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MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

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JUNE 6, 2003

®  14

RE: 2003/2004 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

The Honorable Common Council
City of Milwaukee, City Hall
200 East Wells Street
Milwaukee, WI 53202

Dear Council Members:

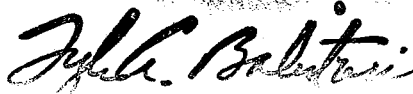
Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL



Lyle A. Balistreri
President

Enclosures

LAB/rt
opeiu #9
AFL-CIO

**ELECTRICIANS
BUILDING AGREEMENT**

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2003.**

	6-1-03
	<u>PER HOUR</u>
Electrician.....	\$26.40
Electrician Foreman.....	29.04
Electrician General Foreman.....	30.36
Employer contribution paid into the Health and Welfare Trust Fund for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is Six Dollars and Twenty Cents (\$6.20) per hour and is paid on all clock hours, effective June 1, 2003.	

Employer contributions paid into the **Vacation and Holiday Trust Fund** are as follows on the basis of ten percent (10%) of gross earnings, hourly contribution for time worked at the straight time, effective June 1, 2003.

	6-1-03
	<u>PER HOUR</u>
Electrical Journeyman Wireman.....	\$2.64
Electrician Foreman.....	2.90
Electrician General Foreman.....	3.04

Employer contribution paid into the **Pension Trust Fund** is paid on the basis of Two Dollars and Sixty Cents (\$2.60) per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at the straight time rate, effective June 1, 2003.

	6-1-03
	<u>PER HOUR</u>
Electrical Journeyman Wireman.....	\$ 2.60
Electrician Foreman.....	2.60
Electrician General Foreman.....	2.60

Contributions into the **Electricians Apprenticeship Training Fund** are made on the basis of one and one half percent (1 1/2%) and Industry Funds are made on the basis of one percent (1%) of gross earnings into each. Effective June 1, 2003 hourly contributions for time worked at the straight time rate for:
Also: AMF Fund 1/2% and Drug Testing \$.03

	6-1-03	6-1-03	6-1-03	6-1-03
	<u>APPRENTICESHIP</u>	<u>INDUSTRY FUND</u>	<u>AMF</u>	<u>DRUG TESTING</u>
	<u>PER HOUR</u>	<u>PER HOUR</u>	<u>Per Hour</u>	<u>Per Hour</u>
Electrical Journeyman Wireman...	\$.40	\$.26	\$.13	\$.03
Electrician Foreman.....	.43	.29	.14	.03
Electrician General Foreman.....	.45	.30	.15	.03

Contribution into the **Electricians Annuity Fund** will be paid on the basis of Two Dollars and Sixty Cents (\$2.60) per hour effective June 1, 2003.

	6-1-03
	<u>PER HOUR</u>
Electrical Journeyman Wireman.....	\$2.60
Electrician Foreman.....	2.60
Electrician General Foreman.....	2.60

ELECTRICIANS

RESIDENTIAL AGREEMENT

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2003.**

6-1-03

PER HOUR

Wage Rate \$20.18

Employer contributions paid into the various fringe benefit trust funds for the Residential Agreement are as follows effective June 1, 2003, and paid on all hours worked per week into each respective fund.

6-1-03

PER HOUR

Health and Welfare Trust Fund.....	\$5.20
Pension Trust Fund.....	1.35
Vacation & Holiday Trust Fund 10%.....	2.02
N.E.B.F 3%.....	.60
Annuity/hr.....	1.25
Apprenticeship & Training 1 ½%.....	.30
National Industry Fund 1%.....	.20
AMF ½%.....	.10

ELECTRICIANS

SOUND AND COMMUNICATION WORKERS

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2003.**

	6-1-03
	<u>PER HOUR</u>
Sound and Communications Journeyman Technician....	\$20.65 *
Sound and Communications Installer.....	14.18 **

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows effective June 1, 2003, and paid on all hours worked per week into each respective fund.

	6-1-03
	<u>PER HOUR</u>
Annuity.....	\$.60
Health and Welfare Trust Fund.....	5.20
Pension Trust Fund.....	1.95
Vacation & Holiday 10%.....	2.06*
N.E.B.F 3%.....	.62*
Vacation & Holiday 10%.....	1.42**
N.E.B.F 3%.....	.43**
Apprenticeship & Training 1 ½%.....	.31*
National Industry Fund 1%.....	.21*
Apprenticeship & Training 1 ½%.....	.21**
National Industry Fund 1%.....	.14**

