



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Edward Fallone – Chair

Everett Crofoot – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Everett Cocroft,
Amanda Avalos, Joan Kessler, Edward Fallone, and LaNelle
Ramey*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, September 2, 2021

5:30 PM

City Hall, Room 301-B

Regular Session

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Present: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, Wilson

Excused: 1 - Crouther

Those wishing to join the meeting for public comment can do so at:
<https://bit.ly/3AYjA5M>

Meeting commenced at 5:32 p.m.

1. Comment(s) by the Public.
 1. Omar Flores
 2. Aurelia
 3. Alex Larson
 4. Diego Santana
 5. Marty Wall
 6. Joanna
 7. ReBecca Burrell

Consent Agenda

2. [FPC21255](#) Resolution to approve the August 10, 2021 meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC21259](#) Resolution to approve the Facilities Manager-MPD Eligibility List

This Fire and Police Resolution was ADOPTED by general consent

- 4. [FPC21258](#) Resolution to approve the Office Assistant II-MPD Eligibility List

This Fire and Police Resolution was ADOPTED by general consent

- 5. [FPC21256](#) Resolution to approve the Information Services Manager Job Announcement Bulletin

Attachments: [INFORMATION SERVICES MANAGER JAB - Final](#)

This Fire and Police Resolution was ADOPTED by general consent

- 6. [FPC21257](#) Resolution to approve the Help Desk Specialist II Job Announcement Bulletin

Attachments: [HELP DESK SPECIALIST II-MPD JAB Final](#)

This Fire and Police Resolution was ADOPTED by general consent

- 7. [FPC21271](#) Resolution to approve the Police Records Specialist I Job Announcement Bulletin

Attachments: [POLICE RECORDS SPECIALIST I JAB 2021 - Final](#)

This Fire and Police Resolution was ADOPTED by general consent

- 8. [FPC21272](#) Resolution to approve the Office Assistant III Job Announcement Bulletin

Attachments: [OFFICE ASSISTANT III JAB 2021 - Final](#)

This Fire and Police Resolution was ADOPTED by general consent

- 9. [FPC21273](#) Resolution to approve the Functional Applications Analyst-Sr. Job Announcement Bulletin

Attachments: [FUNCTIONAL APPLICATIONS ANALYST JAB Sept 2021-Final](#)

This Fire and Police Resolution was ADOPTED by general consent

- 10. [FPC21260](#) Resolution to approve the request for the Police District Administrative Assistant Examination and Eligibility List

Attachments: [FPC PDAA Exam&EL Request 8.24.2021](#)

This Fire and Police Resolution was ADOPTED by general consent

- 11. [FPC21261](#) Resolution to approve the request for the Communications Systems Manager Recruitment and Eligibility List

Attachments: [FPC CSM Recruitment & EL Request 8.24.2021](#)

This Fire and Police Resolution was ADOPTED by general consent

- 12. [FPC21262](#) Resolution to approve the request for the Police Records Specialist I Recruitment and Eligibility List
Attachments: [FPC PRSI Recruitment & EL Request 8.24.2021](#)
This Fire and Police Resolution was ADOPTED by general consent

- 13. [FPC21287](#) Resolution to approve the request to rescind the Fire Cadet appointments (5)
Attachments: [MFD Fire Cadet Appoint Rescind](#)
This Fire and Police Resolution was ADOPTED by general consent

- 14. [FPC21288](#) Resolution to approve the request to rescind the Firefighter appointments (12)
Attachments: [MFD FF Appoint Rescind](#)
This Fire and Police Resolution was ADOPTED by general consent with the exception of the appointment of candidate #174 which will be held over to the September 16, 2021 meeting.

- 15. [FPC21268](#) Resolution to approve the request to rescind the 911 Operator appointments (3)
Attachments: [MPD Rescind 911 Telecommunicator Appts](#)
This Fire and Police Resolution was ADOPTED by general consent

- 16. [FPC21269](#) Resolution to approve the request to rescind the Office Assistant III appointment
Attachments: [MPD Rescind OAIll Promotion](#)
This Fire and Police Resolution was ADOPTED by general consent

