

# JOB DESCRIPTION

FOR DER USE ONLY	
Vacancy No.	
City Service Commission: Fire & Police Commission:	Finance Committee Common Council:

**Instructions:** Complete all sections. Refer to the *Guidelines for Preparing Job Descriptions* for instructions on completing specific items.

<b>1. Date Prepared/ Revised:</b> 12-8-22		<b>2. Present Incumbent:</b>		<b>Is incumbent underfilling position?</b>	
<b>3. Date Filled:</b>		<b>4. Previous Incumbent:</b> Diondre Washington		YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> If YES, indicate Underfill Title in box 10.	
<b>5. Department:</b> Public Works, Department of			<b>Bureau:</b>		<b>Unit:</b> Bridge Operations & Maintenance
			<b>Division:</b> Infrastructure Services		<b>Section:</b> Bridges & Buildings
<b>6. Work Location:</b> 3850 North 35 <sup>th</sup> Street			<b>Telephone:</b> 414-286-3982		<b>Work Schedule:</b>
			<b>Email:</b>		Hours: 7:00–3:30 / Days: M-F
<b>7. Represented by a Union?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		<b>8. Bargaining Unit:</b> Non-Mgmt/Non-Rep If in District Council 48, which local?			<b>9. FLSA Status (check one):</b> <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt
<b>10.</b>	<b>Official Title:</b> Infrastructure Repair Worker				<b>Pay Range</b>
					8FN
	<b>Underfill Title (if applicable):</b>				<b>Job Code</b>
<b>Requested Title (if applicable):</b>					<b>EEO Code</b>
					1070DC
					805
<b>Recommended Title (DER Use Only):</b>				<b>Approved by:</b>	
				<b>Date:</b>	

## 11. BASIC FUNCTION OF POSITION:

Assignment will be on a Bridge Maintenance crew. Bridge Maintenance crews are involved in concrete repairs to bridge decks, superstructures or substructures, expansion joint repairs, bridge cleaning, installing barricades, installing guard rails, and tot-lot maintenance. Crews are also involved in placing signs & barricades, in snow cleaning activities and other assigned duties. The Infrastructure Repair Workers may also operate compaction and excavation equipment such as a skid-steer, sidewalk tractor, and mini excavator. They may supervise a maintenance crew of one or two City Laborers that perform relatively simple operations.

## 12. DESCRIPTION OF JOB (Check if description applies to Official Title or Underfill Title A. ESSENTIAL FUNCTIONS/Duties and Responsibilities: (Refer to the "Guidelines for Preparing Job Descriptions" for instructions on determining Essential Functions.)

% of Time	ESSENTIAL FUNCTION
70	<ul style="list-style-type: none"> <li>Supervise a bridge maintenance crew consisting of one to two City Laborers.</li> <li>Remove concrete from bridge decks, abutments, piers, etc. using pneumatic and electric hammers.</li> <li>Assist carpenters with setting and stripping concrete forms.</li> <li>Assisting Infrastructure Repair Crew Leader with tot-lot construction and maintenance.</li> <li>Shovel snow and clean drains on bridges and viaducts. Snow removal from bridge sidewalks, stairs and tunnels using tractors, skid-steers, snow throwers and shovels.</li> <li>Perform general bridge maintenance as required.</li> </ul>
10	<ul style="list-style-type: none"> <li>Operate forklift and other various types of lifts (boom lift, scissor lift, etc.). Operate various types of construction equipment (air compressor, sealant melter, tar kettles, vibratory rollers, etc.).</li> </ul>
10	<ul style="list-style-type: none"> <li>Assignment to other related duties such as: snow removal, patch truck, plant and yard crews, emergency assignments, concrete crews and removal of brush, grass &amp; weeds.</li> </ul>
5	<ul style="list-style-type: none"> <li>Place and install barricades, guard rails, thrie beams, signage, etc.</li> </ul>

The above statements are intended to summarize the nature and level of work and typical responsibilities and duties being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all responsibilities, duties, and tasks required of the position.

