

CITY OF MILWAUKEE FISCAL NOTE

A) Date: July 2, 2003

File Number: 030325

Orig Fiscal Note ☒ Substitute ☐

Subject: Title, classification and pay changes recommended for City Service Commission action on July 8, 2003

Submitted By (name/title/dept/ext.): Sarah Trotter, Human Resources Representative/Dept. of Employee Relations/ X2398

- C) Check One: ☒ Adoption of this file authorizes expenditures
☐ Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.
☐ Not applicable / no fiscal impact.

- D) Charge to: ☒ Departmental Account (DA) ☐ Contingent Fund (CF)
☐ Capital Projects Fund (CPF) ☐ Special Purpose Accounts (SPA)
☐ Perm. Improvement Funds (PIF) ☐ Grant & Aid Accounts (G & AA)
☐ Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:	Title, classification and pay changes recommended for positions in the Departments of Administration, Neighborhood Services and Employee Relations. (See attached spreadsheet for details)		(See attached spreadsheet)		
Supplies:					
Materials:					
New Equip:					
Equip Repair:					
Rollups (.2045):					
Totals					

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

☐ 1-3 Years	☐ 3-5 Years	
☐ 1-3 Years	☐ 3-5 Years	
☐ 1-3 Years	☐ 3-5 Years	

G) List any anticipated future costs this project will require for completion:

H) Computations used in arriving at fiscal estimate:

(See attached spreadsheet for details)

Please list any comments on reverse side or attachment and check here ☒ (See attached)

Department of Employee Relations

Fiscal Note Spreadsheet

Finance & Personnel Committee Meeting of July 9, 2003
City Service Commission Meeting of July 8, 2003

NEW COST FOR 2003										
No. Pos.	Dept	From	PR/SG	To	PR/SG	Present Annual	New Annual	New Cost	Rollup	Total Rollup+ Sal
1	Administration	Equal Opportunity Enterprise Mgr	8	Emerging Bus. Enterprise Mgr	8	N/A	N/A	Title change only		
2	Administration	Equal Opp Enterprise Analyst-Sr	4	Emerging Bus Analyst - Senior*	4	N/A	N/A	Title change only		
1	Neighborhood Services	Health Enforcement Specialist	6	Code Enforcement Assistant	6	N/A	N/A	Title change only		
1	Employee Relations	Community Relations Spec-Sr	5	Diversity Specialist-Senior	5	N/A	N/A	Title change only		
1	Employee Relations	Equal Rights Specialist-Senior	4	Diversity Specialist-Senior	5	\$45,016	\$46,541	\$587	\$120	\$706
1	Employee Relations	Management & Accounting Officer	6	Business Operations Manager	8	\$61,451	\$63,671	\$854	\$175	\$1,028
1	Employee Relations	Workers Comp & Safety Mgr	10	Workers Comp & Safety Mgr	11	\$79,313	\$82,001	\$1,034	\$211	\$1,245
8								\$2,474	\$506	\$2,980

*Underfill title of Emerging Business Analyst in Salary Grade 2

Assume effective Pay Period 17 (August 3, 2003)

PROJECTED NEW COST FOR FULL YEAR										
No. Pos.	Dept	From	PR/SG	To	PR/SG	Present Annual	New Annual	New Cost	Rollup	Total Rollup+ Sal
1	Administration	Equal Opportunity Enterprise Mgr	8	Emerging Bus Enterprise Mgr	8	N/A	N/A	Title Change only		
2	Administration	Equal Opp Enterprise Analyst-Sr	4	Emerging Bus Analyst - Senior	4	N/A	N/A	Title Change only		
1	Neighborhood Services	Health Enforcement Specialist	6	Code Enforcement Assistant	6	N/A	N/A	Title Change only		
1	Employee Relations	Community Relations Spec-Sr	5	Diversity Specialist-Senior	5	N/A	N/A	Title Change only		
1	Employee Relations	Equal Rights Specialist-Senior	4	Diversity Specialist-Senior	5	\$45,016	\$46,541	\$1,525	\$312	\$1,837
1	Employee Relations	Management & Accounting Officer	6	Business Operations Manager	8	\$61,451	\$63,671	\$2,220	\$454	\$2,674
1	Employee Relations	Workers Comp & Safety Mgr	10	Workers Comp & Safety Mgr	11	\$79,313	\$82,001	\$2,688	\$550	\$3,238
8								\$6,433	\$1,316	\$7,749

Note: Totals may not be to the exact dollar due to rounding