



**Department of Employee Relations**

**Cavalier Johnson**  
Mayor

**Jackie Q. Carter**  
Director

**Molly King**  
Employee Benefits Director

**Nicole Fleck**  
Labor Negotiator

To: Chris Lee  
Staff Assistant  
Finance and Personnel Committee  
Common Council  
City of Milwaukee

From: Andrea Knickerbocker  
Human Resources Manager  
Department of Employee Relations  
City of Milwaukee

Date: October 7, 2025

Re: Common Council File No. 250948

Please make the following corrections to the 2025 Salary Ordinance:

Effective PP 18, 2023:

Under Pay Range 7HN:

- Add footnote (9) to the title 'Special Enforcement Inspector 1'

Effective PP 9, 2024:

Under Pay Range 2JX:

- Delete the title 'Community Relations and Engagement Manager'.

Effective PP 10, 2024:

Under Pay Range 1JX:

- Create footnote (12) and apply to the title 'Chief Equity Officer':  
(12) Recruitment is at:

Biweekly	3,733.30
Annual	97,065.80

Under Pay Range 1NX:

- Create footnote (9) and apply to the titles 'Budget and Fiscal Policy Operations Manager' and 'Fire and Police Commission Deputy Director':  
(9) Recruitment is at:

Biweekly	4,807.21
Annual	124,987.46

- Create footnote (10) and apply to the title 'City Clerk':  
(10) Recruitment is at:

Biweekly	4,453.51
Annual	115,791.26

Under Pay Range 1PX:

- Apply footnote (3) to the title 'ITMD Policy and Administration Manager'

Under Pay Range 1SX:

- Create footnote (1) and apply to the title 'Employees' Retirement System – Deputy Director':  
(1) Recruitment is at:

Biweekly	6,023.11
Annual	156,600.86

Effective PP 14, 2024:

Under Section 4:

- Add Pay Range 4GN 831D back into the Salary Ordinance.

Effective PP 7, 2025:

Under Part I:

- Delete the title 'Special Deputy City Attorney' from the list of titles that exceed that of the mayor.

Effective PP 21, 2025:

Under Pay Range 2PX:

- Delete contents under footnote (3) and replace with:  
(3) Recruitment is at:

Biweekly	4,157.67
Annual	108,099.42