



Department of Administration  
Budget and Management Division

Tom Barrett  
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Budget and Management Director

October 19, 2018

Ref: 2019 BF, 3C

MEMORANDUM

To: Finance and Personnel Committee Members  
From: Dennis Yaccarino, Budget and Management Director  
Subject: Wage Supplement Fund Budget

Attached is the spreadsheet used to calculate the funding needs for the Wages Supplement Fund for the 2019 Proposed Budget. In the 2019 Budget MPA and Local 215 are at 2016 rates of pay and all others are at 2017 rates. Since the rates for MPA for example are at 2016 rates, the Wages Supplement Fund includes three years of salary settlements to bring them to 2019 rates. These numbers are shown on the right side of the document.

There is also an estimate of the available carryover on the bottom left side. There is a very small amount of expected carryover from 2018 to 2019. That amount was used to reduce the level of funding for 2019.

I would be glad to meet with you to discuss this further or happy to answer any questions you have.

DY: ns  
Attachment

Budget\2019budget\F&P Write ups\WSF



**2019 WSF needs - Proposed Budget estimates**

Union	Base Salaries	Base Salary Rate Year	Adjustment Year	Adjustment Rate	2017	2018	2019
MPSO	33,762,211.45	2017	2018 2019	2.00% 2.00%		675,244	688,749
MPA	141,317,748.80	2016	2017 2018 2019	2.00% 2.00% 2.00%	2,826,355	2,882,882	2,940,540
Local #215	67,995,381.15	2016	2017 2018 2019	2.00% 2.00% 2.00%	1,359,908	1,387,106	1,414,848
General City	113,650,481.70	2017	2018 2019	2.00% 2.00%		2,045,709	2,082,531
Management	46,545,962.71	2017	2018 2019	2.00% 2.00%		884,373	207,964
Social Security - 2017 shortfall			2018 2019			392,000	399,840
<b>Total</b>	<b>\$ 403,271,786</b>				<b>\$ 4,186,263</b>	<b>\$ 8,267,314</b>	<b>\$ 7,734,472</b>

WSF Needs 2017 4,186,263

Available 2016 Carryover 680,368

2017 Budget 1,200,000

2016 HC Transfer 6,100,000

7,980,368

2017 S&W Transfer 5,396,149 MPD & MFD

2017 WSF Year End Balance 2,584,219

2017 Surplus/(Shortfall) (1,602,044)

WSF Needs 2017 \$ 4,186,263

WSF Needs 2018 \$ 8,267,314

\$ 12,453,577 2017 & 2018 Need

2017 Carryover 2,584,219

2018 Proposed Budget 10,600,000

2018 Budget WSF Cushion 13,184,219

2018 Surplus/(Shortfall) \$ 730,642

WSF Needs 2017 \$ 4,186,263

WSF Needs 2018 \$ 8,267,314

WSF Needs 2019 \$ 7,734,472

\$ 20,188,049 2017, 2018 & 2019 Need

2018 Carryover \$ 730,642

2019 WSF Need \$ 19,457,406