% of Time	ESSENTIAL FUNCTION

**B. PERIPHERAL DUTIES:**

% of Time	PERIPHERAL DUTY
1	<ul style="list-style-type: none"> <li>Weed and tree branch removal from pavements, bridge decks and slope protection.</li> </ul>
1	<ul style="list-style-type: none"> <li>Construction material handling.</li> </ul>
1	<ul style="list-style-type: none"> <li>Assisting other trades (bricklayers, cement finishers, ironworkers, carpenters, painters) and other duties as assigned.</li> </ul>
2	<ul style="list-style-type: none"> <li>Perform other duties as assigned</li> </ul>

**C. NAME AND TITLE OF IMMEDIATE SUPERVISOR:**

Bridge Maintenance Manager (Nick Goodwin), Carpenter Supervisor (Richard Lacy), Infrastructure Repair Crew Leader (Derrick Macklin)

**D. SUPERVISION RECEIVED:** (Describe the extent to which work assignments and methods are outlined, reviewed, and approved by this position's supervisor.)

Duties are assigned, outlined, reviewed and approved by the Infrastructure Repair Crew Leader, Carpenter Supervisor, Bridge Maintenance Manager

**E. SUPERVISION EXERCISED:**

Total number of employees for whom responsible, either directly or indirectly = 1-3.

**Direct Supervision:** List the number and titles of personnel directly supervised. Specify the kind and extent of supervision exercised by indicating one or more of the following:

a. Assign duties		e. Sign or approve work
b. Outline methods		f. Make hiring recommendations
c. Direct work in progress		g. Prepare performance appraisals
d. Check or inspect completed work		h. Take disciplinary action or effectively recommend such
<b>Number Supervised</b>	<b>Job Title</b>	<b>Extent of Supervision Exercised</b> (Select those that apply from list above, a - h)
1-2	City Laborer	b, c

**F. MINIMUM QUALIFICATIONS REQUIRED:** (Indicate the MINIMUM qualifications required to enter the job.)

i. Education and Experience:

High school diploma or equivalent (GED) required. A working knowledge of construction materials and methods. Be familiar with proper repair procedures for temporary, emergency and/or permanent bridge repairs. Must be familiar with safe operation of various types of equipment and construction tools and machinery assigned to crews in the Bridge Maintenance Section.

ii. Knowledge, Skills and Abilities:

Must be in good physical condition and be able to withstand prolonged exposure to variable weather conditions. Must have the ability to climb ladders or scaffolding both above and below grade. Must be able to work at heights up to 100 feet. Ability to work underground and in confined space (with training). Ability to work in a boat/barge. Ability to lift and work with equipment that includes a #60 pound airhammer. Ability to follow oral and written directions. Mechanical ability to operate pneumatic and

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motorized equipment. Must possess basic communications and mathematical skills.

iii. Certifications, Licenses, Registrations:

Valid State of Wisconsin CDL Drivers License class A at time of hire or ability to obtain within six months of hire.

iv. Other Requirements:

Good organizational skills. Must be diplomatic when dealing with the general public. A minimum of 6 months in Bridge Maintenance Section. Should be industrious, careful, reliable and able to get along with fellow workers

**13. PHYSICAL AND ENVIRONMENTAL DEMANDS: TOOLS AND EQUIPMENT USED**

The Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008 requires job descriptions to provide detailed information regarding the physical demands required to perform the essential functions of a job; the conditions under which the job is performed; and the tools and equipment the employee will be required to use on the job. Reasonable accommodations may be made to enable qualified individuals to perform the essential duties and responsibilities of the job for each of the categories listed below.

**G. PHYSICAL ACTIVITY OF THE POSITION:** (List the physical activities that are representative of those that must be met to successfully perform the essential functions of the job).

