

TERM SHEET  
CAPTEL, INC. PROJECT

\*Borrower: Captel, Inc. (CTI)

\*Lender: Milwaukee Economic Development Corporation (MEDC)

\*Loan Amount: \$250,000

\*Use of Funds: Equipment, build-out, specialized mechanicals, and other costs associated with opening a new location at the Reuss Federal Plaza at 310 W. Wisconsin Avenue.

\*Interest Rate: 5%

\*Term: 5 years

\*Principal Amortization: \$50,000 per year

\*Payments: Annual payments of principal and accrued interest

\*Loan Forgiveness: Annual payment of principal and accrued interest shall be forgiven for that year if the Borrower achieves employment levels as follows:

2007: 200 positions

2008: 375 positions

2009: 525 positions

2010: 600 positions

2011: 600 positions

\*Due Upon Move: Should the Borrower leave said facility (310 W. Wisconsin Avenue) prior to the expiration of the loan, any unpaid balance and accrued interest shall come due.

\*Loan Approval: Loan is subject to approval by the Common Council of the City of Milwaukee. Source of funds is the City's Development Fund.

06/06/06