New Business

- 17. [FPC21274](#) Resolution to determine and adopt the selection process for the position of Chief of Police of the Milwaukee Police Department
A motion was made by Joan Kessler to invite Acting Chief Jeffrey Norman to apply as the only applicant for the position of Chief of Police of the Milwaukee Police Department, seconded by Anna Wilson. Edward Fallon offered a friendly amendment, which was accepted by Joan Kessler, to add the following steps to the selection process: Acting Chief Norman will submit to the Board written materials, including a cover letter, resume, and statement describing his vision of policing; the Board will interview Acting Chief Norman at a future meeting; and the FPC will host community meetings/events, at which the public can ask questions of Acting Chief Norman. The amended motion prevailed by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

18. [FPC21275](#) Resolution to amend Standard Operating Procedure 001-Fair and Impartial Policing

Attachments: [PUBLIC - CLEAN 001 - FAIR AND IMPARTIAL POLICING](#)
[PUBLIC - ROLL CALL 001 - FAIR AND IMPARTIAL POLICING](#)
[PUBLIC - CLEAN 082 - TRAINING AND CAREER DEVELOPMENT](#)
[PUBLIC - ROLL CALL 082 - TRAINING AND CAREER DEVELOPMENT](#)
[PUBLIC - CLEAN 747 - BODY WORN CAMERAS](#)
[PUBLIC - ROLL CALL 747 - BODY WORN CAMERAS](#)

This Fire and Police Resolution was REFERRED to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 9/23/2021

19. [FPC21282](#) Resolution to amend Standard Operating Procedure 082-Training and Career Development

Attachments: [PUBLIC - CLEAN 082 - TRAINING AND CAREER DEVELOPMENT](#)
[PUBLIC - ROLL CALL 082 - TRAINING AND CAREER DEVELOPMENT](#)

This Fire and Police Resolution was REFERRED to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 9/23/2021

20. [FPC21276](#) Resolution to amend Standard Operating Procedure 085-Citizen Contacts, Field Interviews, Search and Seizure

Attachments: [PUBLIC - REDACTED CLEAN 085 - CITIZEN CONTACTS, FIELD INTERVIEWS, SEARCH AND SEIZURE](#)
[PUBLIC - REDACTED ROLL CALL 085 - CITIZEN CONTACTS, FIELD INTERVIEWS, SEARCH AND SEIZURE](#)

This Fire and Police Resolution was REFERRED to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 9/23/2021

21. [FPC21277](#) Resolution to amend Standard Operating Procedure 220-Arrest Authority

Attachments: [PUBLIC - CLEAN 220 - ARREST AUTHORITY](#)
[PUBLIC - ROLL CALL 220 - ARREST AUTHORITY](#)

This Fire and Police Resolution was REFERRED to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 9/23/2021

22. [FPC21278](#) Resolution to amend Standard Operating Procedure 450-Personal Investigations

Attachments: [PUBLIC - CLEAN 450 - PERSONNEL INVESTIGATIONS](#)
[PUBLIC - ROLL CALL 450 - PERSONNEL INVESTIGATIONS](#)

This Fire and Police Resolution was REFERRED to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 9/23/2021

23. [FPC21279](#) Resolution to amend Standard Operating Procedure 460-Use of Force

Attachments: [PUBLIC - REDACTED CLEAN 460 - USE OF FORCE](#)
[PUBLIC - ROLL CALL 460 - USE OF FORCE](#)

This Fire and Police Resolution was REFERRED to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 9/23/2021

24. [FPC21289](#) Resolution to amend Standard Operating Procedure 747-Body Worn Cameras

Attachments: [PUBLIC - CLEAN 747 - BODY WORN CAMERAS](#)
[PUBLIC - ROLL CALL 747 - BODY WORN CAMERAS](#)

This Fire and Police Resolution was REFERRED to the FPC POLICIES AND STANDARDS COMMITTEE which will meet on 9/23/2021

Examinations

25. [FPC21280](#) Resolution to approve the Heavy Equipment Operator Job Announcement Bulletin

Attachments: [HEO 2021 JAB](#)

This Fire and Police Resolution was HELD TO CALL OF THE CHAIR

26. [FPC21281](#) Resolution to approve the Fire Cadet Job Announcement Bulletin

Attachments: [2022 Fire Cadet Class Job Posting](#)

A motion was made by Everett Cocroft, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

Old Business

27. [FPC21055](#) Resolution to amend Standard Operating Procedure 320-Canines

- Attachments:** [FPC - Disallow Use of Force 3-25-2021](#)
[PUBLIC - REDACTED CLEAN DRAFT SOP 320 - CANINES](#)
[PUBLIC - REDACTED ROLL CALL DRAFT 320 - CANINES](#)
[PUBLIC - REDACTED CLEAN DRAFT 320 - CANINES - updated](#)
[PUBLIC - REDACTED ROLL CALL DRAFT 320 - CANINES - updated](#)

This Fire and Police Resolution was HELD IN COMMISSION until the next meeting scheduled for 9/16/2021.

