



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes

FIRE AND POLICE COMMISSION

Edward Fallone – Chair

Vacant – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Amanda Avalos,
Joan Kessler, and LaNelle Ramey*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, November 18, 2021

5:30 PM

City Hall, Room 301-B

Regular Session

Amended Agenda. The following items were added:

FPC20383, FPC21358, FPC21375, FPC21376, FPC21377

Present: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, Wilson

Excused: 1 - Cocroft

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Those wishing to join the meeting for public comment can do so at:

<https://bit.ly/3C5ZRBi>

Or call in (audio only) +1 414-251-0392. United States, Milwaukee. Phone Conference ID: 420 568 495

The meeting commenced at 5:30 p.m.

1. Comment(s) by the Public.
 1. Alex Larson
 2. Diego Santana
 3. Paul Mozina
 4. Kamila Ahmed
 5. Molly Nilssen

Consent Agenda

2. [FPC21360](#) Resolution to approve the November 4, 2021 meeting minutes

This Fire and Police Resolution was ADOPTED by general consent

3. [FPC21363](#) Resolution to approve the Building Maintenance Supervisor II Eligibility List

This Fire and Police Resolution was ADOPTED by general consent

4. [FPC21364](#) Resolution to approve the Functional Applications Analyst-Sr. Eligibility List

This Fire and Police Resolution was ADOPTED by general consent

5. [FPC21376](#) Resolution to approve the request to re-exempt the Crime and Intelligence Manager position

This Fire and Police Resolution was ADOPTED by general consent

6. [FPC21377](#) Resolution to approve the request for the Police Facilities Assistant Manager Examination and Eligibility List

This Fire and Police Resolution was ADOPTED by general consent

Old Business

7. [FPC21333](#) Resolution to amend FPC Rule V, Section 1 to add the position of Fire Captain - Recruitment Director and classify that position as exempt from competitive examination

A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

8. [FPC21347](#) Resolution to amend FPC Rule V, Section 1 to add the positions of Fire Captain (EMS Continuous Quality Improvement Coordinator), Fire Captain (EMS Education Coordinator), and Fire Lieutenant (EMS Technical Resource Specialist) and classify those positions as exempt from competitive examination

A motion was made by LaNelle Ramey, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

9. [FPC21348](#) Resolution to amend FPC Rule V, Section 1 to add the positions of Fire Captain (MIH Program Manager), Fire Lieutenant (MIH Program

Supervisor), Fire Paramedic (MIH Program Operations Coordinator) and Fire Captain (Milwaukee Overdose Response Initiative Supervisor) and classify those positions as exempt from competitive examination

A motion was made by LaNelle Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

10. [FPC21132](#)

Resolution to amend Standard Operating Procedure 970-Search Warrants

A motion was made by Joan Kessler, seconded by Amanda Avalos, to approve the amendments drafted by the FPC Department, which contain a complete ban on no-knock search warrants unless the Milwaukee Police Department is assisting another agency in executing a no-knock warrant obtained by the other agency, as recommended by the Policies and Standards Committee. This motion prevailed by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

11. [FPC21338](#)

Resolution to create Standard Operating Procedure 004-Whistleblower Protection

A motion was made by Joan Kessler, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

12. [FPC21339](#)

Resolution to amend Standard Operating Procedure 150 - Court Procedures

A motion was made by Anna Wilson, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

13. [FPC21340](#)

Resolution to amend Standard Operating Procedure 710 -

Victim/Witness Rights and Assistance

A motion was made by LaNelle Ramey, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

14. [FPC21341](#) Resolution to amend Standard Operating Procedure 743 - National Integrated Ballistics Information Network Program

A motion was made by LaNelle Ramey, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

15. [FPC21358](#) Resolution to amend Standard Operating Procedures 400-Off Duty, Extra Duty and Special Event Employment

A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

16. [FPC20383](#) Resolution to approve MPD's Discipline Matrix

A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

New Business

17. [FPC21365](#) Communication from the FPC Executive Director on department operations

This Fire and Police Communication was PLACED ON FILE

Fire Department

18. [FPC21366](#) Resolution to approve the voluntary demotion to the rank of Firefighter

A motion was made by Amanda Avalos, seconded by Edward Fallone, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

19. [FPC21367](#) Resolution to approve the appointment to the Office Assistant IV Position

A motion was made by Anna Wilson, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

Police Department

20. [FPC21368](#) Resolution to approve the appointment to the Police Budget and Administration Manager position

A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

21. [FPC21369](#) Resolution to approve the appointment to the Inventory Control Assistant position

A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

22. [FPC21370](#) Resolution to approve the appointment to the Office Assistant III position (2)

A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

23. [FPC21372](#) Resolution to approve the appointment to the Police District Administrative Assistant position (2)

A motion was made by Fred Crouther, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

24. [FPC21374](#) Resolution to approve the appointment to the Technical Writer position

A motion was made by Anna Wilson, seconded by Joan Kessler, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

25. [FPC21375](#) Resolution to approve the demotion to the Office Assistant II position

A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Crouther, Kessler, Ramey, and Wilson

No: 0

Excused: 1 - Cocroft

Motion to Adjourn

Motion made by Fred Crouther to adjourn the meeting, seconded by LaNell Ramey. None opposed. All in favor. The motion carried.

The meeting adjourned at 6:59 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments and voluntary demotions in the Police and Fire Departments, pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility.

The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."