



**CITY OF MILWAUKEE**  
**DEPARTMENT OF EMPLOYEE RELATIONS**

---

To: Chris Lee  
 Staff Assistant  
 Finance and Personnel Committee  
 Common Council  
 City of Milwaukee

From: Andrea Knickerbocker  
 Human Resources Manager  
 Department of Employee Relations  
 City of Milwaukee

Date: February 22, 2021

Re: Common Council File No. 201399

Please make the following corrections to the 2021 Salary Ordinance:

1. Under Section 1, Pay Range 1GX:
  - Remove footnotes (11) and (22) from "Health Data and Evaluation Director (9) (11) (20) (22)".
  - Remove footnote (15) from "Electrical Services Manager (1) (15)" and replace with (11)
  - Add footnotes (4) and (14) to "Electrical Services Manager (1) (11)".
  - Delete "Library Facilities Maintenance Suprvisor (4)(14)" and replace with "Library Facilities Maintenance Supervisor (4) (14)".
  - Renumber remaining footnotes in accordance with submitted CCFN 201400.
2. Under Section 1, Pay Range 1HX:
  - Add footnotes (4) and (9) to "Electrical Services Manager – Senior"
3. Under Section 1, Pay Range 1IX:
  - Renumber footnotes in table according to submitted CCFN 201400.
  - Move footnote (8) under Wage Rate designation.
4. Under Section 1, Pay Range 1JX:
  - Add footnotes (3) and (6) to "Electrical Services Operations Manager"
5. Under Section 1, Pay Range 1KX:
  - Remove footnotes (1) (2) from "Accounts Director (1) (2)"
  - Move footnote (2) under Wage Rate designation
  - Create footnote (3) and renumber following footnotes accordingly:  
 (3) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
  - Add footnotes (2) and (4) to "Water Plants Manager"
6. Under Section 2, Pay Range 2HN:
  - Recreate footnote (6) and renumber following footnotes accordingly:  
 (6) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% while performing those duties.
  - Removed newly numbered footnote (7) and replace with the following:  
 (7) An employee, when assigned as a 'Lead Property Appraiser' to be paid in the following rates upon certification by the Commissioner of Assessments of having attained and maintained the

required credentials and job performance:

Biweekly	3,065.15	3,218.41
Annual	79,693.90	83,678.66

- o Correct spacing for newly numbered footnote (14). The footnote should read:
- o (14) Recruitment is at:

Biweekly	2,518.31
Annual	65,476.06

and may be up to the following rate with the approval of the DER and the Chair of the Committee on Finance and Personnel

Biweekly	2,731.46
Annual	71,017.96

7. Under Section 3, Pay Range 3MN:

- o Delete current footnotes (3) and (8) and replace with the following:

(3) Recruitment is at:

Biweekly	2,097.69
Annual	54,539.94

and may be at any rate in the range with approval of DER.

(8) Recruitment is at:

Biweekly	2,160.62
Annual	56,176.12

and may be at any rate in the range with approval of DER.

8. Under Section 5, Pay Range 5IN:

- o Remove footnote (10) and add footnote (6) for the following titles:
  - i. "Administrative Assistant IV (1) (10)"
  - ii. "Benefits Services Specialist (1) (10)"
  - iii. "Human Resources Assistant (1) (10)"
  - iv. "Program Assistant III (1) (10)"
  - v. "Revenue Collection Specialist (1) (10)"
- o Remove footnotes (9) and (18) and add footnotes to "Water Plant Maintenance Assistant (9) (18)"

9. Under Section 7, Pay Range 7KN:

- o Delete footnotes (6) (7) (14) (15) and renumber accordingly.

10. Under Section 7, Pay Range 7QN:

- o Correct formatting on footnote (4).
- o Delete footnotes (5) (10) (11) and renumber accordingly, skipping footnote (8).
- o Recreate and insert footnote (8):

(8) Recruitment is at:

Biweekly	2,793.00
Annual	72,618.00

- o Correct formatting on footnote (9)

11. Under Section 7, Pay Range 7SN:

- o Correct formatting for pay range.

12. Under Section 9, Pay Range 9QX:

- o Delete footnote (1) and (2) and replace with the following:
- (1) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	2,454.12	3,147.86
Annual	63,807.12	81,844.36

(2) Employees to be paid in the following range. Recruitment at any point in the range with DER approval.

Biweekly	2,527.74	3,242.30
Annual	65,721.24	84,299.80