

## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

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President

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May 27, 2005

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RE: 2005/2006 Wage Rates and Fringe Benefits

\*\*\* WAGE RATE REVISION \*\*\*

The Honorable Common Council City of Milwaukee, City Hall 200 East Wells Street – Room #206 Milwaukee, WI 53202

**Dear Council Members:** 

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

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Enclosure(s)

LAB/mvc/opeiu#9/aflcio

## <u>REVISED - PLEASE NOTE THE CHANGE TO THE</u> FIVE (5) OR MORE CREW RATE

## BRICKLAYERS

## POINTER, CAULKER, CLEANER

## BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2005.** These revisions apply under the captions "Building", "Marine" and "Shaft and Tunnel Labor Service".

	6-6-05 PER HOUR
Pointer, Caulker, Cleaner	\$28.43
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$29.28
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$30.50

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, **effective**June 6, 2005 and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	PER HOUR
Health and Welfare FundPension Trust Fund	4.45
Dues Check-Off  Joint Apprentice Committee  International Pension Fund	.05

\*DUES CHECK-OFF - Under the terms of this agreement, the sum of One Dollar and Sixteen Cents (\$1.16) per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

# REVISED WAGE RATES: PLEASE NOTE THE CHANGES TO THE DUES CHECK-OFF.

## TILE LAYERS

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.** 

	6-1-05 PER HOUR
*Tile Layer Foreman	
*Tile Layer Journeyman	27.24
**Tile Finisher (Journeyman)	

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, **effective June 1, 2005** and paid on all hours actually worked per week.

	PER HOUR
Health and Welfare Fund	\$7.00
Pension Trust Fund	4.71
International Union Pension	.80
International Masonry Institute	.35
Apprenticeship and Education Fund	.05
Contractor Fund	.10
*DUES CHECK-OFF	1.16
**DUES CHECK-OFF	1.05
CLMC	.02

Please Note: Tile Finishers, hired prior to 6/1/99, are grandfathered at 85% (\$23.15) of the Journeyman Tile Layer base rate.

## ELECTRICIANS BUILDING AGREEMENT

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2005.

Electrician\$\frac{\text{PER HOU}}{\\$28.17}\$	•
Electricians28 17	JR
Y20.17	
Electrician Foreman	
Electrician General Foreman	

Employer contribution paid into the Health and Welfare Trust Fund for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is Six Dollars and Ninety-Five Cents (\$6.95) per hour and is paid on all clock hours, effective June 1, 2005.

Employer contributions paid into the Vacation and Holiday Trust Fund are as follows on the basis of ten percent (10%) of gross earnings, hourly contribution for time worked at the straight time, effective June 1, 2005.

	PER HOUR
Electrical Journeyman Wireman	\$2.81
Electrician Foreman	3.10
Electrician General Foreman	3.24

Employer contribution paid into the **Pension Trust Fund** is paid on the basis of Two Dollars and Eighty Cents (\$2.80) per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at the straight time rate, **effective June 1, 2005**.

	6-1-02	
	PER HOUR	NEBF
Electrical Journeyman Wireman	\$2.80	.85
Electrician Foreman	2.80	.93
Electrician General Foreman	2,80	.97

Contributions into the **Electricians Apprenticeship Training Fund** are made on the basis of one and one half percent  $(1\frac{1}{2}\frac{1}{6})$  and Industry Funds are made on the basis of one percent  $(1\frac{1}{6})$  of gross earnings into each. **Effective June 1, 2005** hourly contributions for time worked at the straight time rate for: AMF Fund  $(\frac{1}{2}\frac{1}{6})$  and Drug Testing four cents (\$.04).

	6-1-05 APPRENTICESHIP PER HOUR	6-1-05 INDUSTRY FUND PER HOUR	6-1-05 AMF PER HOUR	6-1-05 DRUG TESTING PER HOUR
Electrical Journeyman Wireman		\$.14	\$.14	\$.04
Electrical Foreman		.16	.15	.04
Electrical General Foreman	49	.16	.16	.04

Contribution into the **Electricians Annuity Fund** will be paid on the basis of Two Dollars and Eighty Cents (\$2.80) per hour **effective June 1, 2005.** 

	6-1-05
	PER HOUR
Electrical Journeyman Wireman	\$2.80
Electrician Foreman	2.80
Electrician General Foreman	2.60

#### ELECTRICIANS

## SOUND AND COMMUNICATION WORKERS

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1**, 2005.