LABORERS

BUILDING AGREEMENT

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2003.**

	6-1-03
	<u>PER HOUR</u>
Caisson Work.....	\$23.57
Caisson Worker - Top Man.....	23.22
Nozzleman.....	23.42
Barco Tamper.....	23.13
Construction Specialist	23.38
Foreman.....	24.06
Jackhammer Operator, Certified Welder & Gunite Machine Man.....	23.13
Air and Electric Equipment and Power Buggies.....	23.02
Mortar Mixer and Forklift Operator.....	23.02
Scaffold Builder, Erector and Swing Stage.....	23.02
Between 75 feet and 100 feet.....	23.52
Over 100 feet.....	23.77
Top Man on Chimney up to 50 feet.....	23.02
**For each additional 50 feet - .25 per hour increase **	
General Laborer (Includes stripping and dismantling of forms).....	22.91
Asbestos Abatement Remover.....	22.91
Toxic Waste Remover.....	22.91
Waterboy.....	22.74
Watchman.....	20.98
General Laborer Foreman.....	24.63

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this Agreement shall be made to the Health, Pension, Industry Advancement Program (IAP) and Wisconsin Laborers' Skill Improvement Fund (WLSIF). *VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, effective June 1, 2003.

	6-1-03
	<u>PER HOUR</u>
Health Fund.....	\$4.45
*Vacation.....	1.25
Pension Fund.....	3.40
Industry Advancement Program Fund and Wisconsin Laborers' Skill Improvement Fund.....	.11
Laborers' Employers Cooperation & Education Trust Fund, all hours worked.....	.22
Wisconsin Laborers' Skill Improvement Fund.....	.08
*VACATION (DIVERTED FROM GROSS WAGES AND MAILED TO THE BUILDING AND PUBLIC WORKS LABORERS VACATION TRUST FUND.)	

SHEET METAL WORKERS

COMMERCIAL

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **COMMERCIAL** rates of wages and fringe benefits **effective June 1, 2003.**

6-1-03
PER HOUR

Sheet Metal Worker Journeyman.....	\$27.26
Sheet Metal Worker Foreman.....	29.26
Sheet Metal Worker General Foreman.....	29.76

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective June 1, 2003, and are paid on all hours worked per month into each respective fund.

6-1-03
PER HOUR

National Pension Trust Fund.....	\$5.25
Health and Welfare Benefit Fund.....	5.77
SMC Local Industry Fund.....	.19
International Training Institute.....	.12
MILW JATTF.....	.23
SMOHIT (Sheet Metal Occupational Health Institute Trust).....	.02

SHEET METAL WORKERS

RESIDENTIAL

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **RESIDENTIAL** rates of wages and fringe benefits **effective June 1, 2003**.

6-1-03
PER HOUR

Sheet Metal Worker Journeyman..... \$19.21
Sheet Metal Worker Foreman..... 20.91

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, effective June 1, 2003, and are paid on all hours worked per month into each respective fund.

6-1-03
PER HOUR

National Pension Trust Fund..... \$5.25
Health and Welfare Benefit Fund..... 5.77
SMC Local Industry Fund..... .19
International Training Institute..... .12
MILW JATTF..... .23
SMOHIT (Sheet Metal Occupational Health
Institute Trust)..... .02

STEAMFITTERS

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2003**

**6-01-03
PER HOUR**

Steamfitter Journeyman.....	\$29.00
Steamfitter Foreman.....	31.90
Steamfitter General Foreman.....	33.35
Superintendent Wages.....	33.64-36.25

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows effective June 1, 2003, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

**6-01-03
PER HOUR**

Pension Trust Fund.....	\$3.18
Welfare Trust Fund.....	6.50
Training School Fund.....	.41
Apprentice Day School Fund.....	.22
Mechanical Contractors Industry Development, Inc..	.15
*601 Market Expansion.....	.10

MARKET EXPANSION

*\$.10 PER HOUR ON **ALL HOURS WORKED** TO BE PAID BY EVERYONE EARNING \$10.00 OR MORE PER HOUR.

DIVISION OF STEAMFITTERS

REFRIGERATION MECHANICS

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2003.**

6-01-03

PER HOUR

Refrigeration Mechanic Journeyman	\$29.00
Refrigeration Foreman	31.90
Refrigeration General Foreman	33.35
Superintendent Wages	33.64-36.25

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, effective June 1, 2003 and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

6-01-03

PER HOUR

Pension Trust Fund	\$3.18
Welfare Trust Fund	6.50
Training School Fund41
Training Day School Fund22
Mechanical Contractors Industry Development, Inc.15
*601 Market Expansion10

MARKET EXPANSION

***\$.10 PER HOUR ON ALL HOURS WORKED TO BE PAID BY EVERYONE EARNING \$10.00 OR MORE PER HOUR.**