



City
of
Milwaukee



Equity Impact Statement

1. Describe the proposed ordinance or resolution.

The 2025-2026 Resiliency in Communities After Stress and Trauma (ReCAST) Grant is the final year of a total 5 year grant award from the U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration. The purpose of ReCAST is to assist high-risk youth and families and promote resilience and equity in communities that have recently faced civil unrest through implementation of evidenced-based violence prevention, and community youth engagement programs, as well as linkages to trauma-informed behavioral health services. It will fund DCWS salaries and fringe benefits for, four ReCAST positions and partially fund the Director and subawards to community organizations.

2. Identify the anticipated equity impacts, if any, of this proposal.

The funds used by the ReCAST grant will predominantly serve communities that live in Milwaukee's Promise Zones. These funds will elevate services and violence prevention strategies in these traditionally underresourced communities. By prioritizing funds in these communities, the ReCAST funds will positively impact equity challenges by providing services and engagement opportunities that were not present previously.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

The ReCAST funds will predominantly service communities in Milwaukee's Promise Zones, this program will positively impact all minority groups in the City of Milwaukee. There are no minority groups who will be negatively impacted by the ReCAST funds.



4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Engagement efforts with minority communities will be improved with the ReCAST funds because additional funding and support will be provided to meet the needs of those communities.

Engagement efforts include, but are not limited to, the following:

1. ReCAST will provide Free mental health and healing services to all City of Milwaukee residents which includes minority groups by way of the Crisis Response Coordinator providing the services through a referral system.
2. ReCAST will engage all residents which includes those within minority groups with violence prevention community programs. This will occur through community outreach efforts and by way of the healing hubs within the city of Milwaukee

+

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

The equity impact will be documented by way of surveys distributed within community by those receiving services, programs or workshops directly funded through ReCAST. The data that is collected about the impact of programs funded by ReCAST funds will demonstrate how these funds impact communities in the Promise Zones. This data will be shared with community members so that they can understand the role of ReCAST funds and provide comment about any equity concerns they have. Additionally, this data will be included in reporting to the Substance Abuse and Mental Health Services Administration for review and comment.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

Although there are no anticipated negative equity impacts from the ReCAST program, the entire Department of Community Wellness & Safety will be in constant communication with the community and the advisory panel members and will solicit feedback on strategies that mitigate any potential negative equity impacts. These strategies will then be implemented should they be appropriate.

Name: **Yasmine Morton, ReCAST Program Manager x5491**

Signature:

Date: **1/28/2026**