	6-1-05 PER HOUR
Sound and Communications Journeyman Te	chnician \$21.98 *
Sound and Communications Installer	

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows effective June 1, 2004, and paid on all hours worked per week into each respective fund.

	6-1-05 PER HOUR
Annuity Drug Testing. Health and Welfare Trust Fund. Pension Trust Fund. Vacation & Holiday 10%. Vacation & Holiday 10%. N.E.B.F 3%. N.E.B.F 3%. Apprenticeship & Training 1 ½%. Apprenticeship & Training 1 ½%. National Industry Fund 1%. National Industry Fund 1%. AMF.	\$ .80 .03 5.95 2.05 2.20* 1.50** .66* .45** .33* .22** .11* .08**
AMF	.07**

## ELECTRICIANS

## RESIDENTAL AGREEMENT

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005**.

	6-1-05 PER HOUR
Wage Rate	\$21.73

Employer contributions paid into the various fringe benefit trust funds for the Residential Agreement are as follows **effective June 1**, **2005**, and paid on all hours worked per week into each respective fund.

	6-1-05 PER HOUR
Health and Welfare Trust Fund  Pension Trust Fund	
Vacation & Holiday Trust Fund 10%	
N.E.B.F 3%	
Apprenticeship & Training 1 1/28	
National Industry Fund 1/2%	
AMF 1/2%	.11

## BUILDING AGREEMENT

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005.

	6-6-05 PER HOUR
Caisson Work	\$24.27 23.92 24.12 23.83 24.08 24.79 23.83 23.72 23.72 23.72 24.22 24.47 23.72
**For each additional 50 feet25¢ per hour increase	**
General Laborer (Includes stripping and dismantling of forms)	23.61 23.61 23.61 23.44 21.68 25.97

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this Agreement shall be made to the Health, Pension, Industry Advancement Program (IAP) and Wisconsin Laborers' Skill Improvement Fund (WLSIF). \*VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, effective June 6, 2005.

	6-6-05 PER HOUR
Health Fund	\$6.02
*Vacation	1.30
Pension Fund	3.80
Industry Advancement Program Fund and Wisconsin	
Laborers' Skill Improvement Fund	.14
Laborers' Employers Cooperation & Education	
Trust Fund, all hours worked	.23
Apprenticeship and Training Fund	.08
Union/CLMC	.02

<sup>\*</sup>VACATION (Diverted from gross wages and mailed to the Building and Public Works Laborers Vacation Trust Fund.)

## MILWAUKEE & WAUKESHA COUNTIES WHITE SHEET RATES

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005.

	6-6-05 PER HOUR
Air Tool Operator (Hand Operated)	\$21.79
Batch Truck Dumper or Cement Handler Bituminous Worker: Dumper, Ironer, Smoother and	21.64
Tamper	21.64
Bituminous Worker: Shoveler, Loader, Utility Man	21.64
Bituminous Worker: Raker, Luteman	21.99
Chain Saw Operator	21.79
Demolition and Wrecking Laborer	21.64
Demolition Burning Torch Laborer	21.79
Formsetter (Curb, Walk and Pavement)	21.99
Guard Rail, Fence & Bridge Builder	21.64
Joint Sawer or Filler (Pavement)	21.79
LABORER, MISCELLANEOUS, UNSKILLED	21.64
Landscaper, Conduit Layer, Stone Handler	21.64
Multiplate Culvert Assembler	21.64
Powderman, Blaster	22.29
Concrete Handler	21.64
Reinforcing Steel Setter (Pavement)	21.64
Strike Off Man	21.99
Tree Trimmer	21.64
Vibrator or Tamper Operator, Mechanical	
(Hand Operated)	21.79
Flagperson or Watchperson	18.13
Line and Grade Specialist	22.14

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 6, 2005.

	6-6-05 PER HOUR
Health Fund (all hours worked)  Pension Fund (all hours worked)  Vacation Fund (all hours worked)  Apprenticeship and Training Fund (all hours worked)  Laborers' Employers Cooperation and Education	\$6.02 3.80 1.30 .23
Trust Fund	.10

# LABORERS OZAUKEE & WASHINGTON COUNTIES WHITE SHEET RATE

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005.

