



Department of Employee Relations

Cavalier Johnson
Mayor

Makda Fessahaye
Director

Renee Joos
Director
Employee Benefits

Nicole Fleck
Labor Negotiator

January 7, 2022

The Honorable
Finance and Personnel Committee
Common Council
City of Milwaukee

Common Council File No. 210450 - "Communication from the Department of Employee Relations amending the Salary Ordinance to increase the daily rates and provide bilingual compensation for Election Inspectors and Chief Inspectors in the Election Commission"

Dear Committee Members:

Election Commission – Executive Director Claire Woodall-Vogg, has requested to increase the daily rate for the positions of Election Inspector and Chief Inspector. This request follows the \$15.00 per hour minimum wage increase for City employees. The Director has also requested to add a footnote to fairly compensate Bilingual Election Inspectors assigned at targeted sites in compliance with Section 203 of the Voting Rights Act.

Election inspectors are responsible for the following:

- Check-in Registered Voters
- Register Eligible Voters
- Maintain ballot inventory and issue ballots
- Monitor Voting and Ballot Marking Equipment
- Assist and Guide Voters
- Process absentee ballots
- Assist Chief Inspector in managerial and administrative tasks

Action Required – Effective Pay Period 3, 2022 (January 23, 2022)

In the Salary Ordinance

Under Pay Range 9AN:

- Remove current official Daily Rate chart and replace with the following:

| | |
|-------|--------|
| Daily | 220.00 |
|-------|--------|

- Remove footnote (1) and replace as follows:
(1) Election Inspector to receive an additional \$15.00 per hour for each instruction class attended prior to each election.
- Remove footnote (2) and replace as follows:
(2) In compliance with the bilingual election requirements of Section 203 of the Voting Rights Act, Bilingual Election Inspectors assigned at targeted sites to be paid an additional \$15.00 per day.

Under Pay Range 9DN

- Remove current official Daily Rate chart and replace with the following:

| | |
|-------|--------|
| Daily | 325.00 |
|-------|--------|

- Remove footnote (1) and replace as follows:
(1) Chief Inspector to receive an additional \$15.00 per hour for each instruction class attended prior to each election.
- Remove footnote (2) and replace as follows:
(2) In compliance with the bilingual election requirements of Section 203 of the Voting Rights Act, Bilingual Chief Inspectors assigned at targeted sites to be paid an additional \$15.00 per day.

Respectfully submitted,



Makda Fessahaye
Employee Relations Director