**CHECK ALL THAT APPLY:**

<input checked="" type="checkbox"/>	<b>Climbing:</b> Ascending or descending ladders, stairs, scaffolding, ramps, poles, and the like; using feet and legs and/or hands and arms. Body agility is emphasized. Check only if the amount and kind of climbing required exceeds that required for ordinary locomotion.
<input checked="" type="checkbox"/>	<b>Balancing:</b> Maintaining body equilibrium to prevent falling when walking, standing or crouching on narrow, slippery or erratically moving surfaces. Check only if the amount and kind of balancing exceeds that needed for ordinary locomotion and maintenance of body equilibrium.
<input checked="" type="checkbox"/>	<b>Stooping:</b> Bending body downward and forward by bending spine at the waist. Check only if it occurs to a considerable degree and requires full use of the lower extremities and back muscles.
<input checked="" type="checkbox"/>	<b>Kneeling:</b> Bending legs at knee to come to a rest on knee or knees.
<input checked="" type="checkbox"/>	<b>Crouching:</b> Bending the body downward and forward by bending leg and spine.
<input checked="" type="checkbox"/>	<b>Crawling:</b> Moving about on hands and knees or hands and feet.
<input checked="" type="checkbox"/>	<b>Reaching:</b> Extending Hand(s) and arm(s) in any direction.
<input checked="" type="checkbox"/>	<b>Standing:</b> Particularly for sustained periods of time.
<input checked="" type="checkbox"/>	<b>Walking:</b> Moving about on foot to accomplish tasks, particularly for long distances.
<input checked="" type="checkbox"/>	<b>Pushing:</b> Using upper extremities to exert force in order to draw, press against something with steady force in order to thrust forward, downward or outward.
<input checked="" type="checkbox"/>	<b>Pulling:</b> Using upper extremities to exert force in order to draw, drag, haul or tug objects in a sustained motion.
<input checked="" type="checkbox"/>	<b>Lifting:</b> Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. Check only if it occurs to a considerable degree and requires substantial use of the upper extremities and back muscles.
<input checked="" type="checkbox"/>	<b>Fingering:</b> Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole hand or arm, as in handling.
<input checked="" type="checkbox"/>	<b>Grasping:</b> Applying pressure to an object with fingers and palm.
<input checked="" type="checkbox"/>	<b>Feeling:</b> Perceiving attributes of objects such as size, shape, temperature or texture by touching with the skin, particularly that of the fingertips.
<input checked="" type="checkbox"/>	<b>Talking:</b> Expressing or exchanging ideas by means of the spoken word. Those activities which demand detailed or important instructions spoken to other workers accurately, loudly or quickly.
<input checked="" type="checkbox"/>	<b>Hearing:</b> Perceiving the nature of sounds with no less than a 40 db loss. Ability to receive oral communication and make fine discriminations in sound.
<input checked="" type="checkbox"/>	<b>Repetitive Motions:</b> Substantial movements (motions) of the wrist, hands, and/or fingers.
<input checked="" type="checkbox"/>	<b>Driving:</b> Minimum standards required by State Law (including license).

**H. PHYSICAL REQUIREMENTS OF THE POSITION:** (List the physical requirements that are essential functions of the job.)

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**CHECK ONE:**

<input type="checkbox"/>	<b>Sedentary Work:</b> Exerting up to 10 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.
<input type="checkbox"/>	<b>Light Work:</b> Exerting up to 10 pounds of force occasionally and/or negligible amount of force constantly to move objects. If the use of arm and/or leg controls requires exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated for Light Work.
<input type="checkbox"/>	<b>Medium Work:</b> Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
<input checked="" type="checkbox"/>	<b>Heavy Work:</b> Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.
<input type="checkbox"/>	<b>Very Heavy Work:</b> Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

**I. VISUAL ACUITY REQUIREMENTS:** (List the visual acuity requirements that are essential functions of the job.)

**CHECK ONE:**

<input type="checkbox"/>	<b>Operators (Electronic Equipment), Inspection, Close Assembly, Clerical, Administrative:</b> This is a minimum standard for use with those whose job requires work done at close visual range (i.e. preparing and analyzing data and figures, accounting, transcription, computer terminal, extensive reading, visual inspection involving small parts, operation of machines, using measurement devices, assembly or fabrication of parts).
<input checked="" type="checkbox"/>	<b>Machine Operators, Mechanics, Skilled Tradespeople:</b> This is a minimum standard for use with those whose work deals with machines where the seeing job is at or within arm's reach. This also includes mechanics and skilled tradespeople and those who do work of a non-repetitive nature such as carpenters, technicians, service people, plumbers, painters, mechanics, etc. (If the machine operator also inspects, check the "Operators" box.)
<input type="checkbox"/>	<b>Mobile Equipment Operators:</b> This is a minimum standard for use with those who operate cars, trucks, forklifts, cranes, and high lift equipment.
<input type="checkbox"/>	<b>Other:</b> This is a minimum standard based on the criteria of accuracy and neatness of work for janitors, sweepers, etc.

