



Office of the Comptroller
June 7, 2010

W. Martin Morics, C.P.A.
Comptroller

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Deputy Comptroller

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Special Deputy Comptroller

Craig D. Kammholz
Special Deputy Comptroller

Ref: Pay Admin

The Honorable Common Council
Committee on Finance & Personnel
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 070025

I have reviewed the fiscal note in the above file, which reports the impact of the wage agreement prepared by the Labor Negotiator for Local 494 IBEW, Fire Equipment Dispatcher for 2007-2009 and 2010-2011. The total incremental costs as developed by my staff for the January 1, 2007 through December 31, 2009 agreement by category are:

	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
Salaries – Base pay	\$ 15,318	\$ 27,072	\$ 43,011
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	3,708	6,553	10,412
Pension & FICA	2,014	3,559	5,655
Health Ins. Contribution	---	---	(1,140)
Pension Changes and Sunset for Military	773	785	801
Total Contract Costs:	\$ 21,813	\$ 37,969	\$ 58,739

The total incremental costs as developed by my staff for the January 1, 2010 through December 31, 2011 agreement by category are:

	<u>Year 1</u>	<u>Year 2</u>
Salaries – Base pay	\$ ---	\$ ---
Salary Rollups – Workers' Comp, Unemploy. Comp, Terminal Leave, Overtime, and Group Life	---	---
Pension & FICA	---	---
Early Retirement	9,000	9,000
Wellness Program	5,985	---
Health Plan Changes	(1,848)	(3,696)
Employee Pension Contributions	(1,170)	(3,510)
Total Contract Costs:	\$ 11,967	\$ 1,794

While we have reviewed all of the items, the Labor Negotiator's pension costs were developed by an actuary. We are not in a position to recompute these figures, as we do not have the appropriate database. We have found the balance of the figures in the note to be reasonable. The figures developed by the Labor Negotiator for 2007-2009 agreement are adequate for use in the file.

The 2010-2011 agreement does not call for cost of living increases or no pay step advancements. These provisions do not increase or decrease salaries over 2009 rates.

Very truly yours,



W. MARTIN MORICS
Comptroller

WMM:JB

UN21 Loc 494, Fire Equipment Dispatchers 2007-2011

c: Labor Relations
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