



**Police Department**

**Edward A. Flynn**  
Chief of Police

April 22, 2009

Members of the Common Council  
c/o City Clerk Ronald D. Leonhardt  
200 East Wells Street – Room 205  
Milwaukee, WI 53202

Dear Common Council Members:

Attached please find the resumes of Captain Timothy Burkee and Captain James Shepard of the Milwaukee Police Department. They were recently selected to serve as members of the Milwaukee Commission on Domestic Violence and Sexual Assault.

Thank you for your consideration.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

Attachments (2)

c: Mayor Tom Barrett

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Milwaukee Safety Academy  
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Milwaukee, WI 53209

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## Timothy Glenn Burkee

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- Objective** Appointment to the Milwaukee Commission on Domestic Violence and Sexual Assault.
- Education** 8/93-5/96 & 1/06-5/07 University of Wisconsin - Milwaukee  
**Master of Science-Criminal Justice**  
▪ M.S. conferred 5/20/07-4.0 overall GPA earned.
- 1 semester in 1978 & then 1/88-12/88 University of Wisconsin, Milwaukee  
**Bachelor of Science-Criminal Justice**  
▪ Attended while working full time in Law Enforcement.
- 8/74-5/78 University of Wisconsin, Platteville  
**Criminal Justice Major**  
▪ Left prior to graduation to pursue full time opportunity that arose from student internship with Wisconsin Correctional Service.
- 11/4/03 Northwestern University, Center for Public Safety  
**School of Police Staff and Command**  
▪ 18 undergraduate credits
- 11/2/08-12/5/08 & 1/5/09-1/16-09 International Association of Chief's of Police  
**Leadership in Police Organizations**  
▪ Completed 3 week course of study in the leadership course, followed by an additional 2 weeks to become a certified trainer of the curricula. Course held within the Department.
- Professional experience** 7/20/81-present Milwaukee Police Department Milwaukee, WI  
**Captain of Police 2001-present**  
▪ 3/09-present: Deputy Director of Training, Professional Standards Bureau, Training Division. Under the direction of a Deputy Inspector (Director of Training), provide command over recruit training, in-service training, and range instruction and other specialized training. Duties include command, administrative, curricula development, and instruction.  
▪ 8/06-3/09: Commander of Vice Control Division. Command all aspects of drug investigations, including interdiction with 3 drug dogs, prostitution, gambling, and human trafficking. Have developed mission sense within unit to impact overall crime in City, not just vice crimes. Currently serving as Interim Commander to the Intelligence Division as well. Ushered the employees through the learning curve

as the ACISS database was implemented into the divisions for case management. Was in command of 80 personnel until a recent reorganization on the Department that sent many officers back into uniform patrol duties. Provided foundation to merge Vice Control and Intelligence into one division to raise efficiency and effectiveness. In the final 9 months of this assignment, I also served as interim commander of the Intelligence Division, Leading all aspects of Gang and Illegal Gun investigations, as well as providing command responsibilities to a fusion center.

- 12/03-8/06: Commander of Homicide Division. Managed 88-122 homicide investigations per year. Command all aspects of homicide investigations; Staff includes 6 Lieutenants, 30 detectives and 1 civilian. This unit has a national reputation of a high clearance rate (usually 80%). In this period I served on a planning group, and executive committee creating the Milwaukee Homicide Review Commission; an effort to join public health and law enforcement together to address homicide.
- 10/01-12/03: Commander of Criminal Investigation Bureau, Night Shift. 1<sup>st</sup> commanded late shift (5 Lieutenants, 30 detectives & 6 civilians), later commanded early shift (6 Lieutenants, 60 detectives, and 9 civilians). Primary responsibility was in managing the work load of on-duty personnel in 3 divisions in the command center as well as 3 other divisions of the CIB.
- Additional duties during this entire period included serving in a call-up capacity for critical response (police related shootings etc.), Commanded the Crisis Negotiation Unit, drafted new SOP regarding new identification procedures that were legally required, obtained outside funding to implement a County-wide We Tip hotline (similar to Crime Stoppers), moved WI, DOJ. to develop a temporary misdemeanor want system to list D.V. suspects in the State TIME System, was commander for office supervisor to report to, and helped to implement and teach family violence policy for Department.