**J. THE CONDITIONS THE WORKER WILL BE SUBJECT TO IN THIS POSITION:**

List the environmental/working conditions to which the employee may be exposed while performing the essential functions of the job. Include scheduling considerations such as on-call for emergencies, rotating shift, etc. **Approximate Percentage of time performing field work: 100%**

**CHECK ALL THAT APPLY:**

<input type="checkbox"/>	<b>None:</b> The worker is not substantially exposed to adverse environmental conditions (such as typical office or administrative work).
<input checked="" type="checkbox"/>	<b>The worker is subject to inside environmental conditions:</b> Protection from weather conditions but not necessarily from temperature changes (i.e. warehouses, covered loading docks, garages, etc.)
<input checked="" type="checkbox"/>	<b>The worker is subject to outside environmental conditions:</b> No effective protection from weather.
<input checked="" type="checkbox"/>	<b>The worker is subject to extreme cold:</b> Temperatures below 32 degrees for period of more than one hour.
<input checked="" type="checkbox"/>	<b>The worker is subject to extreme heat:</b> Temperatures above 100 degrees for periods of more than one hour.
<input checked="" type="checkbox"/>	<b>The worker is subject to noise:</b> There is sufficient noise to cause the worker to shout in order to be heard above the surrounding noise level.
<input checked="" type="checkbox"/>	<b>The worker is subject to vibration:</b> Exposure to oscillating movements of the extremities or whole body.
<input checked="" type="checkbox"/>	<b>The worker is subject to hazards:</b> Includes a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places or exposure to chemicals.
<input checked="" type="checkbox"/>	<b>The worker is subject to atmospheric conditions:</b> One or more of the following conditions that affect the respiratory system or the skin: Fumes, odors, dust, mists, gases or poor ventilation.
<input checked="" type="checkbox"/>	<b>The worker is subject to oil:</b> There is air and/or skin exposure to oils and other cutting fluids.
<input checked="" type="checkbox"/>	<b>The worker is required to wear a respirator.</b>

**K. MACHINE, TOOLS, EQUIPMENT, ELECTRONIC DEVICES, SOFTWARE, ETC. USED BY POSITION:**

List equipment needed to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.)

**CHECK ALL THAT APPLY:**

<input checked="" type="checkbox"/>	Camera and photographic equipment	<input checked="" type="checkbox"/>	Office Equipment (desk, chair, telephone, etc.)
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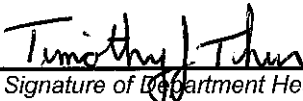
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<input type="checkbox"/> Cleaning supplies	<input checked="" type="checkbox"/> Office supplies (pens, staplers, pencils, etc.)
<input checked="" type="checkbox"/> Commercial vehicle	<input type="checkbox"/> Packing materials (boxes, shrink wrap, etc.)
<input type="checkbox"/> Data processing equipment	<input checked="" type="checkbox"/> PC equipment (monitor, keyboard, printer, etc.)
<input type="checkbox"/> Handcart	<input type="checkbox"/> PC software
<input checked="" type="checkbox"/> Hand tools ( <i>please list</i> ): various types of drills, hammers and other typical construction hand tools.	
<input type="checkbox"/> Office Machines ( <i>check all that apply</i> ): <input type="checkbox"/> Copier <input type="checkbox"/> Facsimile <input type="checkbox"/> Calculator <input type="checkbox"/> Cash register	
<input checked="" type="checkbox"/> Other ( <i>please list</i> ): Construction equipment and tools	

L. **SUPPLEMENTARY INFORMATION:** (Indicate any other information which further explains the importance, difficulty, or uniqueness of the position, such as its scope of responsibility related to finances, equipment, people, information, etc. Also indicate success factors such a personal characteristics that contribute to an individual's ability to perform well in the job, and any other special considerations.)

The Infrastructure Repair Worker is required to be physically fit to perform lifting and working with equipment that includes a #60 lb. airhammer and other tools that weigh up to 100 lbs. The Infrastructure Repair Worker must exhibit good safety judgement as the materials and working conditions can be hazardous. Work assignments may be in hazardous locations such as at high elevations, within bridge counterweight pits, from scaffolding, over water or from barges. The Infrastructure Repair Worker must have knowledge of the department and City work rules.

M. **I believe that the statements made above in describing this job are complete and accurate.**

  
 \_\_\_\_\_  
 Signature of Department Head or Designated Representative

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