28. [FPC21109](#) Resolution to amend Standard Operating Procedure 410-Financial Crime Complaints

- Attachments:** [PUBLIC - ROLL CALL SOP 410 - FINANCIAL CRIME COMPLAINTS12967](#)
[PUBLIC - CLEAN SOP 410 - FINANCIAL CRIME COMPLAINTS12966](#)

A motion was made by Everett Cocroft, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

29. [FPC21111](#) Resolution to amend Standard Operating Procedure 727-Death Notifications

- Attachments:** [PUBLIC - ROLL CALL SOP 727 - DEATH NOTIFICATIONS](#)
[PUBLIC - CLEAN SOP 727 - DEATH NOTIFICATIONS](#)

A motion was made by LaNelle Ramey, seconded by Edward Fallone, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

30. [FPC21112](#) Resolution to amend Standard Operating Procedure 114-Domestic Violence

- Attachments:** [PUBLIC - REDACTED CLEAN 114 - DOMESTIC VIOLENCE](#)
[PUBLIC - REDACTED ROLL CALL 114 - DOMESTIC VIOLENCE](#)

A motion was made by Amanda Avalos, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

- 31. [FPC21113](#) Resolution to amend Unexplained Infant Death Standard Operating Instruction

Attachments: [PUBLIC - REDACTED CLEAN Unexplained Infant Death Investigations SOI](#)
[PUBLIC - REDACTED ROLL CALL Unexplained Infant Death Investigations SOI](#)

A motion was made by Everett Cocroft, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

- 32. [FPC21133](#) Resolution to create the Traffic Safety Unit Standard Operating Instruction

Attachments: [PUBLIC - Traffic Safety Unit SOI](#)

A motion was made by LaNelle Ramey, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

Fire Department

- 33. [FPC21283](#) Resolution to approve the promotion to the Fire Captain position (2)

Attachments: [MFD Promo to Fire Captain \(2\)](#)

A motion was made by Joan Kessler, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

- 34. [FPC21284](#) Resolution to approve the promotion to the Fire Lieutenant position

Attachments: [MFD Promo to Fire Lt. JB](#)

A motion was made by LaNelle Ramey, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

35. [FPC21285](#) Resolution to approve the extension of the temporary appointment to the Business Finance Manager position

Attachments: [MFD Bus. Finance Mgr Temp. Ext. YR](#)

A motion was made by Everett Cocroft, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

36. [FPC21286](#) Resolution to approve the Fire Lieutenant on a Paramedic Unit Eligibility List

Attachments: [MFD Fire Lt on a Paramedic Unit EL](#)

A motion was made by Amanda Avalos, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

Police Department

37. [FPC21263](#) Resolution to approve the promotion without examination to the IT Support Specialist-Sr. position

Attachments: [MPD ITSS Promotion](#)

A motion was made by Edward Fallone, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

38. [FPC21264](#) Resolution to approve the promotion to the Police Fleet Supervisor position

Attachments: [MPD PFS Promotion](#)

A motion was made by Anna Wilson, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

39. [FPC21267](#) Resolution to approve the appointment to the Police Services Specialist position

Attachments: [MPD PSS Appointment](#)

A motion was made by Joan Kessler, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

40. [FPC21266](#) Resolution to approve appointment to the 911 Telecommunicator position

Attachments: [MPD 911 Telecommunicator Appt](#)

A motion was made by Joan Kessler, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Crouther

41. [FPC21270](#) Resolution to approve the request for extension of the probationary period of Police Officer

A motion was made by Edward Fallone, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Avalos, Fallone, Cocroft, Kessler, and Ramey

No: 1 - Wilson

Excused: 1 - Crouther

Motion to Adjourn

Anna Wilson motioned to adjourn the meeting, seconded by LaNelle Ramey. None opposed. All in favor. The motion carried.

The meeting adjourned at 7:21 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, probation extension request in the Police Department or the temporary appointment or promotions in the Fire Department, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."