



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, May 1, 2025

4:30 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

The meeting commenced at 4:30 p.m.

Present: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Snyder, Fung

Excused: 1 - Evans

1. Comment(s) by the Public.

There was no public comment

Consent

2. [FPC212035](#) Resolution relating to the approval of the April 17, 2025, and the April 23, 2025, meeting minutes
This Fire and Police Resolution was **ADOPTED** by general consent
3. [FPC212036](#) Resolution relating to the appointment to the Crime Analyst I position within the Milwaukee Police Department
This Fire and Police Resolution was **ADOPTED** by general consent
4. [FPC212037](#) Resolution relating to the rescission of the appointments to the Crime Scene Investigator position within the Milwaukee Police Department (2)
This Fire and Police Resolution was **ADOPTED** by general consent
5. [FPC212038](#) Resolution relating to the request to promote without examination to the Office Assistant IV position within the Milwaukee Police Department
This Fire and Police Resolution was **ADOPTED** by general consent
6. [FPC212039](#) Resolution relating to the referral to the Department of Employee Relations a request for an examination and eligible list for the Victim Witness Specialist position within the Milwaukee Police Department
This Fire and Police Resolution was **ADOPTED** by general consent
7. [FPC212040](#) Resolution relating to the Intelligence Analyst eligible list for the Milwaukee Police Department
This Fire and Police Resolution was **ADOPTED** by general consent
8. [FPC212041](#) Resolution relating to the HVAC Maintenance Technician 3 eligible list for the Milwaukee Police Department
This Fire and Police Resolution was **ADOPTED** by general consent
9. [FPC212042](#) Resolution relating to the HVAC Maintenance Technician 2 eligible list for the Milwaukee Police Department
This Fire and Police Resolution was **ADOPTED** by general consent
10. [FPC212043](#) Resolution relating to the HVAC Maintenance Technician 1 eligible list for the Milwaukee Police Department
This Fire and Police Resolution was **ADOPTED** by general consent

Examinations

11. [FPC212044](#) Resolution relating to the Firefighter Job Announcement Bulletin for the Milwaukee Fire Department
- A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
- No:** 0
- Excused:** 1 - Evans

New Business

12. [FPC212045](#) Communication from Milwaukee Turners relating to its FPC Monitoring Program, Dashboard, and White Paper
- Commissioner World-Patterson was excused at 5:20 p.m.*
- This Fire and Police Communication was PLACED ON FILE**
13. [FPC212046](#) Communication from the Milwaukee Fire Department (MFD) relating to recent changes to MFD policies and/or rules.
- This Fire and Police Communication was PLACED ON FILE**
14. [FPC212047](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions.
- This Fire and Police Communication was PLACED ON FILE**
15. [FPC212029](#) Communication from the Milwaukee Police Department relating to Q1 2025 crime data and the 2025 Violent Crime Reduction Plan
- This Fire and Police Communication was PLACED ON FILE**

Department of Emergency Communications

16. [FPC212048](#) Resolution relating to the promotions to the Emergency Communications Officer III position (5)
- A motion was made by Jeff Spence, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Snyder, and Fung
- No:** 0
- Excused:** 2 - World-Patterson, and Evans

17. [FPC212049](#) Resolution relating to the promotions to the Emergency Communications Officer II position (6)

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Evans

Police Department

18. [FPC212050](#) Resolution relating to the promotion to the Crime Analyst III position

A motion was made by Jeff Spence, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Evans

19. [FPC212051](#) Resolution relating to the promotion to the Office Assistant IV position

A motion was made by that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, Burgos, Ramey, Spencer, Snyder, and Fung

No: 0

Excused: 2 - World-Patterson, and Evans

Motion to Adjourn

A motion to adjourn was made by Jeff Spence and seconded by Krissie Fung. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments or promotions in the Department of Emergency Communications, the Fire Department, and/or the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 6:23 p.m.