	6-6-05 PER HOUR
Air Tool Operator (Hand Operated)	\$20.99 20.89
Batch Truck Dumper or Cement Handler Bituminous Worker: Dumper, Ironer, Smoother,	
Tamper	20.89
Bituminous Worker: Shoveler, Loader, Utility Man Bituminous Worker: Raker, Luteman	20.89 21.04
Chain Saw Operator	20.99
Demolition Burning Torch Laborer	20.99
Demolition and Wrecking Laborer  Formsetter (Curb, Walk and Pavement)	20.89 21.04
Guard Rail, Fence and Bridge Builder	20.89
Joint Sawer or Filler (Pavement)	20.89
LABORER, MISCELLANEOUS, UNSKILLED  Landscaper, Conduit Layer, Stone Handler	20.89 20.89
Multiplate Culvert Assembler	20.89
Powderman, Blaster	21.09
Concrete Handler  Reinforcing Steel Setter (Pavement)	20.89 20.89
Strike Off Man	21.04
Tree Trimmer	20.89
Vibrator or Tamper Operator, Mechanical (Hand Operated)	20.99
Flagperson or Watchperson	17.98
Line and Grade Specialist	21.24

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 6, 2005.

	6-6-05 <u>PER HOUR</u>
Health Fund (all hours worked)	\$6.02
Pension Fund (all hours worked)	3.80
Vacation Fund (all hours worked)	1.30
Apprenticeship and Training Fund (all hours worked)	.23
Laborers' Employers Cooperation and Education	
Trust Fund	.10

## PRIVATE HIGHWAY AND BITUMINOUS PAVING WORK

## MILWAUKEE, WAUKESHA, WASHINGTON, OZAUKEE, RACINE AND KENOSHA

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005.

<u> </u>	PER HOUR
Unskilled Laborer	19.71

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health and Pension Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 6, 2005.

	6-6-05 PER HOUR
Health Fund (all hours worked)	\$6.02
Pension Fund (all hours worked)	3.80
Vacation Fund (all hours worked)	1.30

#### PLUMBER LABORER

Please be advised that the Plumber Laborers (Division of Laborers) and the Plumbing and Mechanical Contractors Association of Milwaukee and Southeast Wisconsin, have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005.

	6-6-05 PER HOUR
Plumber Laborer First Man  Plumber Laborer Second Man  Plumber Yard Man	\$26.79 24.83 11.29

Employer contributions paid into the various fringe benefit trust funds for Plumber Laborers, etc. are as follows **effective June 6**, **2005**, and paid on all hours worked per week into each respective fund.

	6-6-05 PER HOUR
Health and Welfare (all hours worked)  Pension Trust Fund (all hours worked)  Industry Improvement Program (all hours worked)  Apprenticeship and Training Fund (all hours worked)  *Vacation Fund	\$6.02 3.80 .12 .23

\*Vacation Fund is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.

## PLASTERER LABORER

Please be advised that the Plasterer Laborers (Division of Laborers) and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005.

		PER HOUR
Plasterer	Laborer	\$23.73
Plasterer	Laborer Foreman	25.51
Plasterer	Laborer Asbestos Abatement Worker	23.73
Plasterer	Laborer Toxic Waste Removal	23.73

Employer contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc. are as follows **effective June 6**, **2005**, and paid on all hours worked per week into each respective fund.

	6-6-05 PER HOUR
Pension Trust Fund (all hours worked)	\$3.80
Health and Welfare (all hours worked)	6.02
Improvement Fund & LECET (all hours worked)	.40 1.30
*Vacation Fund	1.30

<sup>\*</sup>Vacation Fund is diverted from gross wages mailed to the Building and Public Works Laborers' Vacation Trust Fund.

## UTILITY WORK

Please be advised the Laborers (Utility Work Division) and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005** for all gas, electric and telephone work.

	6-1-05 PER HOUR
Utility Worker	\$17.03
Foreman	17.53
Drillers	17.38
Loaders	17.28
Powdermen, Blasters or Shooters	17.63
Power Saw Operators	

In addition to the wage rates listed, employers contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension, Skill Improvement Fund, and Wisconsin Laborers Employers Cooperation & Education Trust Fund. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 1, 2005.

	6-1-05 <u>PER HOUR</u>
Health Fund (all hours worked)	\$6.02
Pension Fund (all hours worked)	
Vacation Trust Fund	1.09
Apprenticeship and Training Fund	.23
Laborers Employers Cooperation & Education	
Trust Fund	.05
LEBPCT	.04

## CABLE WORK

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2005.

	PER HOUR
Cable Worker	\$16.22
Waukesha, Ozaukee, Washington	\$15.51

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows effective June 1, 2005.

