Reply to Common Council File No. 011203

From DOA-Budget and Management Division

January 11, 2002

Ref: 02034

Common Council File 011203 contains a report from the Department of Employee Relations (DER). This report recommends three classification and pay changes that were heard at the January 9, 2002 City Service Commission meetings. The report also contains the necessary salary and positions ordinance changes.

Health Department

Retitle thirteen Environmental Health Specialist II, Pay Range 541 to Lead Risk Assessor II, Pay Range 541. There is no fiscal impact resulting from this change in 2002.

Fire and Police Commission

There was one new position recreated in the 2002 budget classified as a Community Relations Specialist- Senior, Salary Grade 005. There is no associated fiscal impact with this position because it is included in the 2002 budget.

Department of Public Works- Operations

Reclassification of five driving related titles in the former Buildings and Fleet and Sanitation Divisions to one title of Operations Driver/ Worker, Pay Range 750. The fiscal impact of these changes is noted in the Driver portion of the fiscal note prepared by DPW attached to File 011106 (Memorandum of Understanding between the City of Milwaukee, Milwaukee District Council 48, AFL-CIO Locals 423 and 33 and Public Employees Union Local 61, LIUNA, AFL-CIO).

Reallocation of four positions of Sanitation Area Manager from Salary Grade 010 to 011. The fiscal impact associated with this change will be \$304 in 2002. Elimination of snow pay for two jobs titles in the Sanitation Section. Eliminating snow pay for two job titles in the Sanitation Section will result in a savings of approximately \$1,554 in 2002.

The total fiscal impact of this file is (\$1,250) for 2002. Please note that this fiscal estimate does not include the Operations Driver/ Worker positions.

RECOMMENDATION: WE DEFER TO THE RECOMMENDATIONS PROVIDED BY DER. IF THE COMMITTEE WISHES TO APPROVE THESE CHANGES, THE ATTACHED REPORTS CONTAIN THE NECESSARY POSITIONS AND SALARY ORDINANCE CHANGES.

JoAnn Hubbard

Budget and Management Analyst- Senior

m. Hubbar

JMH

Finance: 011203sr.doc