

**Summary of Wage and Fringe Benefit Modifications
In the 2015 – 2016 Agreement
Between the
City of Milwaukee
and the
Milwaukee Police Supervisors Organization**

1. Article 1, Duration Article 1: Two year, January 1, 2015 through December 31, 2016
2. Article 9, Base Salary:
 - (a) Effective Pay Period 1, 2015, a 2.0% across the board wage increase.
 - (b) Effective Pay Period 14, 2015, a 0.5% across the board wage increase
 - (c) Effective Pay Period 1 2016, a 2.0% across the board wage increase
 - (d) Effective Pay Period 1, 2016, a 5.8% Pension Offset for employees hired prior to Oct 3, 2011.
 - (e) Effective Pay Period 14, 2016, a 0.5% across the board wage increase
 - (f) Effective Pay Period 25, 2016, a 0.5% across the board wage increase
3. Article 15, Pension Benefits:
 - (a) Effective Pay Period 1, 2016, employees hired prior to Oct 3, 2011 shall begin paying the 7% employee pension contribution
 - (b) Employees enrolled in ERS as “Policeman” on or after Pay Period 25, 2016 (November 20, 2016) shall be eligible for retirement benefits no earlier than age 52 with 25 years of service
 - (c) Effective January 1, 2016 all applications for Duty Disability Retirement shall be referred to the Medical Council regardless of injury type.
4. Article 55, Parking Allowance Benefits for Police Administration Building Employees:
 - (a) Eligible employees shall receive parking allowance at rates in effect at time of reimbursement
5. Incorporate into contract tentative agreements with necessary additions and updates of language and dates and deletion of obsolete language.