/09 – New Hires to City – Vacation Hours Owed**, appended hereto by reference as Attachment A, shall each be paid an amount equivalent to the number of hours indicated next to the employee's name times that employee's base salary rate of pay in effect as of the execution date of this memorandum of understanding. Such amount is stated for each employee in the last column of Attachment A. Such pay shall be adjusted, if necessary, when a base salary rate of pay has been established for 2010.
2. Payments shall be made as soon as administratively practicable following execution of this memorandum of understanding.
3. This memorandum of understanding shall be non-precedential and shall not be used by either party in any matter other than its enforcement.

Dated this 13th day of December, 2010.

Association Representatives	City Representatives
<i>Paul R. Spang - President</i>	
<i>Thomas E. Brown</i>	
<i>Dean T. Lopez</i>	