

## **GINA SPANG**

(414) 283-4732

### **EDUCATION:**

Marquette University, Milwaukee Wisconsin  
Bachelor of Science Degree, Civil Engineering

Alverno College, Milwaukee Wisconsin  
Master's Degree in Business Administration, December

### **BUSINESS EXPERIENCE:**

#### **MILWAUKEE PUBLIC SCHOOLS (MPS), SEPTEMBER 1995 THRU PRESENT:**

*January 2009 to Present*

##### Director – Division of Facilities and Maintenance Services

Provide leadership, long-range planning, and direction for all division activities. Develop and recommend the current \$28 million annual operating budget and appropriate organization for all MPS district maintenance, repair, plant operation, fleet management, and construction objectives. Develop and implement all projects with the \$20 million capital improvement program. Document needs and assist in securing funding for energy conservation, expansion, and major renovation projects. Coordinate all activities with respect to real estate activities. Present major initiatives and reports to the Board of School Directors. Maintain relations with other local, governmental, and community agencies. Manage employee relations of 1,200 employees who provide maintenance, operation, housekeeping, repair, and construction services to 200 buildings totaling 18 million square feet; assets total 1.045 billion dollars within a 99 square mile area.

*August 2000 thru December 2008*

##### Manager of Design and Construction – Division of Facilities and Maintenance Services

Provide leadership and supervision of a professional team of architects, engineers, planners, project inspectors, contract specialist, draftsman; and clerical support. Responsible for all long-range planning, budget development, assignment of personnel and resources related to the planning, design, and construction for the MPS District. Develop and implement Division policies and processes. All new construction, remodeling and/or renovations to any of the 170 buildings in the MPS district are coordinated and administered through this division. Annual operating budget of \$1,700,000. Average dollar volume for projects administered annually is +/- \$15,000,000.

*September 1997 – August 2000*

##### Construction Engineer and Manager of Roofing and Masonry Shops

In addition to maintaining the duties and responsibilities of the construction engineer I was also Manager of the Roofing and Masonry Shops for the Division of Facilities and Maintenance Services. Responsible for the oversight of approximately 15 tradesmen; developing the yearly budget for labor, supplies, and purchased services; and enforcing policies and procedures that were implemented by the Division as well as the MPS district.

*September 1995 to September 1997*

##### Construction Engineer

Responsible for all construction administration activities associated with new construction, remodeling and/or renovations. Worked directly with architects and engineers and supervised three construction inspectors.

**GRUNAU PROJECT DEVELOPMENT – SEPTEMBER 1989 TO SEPTEMBER 1995***September 1989 – September 1995**Project Superintendent.*

Responsible for the supervision and coordination of all day-to-day activities on the construction site, this included: supervising and directing foreman and trades men; responsible for on-site safety program and weekly safety inspections; coordinating the project documents with existing and/or field conditions; reviewing and processing shop drawings; inspecting work by tradesmen; conducting pre-construction and regular progress meetings; reviewing and approving pay applications; developing and monitoring project schedules; providing recommendations on constructability of details; and providing recommendations for value engineering in an effort to reduce cost and/or improve project schedules.

**MORSE DIESEL, INC. MAY 1987 – JULY 1989***May 1987 – July 1989**Assistant Superintendent/ Project Superintendent for Morse Diesel*

Took direction from the project superintendent and assisted with the coordination of daily activities on the construction site. Early activities included completing daily reports, verifying the trades on site, and identify areas and work completed on a daily basis. Responsibilities were increased to include coordinating and directing construction activity. Was designated project superintendent in Feb 1988.

**Project List:**

- January 2002 – December 2005: Special Projects, Neighborhood Schools Initiative (NSI). Responsible for the management and administration of the design and construction for the \$100 million Neighborhood Schools Initiative. This initiative focused on a reduction in bussing by adding building capacity to the attendance areas where children resided. Projects included the construction of three new schools, construction of 20 new additions to existing schools and interior modifications at 10 existing schools.
- Spring 1993 – Sept. 1995: Oak Creek West Middle School. Construction of a new 90,000 square foot school. Included space for 600 middle school students, full-size gymnasium, cafeteria, and site development including playfields. \$9,200,000.
- July 1992 – Spring 1993: Sinai Samaritan Outpatient Health Care Center. Construction of a new five-story, 140,000 square foot medical office facility including a skywalk over State Street connecting to the Sinai Heart Institute. \$15,000,000.
- Jan. 1991 – July 1992: Milwaukee Education Center. Conversion of a portion of the Schlitz Brewery into a middle school for MPS. Approximately 200,000 square feet of existing space was renovated into an educational facility. Significant structural modifications were required as well as complex design and routing of building mechanical, electrical, and plumbing systems. A new auditorium and gymnasium were constructed across the street from the main school building with a skywalk to connect the facilities. \$20,000,000.
- Sept. 1989 – Dec. 1990: Schlitz Park. Build-out of various tenant spaces within the existing Schlitz facility. Interior modifications included new electrical and mechanical systems along with amenities to fit the specific needs of the tenant. Also completed the Riverwalk and boat docking station at Schlitz Park.

### **Project List Continued**

- March 1989 – June 1989: Miller Jazz Oasis at Summerfest. Demolished existing small buildings and beer tents and built new beer tent structures, new stage with dressing rooms and light/sound booth. Some foundation complexities due to the close proximity to Lake Michigan. \$1,000,000.
- Fall 1988 – March 1989: Milwaukee Center. Assisted with the tenant build-out in the new office tower facility. Was one of three superintendents responsible for finishing out tenant space. The building infrastructure was complete and as tenants were identified, the build-out proceeded. Included extension of building systems, installation of new interior walls, lighting, etc. Cost varied per tenant.
- May 1987 – Fall 1988: Milwaukee Repertory Theater. Conversion of old electrical/power plant into an 800 seat, 122,000 square-foot theater that included set design, dance studios, costume and/or sewing space, practice space, and ticket office. \$12,000,000.

### **ACTIVITIES / MEMBERSHIPS/AWARDS**

Italian Community Center: Vice President (January 2008 - October 2009); Board member (October 2005 – January 2008); Past Chairman of Membership Committee; Member of Festa Italiana Management Team.

African American Children's Theater: Board member (October 2004 – October 2007); Vice President, June 2006 – 2007.

YWCA Board member (July 2005 – July 2009); Nominating Committee Chair (2008); Nominating Committee (2007).

Member Professional Dimensions: positions held: Editor of the newsletter; Nominating Committee; Program Committee; Strategic Planning Committee.

Recipient of the Business Journal 40 Under 40 Award

YWCA Outstanding Woman of Achievement Award