



## VISION

Boys and men of color will be equally represented, participating fully, and actively shaping Milwaukee's economic, social, cultural, and political opportunities.

The My Brother's Keeper (MBK) initiative is one of the most important initiatives of our time, and I am proud to present a preview of Milwaukee's comprehensive MBK Action Plan in response to President Obama's MBK Community Challenge. It is based on the belief that the members of our community have a shared responsibility to work together to find solutions to ensure that all young people, and especially boys and young men of color, reach their full potential -and it puts their dignity in the front and center of our work. It is incumbent on everyone who is willing and able to work together to scale up local efforts on this issue and achieve a Milwaukee where every boy and man of color can live life with a sense of dignity, purpose and limitless potential.

#### MAYOR TOM BARRETT

CO-CHAIR BLACK MALE ACHIEVEMENT ADVISORY COUNCIL The My Brother's Keeper (MBK) initiative ranks among the most important initiatives I have led in public life. Over the past year, the Black Male Achievement Advisory Council (BMAAC) and community partners have taken significant steps to address issues and barriers that impede the success of boys and men of color. This preview of our MBK Action Plan builds on our efforts and provides the impetus we need to mobilize all community stakeholders around this important issue through dignity-based approaches. We have work to do, and it is our shared responsibly to create a Milwaukee that honors every resident and creates conditions for full inclusion in the economic, social, cultural and political opportunities that our city offers.

#### ALDERMAN ASHANTI HAMILTON

CO-CHAIR BLACK MALE ACHIEVEMENT ADVISORY COUNCIL

# **5-YEAR MBK** OBJECTIVE

Establish a city-led continuous improvement process that will create and institutionalize sustainable pathways to fulfill our vision of a more equitable Milwaukee.

# ANNUAL PRIORITIES & SMART GOALS

Act on all ten My Brother's Keeper (MBK)-inspired priorities; work toward achieving the associated SMART goals; continuously learn and refine our efforts; and institutionalize strategies that will help us achieve our 5-year objective.

#### PRESENTATION OF PRIORITIES PIPELINE

GOALS, STRATEGIES, AND CURRENT RESOURCES FOR IMPROVEMENT

Now that you know our vision and purpose, guiding principles and theory of change, we want to turn your attention to our immediate priorities and goals. The priorities will be the core focus of our work over the next five years. President Obama's My Brother's Keeper (MBK) Challenge has been a central force driving our thoughts, directions, and actions. Although each priority is inspired and aligned to one or more of the current MBK goals<sup>11</sup>, we developed our priorities based on the unique theory that focuses on institutional change, local knowledge of circumstances and conditions, and our region's available assets and resources. The priorities are as follows12:

- Graduate male students of color from high school ready for college and/or the workplace
- 4. Retain and promote employees who identify as males of color

- Accept, retain, and graduate males of color from post-secondary education or job training programs
- Make workplaces attractive and accessible to males of color

- Improve the administration of justice for males of color
  - Increase the capacity of males of color to combat violence and victimization
- Protect the physical, emotional, mental, and spiritual wellness of males of color
- 10. Establish alternative community-based institutions to sustain males of color and their achievement efforts

- 8. Fuel creative and entrepreneurial innovations among males of color
- Increase the representation and participation in decision-making bodies and processes across all sectors for males of color

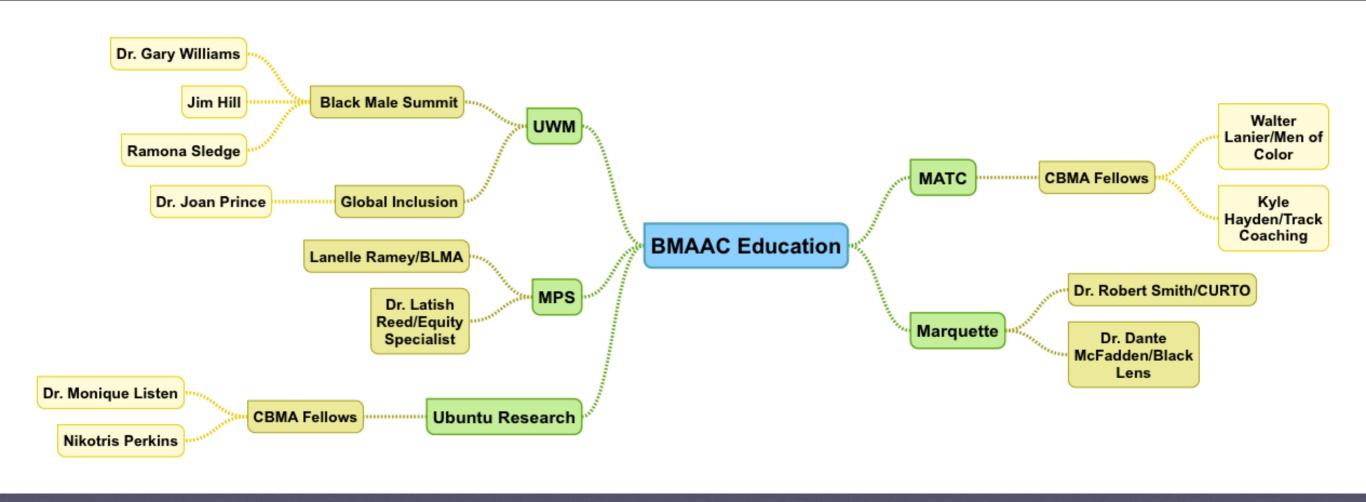


















# THANK YOU TO OUR BMOC WEEK TEAM



Michael Peeples, My Brothers Keeper & City Of Milwaukee
Lanelle Ramey, Milwaukee Public Schools
Rev. Walter Lanier, Milwaukee Area Technical College
Nicole Brookshire, Office On African American Affairs
Shannon Reed, United Way Of Greater Milwaukee & Waukesha
Quentin Prince, Journey House Of Milwaukee









#### M<sup>3</sup> VISION

The creation of a comprehensive, quality public education network that lifts our city and nurtures our students as they develop into the critical thinkers, strong leaders and innovators who will help Milwaukee thrive for decades to come.



### M³ DEMOGRAPHICS: Serving 137,741 Students



MATC 35,473 students

88% students of color Over 30,000 boys of color

58% students of color 22% men of color —>7,804

UWM 25,412 students





## Over 40,000!

The Critical Opportunity