	6-1-05 PER HOUR
Health Fund (all hours worked)	\$6.02
Pension Fund (all hours worked)	3.80
Apprenticeship and Training Fund	.23
Laborers Employers Cooperation & Education	.07
Trust Fund	.50
Working Dues	.50

## SEWER AND WATER OPEN CUT AND SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005.

OPEN CUT	6-6-05 PER HOUR
Foreman, Water Pipe and Sewer	\$29.53 27.60 28.06
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher  Bracer in Trench Behind Machine & Tight Sheeting  Concrete Formsetter and Shoveler  Jack Hammer Operator  Mucker, Form Stripper  Bottom Digger and Miscellaneous Bottom Man and	27.60 27.60 27.60 27.60 26.12
Welder on Surface  Mud Mixer  Top Man  General Laborer on Surface  Paving Laborer  Yard Laborer  Watchman  Landscaper  Flagperson	26.12 24.47 24.42 24.42 24.30 13.43 11.50 15.13 17.78
TUNNEL - FREE AIR	6-6-05 PER HOUR
Foreman	\$29.53 28.06 27.60
and Rock Driller  Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man  Bracerman, Nozzleman on Gunite  Timber Man, Concrete Brusher  Welder (rate on surface)  Mucker and Dinkey  Form Stripper and Car Pusher  Saw Man and Top Man  Tower Man and General Laborer on Surface  Watchman  Flagperson	27.60 27.60 27.60 27.60 26.22 26.22 26.12 24.47 24.42 11.50 17.78

## **PAINTERS**

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2005.

	6-1-05 <u>PER HOUR</u>
Drywall Taper and Finisher	\$25.14 24.79 25.04 25.54 24.94 25.04 24.99 25.54
Steamcleaner Painter Chargeman (Bridge & Iron; 5 or less workers)	25.14 25.54 25.54
Painter Foreman (Buildings)	25.89 25.19
Lead Abatement) (All Lead Removal)  Drywall Exterior Insulation Finish	25.79
Systems (EIFS) Specialist	25.39 25.54

## \*\*ALL NIGHT WORK IS \$1.00 PER HOUR ABOVE BASIC WAGE RATES\*\*

Employer contributions paid into the various fringe benefit trust funds for Painters, etc. listed above are as follows, effective June 1, 2005 through May 31, 2006, and paid on all hours worked to the Pension Trust Funds, on the first 44 hours worked per week to the Health & Welfare Fund and up to a maximum of 40 straight-time hours worked per week into the Industry Promotion Fund and the Joint Apprenticeship, Education and Training Trust Fund.

	6-1-05 PER HOUR
Pension Trust Fund	
Industry Promotion Trust Fund	
Apprenticeship Trust Fund	.20

#### **PAINTERS**

## MPS WAGE RATES

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2005.

	6-1-05 PER HOUR
Drywall Taper and Finisher	\$25.14 24.79 25.14 25.54 25.54 24.94 25.04 24.99 25.54
Steamcleaner	25.14 25.54 25.79 26.14
Painter Chargeman (Buildings; 5 or less workers)  Painter (Commercial-Industrial-Residential Lead Abatement (All Lead Removal)  Drywall Exterior Insulator Insulation Finish	24.69 25.79
Systems (EIFS) Specialist	25.39 25.64

## \*\*ALL NIGHT WORK IS \$1.00 PER HOUR ABOVE BASIC WAGE RATES\*\*

Employer contributions paid into the various fringe benefit trust funds for Painters, etc. listed above are as follows, effective June 1, 2005 through May 31, 2006, and paid on all hours worked to the Pension Trust Funds, on the first 44 hours worked per week to the Health & Welfare Trust Fund, and up to a maximum of 40 straight-time hours worked per week into the Industry Promotion Fund and the Joint Apprenticeship, Education and Training Trust Fund.

	6-1-05 PER HOUR
Pension Trust Fund  Health and Welfare Trust Fund  Industry Promotion Trust Fund  Apprenticeship Trust Fund	7.45 .05

## GLAZIERS

Please be advised that the Glaziers and their respective Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.** 

	6-1-05 PER HOUR
Glazier	\$27.44

Employer contributions paid into the various fringe benefit trust funds for Glaziers are as follows **effective June 1, 2005 through May 31, 2006,** and paid on all hours actually worked.

	PER HOUR
Health and Welfare Trust Fund (all hours)	\$ 6.75
Money Purchase Fund	5.00
Apprenticeship Trust Fund	.20
make 1	\$39.39