



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey,  
Ruben Burgos, Ramon Evans, Christopher Snyder and Jeff  
Spence*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

---

Thursday, January 16, 2025

5:30 PM

City Hall, Room 301-B

---

### REGULAR SESSION - AMENDED AGENDA

**This agenda has been amended to add items #12 FPC211921 and #18 FPC211922 to the agenda**

*The meeting commenced at 7:05 p.m.*

**Present:** 6 - Spence, Burgos, Ramey, Spencer, Evans, Snyder

**Excused:** 2 - Horwitz, World-Patterson

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

#### 1. **Comment(s) by the Public.**

*There were no comments by the public*

**Consent**

2. [FPC211906](#) Resolution relating to the approval of the January 2, 2025, meeting minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC211907](#) Resolution relating to the request for reclassification of the Facilities Manager position to the Facilities Director position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC211908](#) Resolution relating to the request for reclassification of the Police Budget and Administration Manager position to the Police Budget and Administration Director position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC211909](#) Resolution relating to the request for reclassification of the Police Forensic Services Director position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
6. [FPC211910](#) Resolution relating to the request for reclassification of the Police Human Resources Administrator position to the Human Resources Director position within the Milwaukee Police Department  
**This Fire and Police Motion was APPROVED by general consent**
7. [FPC211912](#) Resolution relating to the approval of the Intelligence Analyst position Job Announcement Bulletin for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
8. [FPC211913](#) Resolution relating to the approval of the Emergency Communications Project Manager position Job Announcement Bulletin for the Department of Emergency Communications  
**This Fire and Police Resolution was ADOPTED by general consent**
9. [FPC211914](#) Resolution relating to the approval of the Accounting and Grant Specialist position Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**

**Examinations**

10. [FPC211911](#) Resolution relating to the approval of the Police Officer Job Announcement Bulletin for the Milwaukee Police Department
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 2 - Horwitz, and World-Patterson

#### New Business

11. [FPC211915](#) Resolution relating to the approval of the Classification Study for various positions within the Milwaukee Fire Department and the Milwaukee Police Department
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 2 - Horwitz, and World-Patterson
12. [FPC211921](#) Resolution relating to the amendment to FPC Rules concerning reappointments of former sworn members
- This Fire and Police Resolution was HELD TO CALL OF THE CHAIR**
13. [FPC211916](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations
- This Fire and Police Communication was PLACED ON FILE**

#### Police Department

14. [FPC211917](#) Resolution relating to the promotion to the Captain of Police position
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 2 - Horwitz, and World-Patterson

15. [FPC211918](#) Resolution relating to the promotion to the Police Lieutenant position
- A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 4 - Spence, Burgos, Spencer, and Snyder
- No:** 1 - Evans
- Excused:** 2 - Horwitz, and World-Patterson
- Abstain:** 1 - Ramey
16. [FPC211919](#) Resolution relating to the promotions to the Police Sergeant position (7)
- A motion was made by Christopher Snyder, and seconded by LaNelle Ramey, to approve the promotion of JD. The motion failed by a unanimous vote. A subsequent motion was made by Jeff Spence and seconded by LaNelle Ramey to approve the promotions of the remaining six candidates. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 2 - Horwitz, and World-Patterson
17. [FPC211920](#) Resolution relating to the promotions to the Detective position (6)
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 2 - Horwitz, and World-Patterson
18. [FPC211922](#) Resolution relating to the promotion to the Office Assistant IV position
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spence, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 2 - Horwitz, and World-Patterson

**Motion to Adjourn**

*A motion to adjourn was made by Jeff Spence and seconded by LaNelle Ramey. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotions in the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 7:27 p.m.*