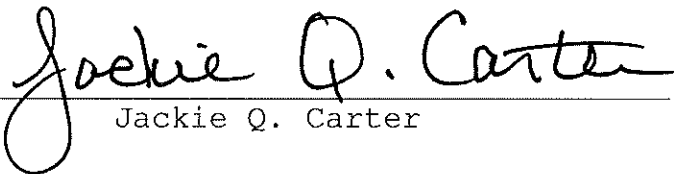


STATE OF \_\_\_\_\_ } ss.  
County of \_\_\_\_\_

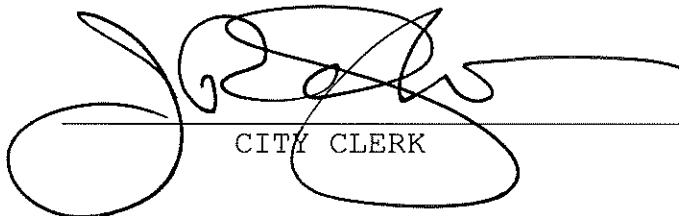
The undersigned who has been appointed to the office of

**Director, Department of Employee Relations**

but has not yet entered upon the duties thereof, swears that she will support the constitution of the United States and the constitution of the State of Wisconsin, and will faithfully discharge the duties of said office to the best of her ability.

  
\_\_\_\_\_  
Jackie Q. Carter

Subscribed and sworn to before me this 29th day of September, 2025.

  
\_\_\_\_\_  
CITY CLERK

My commission expires \_\_\_\_\_