#### **Lieutenant of Detectives 1999-2001**

- 4/99-10/01: Supervised detectives in Property and Persons Division on both Late shift and Day shift. Drafted many documents for Deputy Chief. Improved follow-up system for case management.

#### **Detective 1989-1999**

- 1989-4/99, Various assignments in narcotics, property, violent crimes, robbery, sexual assault, and homicide. Worked all early and day shifts.

#### **Police Officer 1981-1989**

- 1981-1989: Juvenile Division, and various Patrol assignments in Districts 3, 5, & 6. Field Training Officer, Breathalyzer Operator and CPR Instructor.

#### **Adjunct Instructor, UW-Milwaukee-Helen Bader School of Social Welfare, Criminal Justice Department**

- Spring semester, 2008, and 2009 (current): Contract position to develop and teach 1 undergraduate course in Vice Investigations.

**Alcoholism Counselor/Supervisor**

- 5/78-7-81: Subcontract position working for Wisconsin Correctional Services, Milwaukee WI (currently known as Milwaukee Community Services). Position was subcontracted to Milwaukee County, placed in Mental Health Center, Alcohol Detox Center (no longer a service there). Responsibilities included case work (counseling), placement and referrals, and supervising the non-medical staff of the intake unit (6 staff members under my control). Supervision included scheduling and training and quality review of work product.

**Resident Assistant**

- 1975-1978: Began as Resident Assistant, and ended as Assistant Director of Dormitory on Campus at UW-Platteville. Responsibilities included paraprofessional/peer counseling to students, and as Assistant Director, scheduling R.A.'s for desk duty.

**Other**

- 1970-1977: Various summer and part-time work to include general labor for a Schwartzburg Chevrolet, Milwaukee (began as maintenance and developed to making nation-wide deliveries for leased vehicles), Factory labor at Thurner Heat Treating, Wauwatosa and bagging groceries and stocking at Red Owl Foods, West Allis, WI.

**Professional memberships**

Member of Northwestern University Center for Public Safety Alumni Association.

Member of the International Association of Chiefs of Police

Member of Police Executive Research Foundation

**References**

Stan Stojkovic, Ph.D.  
Dean of School of Helen Bader, Social Welfare, UW-Milwaukee  
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Steven Brandl, Ph.D.  
Professor and Chair, Department of Criminal Justice  
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Pastor Rickey Schroeder (Reverend)  
Devine Savior Lutheran Church  
1480 E. Monroe Av  
Hartford, WI 53024  
262-673-5140

Pastor Norman Timmermann (Reverend)  
The Lutheran Church of the Prince of Peace  
W153 N7149 Pilgrim Road  
Menomonee Falls, WI 53051  
262-251-3360

Andrew Garcia (Police Officer, retired, Madison Police Department)  
7301 Sawmill Rd.  
Madison, WI 53717  
608-836-8998

**Interests and  
activities**

Music (trombone player), outdoors activities, helping with grandchildren, home remodeling. Pursuit of my Masters Degree has broadened my interest in the academia of Criminal Justice and Police Executive Leadership.

**Volunteer  
experience**

Have served with my wife as presenting couple with teams for Milwaukee Marriage Encounters. Also in various capacities in church leadership, to include President and Council Chair. Served on organ search committee at present church.

**Awards  
received**

National Deans List, 2007

We Tip National Law Enforcement Officer of the Year; 2005

Chief of Police Superior Achievement Award; November 15, 1991

Eagles-Law Officers Award; May 3, 1990

Exchange Club of Milwaukee Award of Merit; February 6, 1990

Chief of Police Superior Achievement Award; January 25, 1990

Milwaukee Police Department Class D Commendation Award; November 29, 1989

State of Wisconsin, Highway Patrol, Certificate of Appreciation; July 13, 1989