



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, June 26, 2025

5:30 PM

City Hall, Room 301-B

Regular Session - Second Amended Agenda

This agenda has been amended to reflect that the Board may convene in closed session concerning Item 12. This agenda has been amended further to add item 12 - FPC212105

The meeting commenced at 5:32 p.m.

Present: 9 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder, Fung

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

1. *Ron Jansen*
2. *Alan Chavoya*
3. *Diego Garcia*
4. *Hunter Raley*
5. *Heba Mohammad*
6. *Marty Wall*
- & *Kayla Patterson*
8. *Olivia McClaine*

Consent

2. [FPC212086](#) Resolution relating to the June 6, 2025, meeting minutes

This Fire and Police Resolution was **ADOPTED** by general consent
3. [FPC212087](#) Resolution relating to the appointments to the Office Assistant III position within the Milwaukee Police Department (2)

This Fire and Police Resolution was **ADOPTED** by general consent
4. [FPC212088](#) Resolution relating to the appointment to the Police Services Specialist-Investigator position within the Milwaukee Police Department

This Fire and Police Resolution was **ADOPTED** by general consent
5. [FPC212089](#) Resolution relating to the Building Maintenance Supervisor Eligible List for the Milwaukee Police Department

This Fire and Police Resolution was **ADOPTED** by general consent
6. [FPC212090](#) Resolution relating to the Office Assistant II eligible list for the Milwaukee Police Department

This Fire and Police Resolution was **ADOPTED** by general consent
7. [FPC212091](#) Resolution relating to the Police District Administrative Assistant Eligible List for the Milwaukee Police Department

This Fire and Police Resolution was **ADOPTED** by general consent
8. [FPC212092](#) Resolution relating to the Victim Witness Specialist Job Announcement Bulletin for the Milwaukee Police Department

This Fire and Police Resolution was **ADOPTED** by general consent
9. [FPC212093](#) Resolution relating to the request for a Police Facilities Laborer Examination and Eligible list within the Milwaukee Police Department

This Fire and Police Resolution was **ADOPTED** by general consent

Special Item

Commissioner World-Patterson was excused at 5:58 p.m.

10. [FPC212060](#) Resolution to reappoint Chief Jeffrey Norman to a second term as Chief of Police of the Milwaukee Police Department
- A motion was made by Miriam Horwitz, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. A subsequent motion was made by Krissie Fung and seconded by Bree Spencer to hold this item to the call of the chair. The motion to hold FAILED by the below vote. The original motion passed unanimously.**
- Aye:** 3 - Spencer, Evans, and Fung
- No:** 5 - Horwitz, Spence, Burgos, Ramey, and Snyder
- Excused:** 1 - World-Patterson

Examinations

11. [FPC212094](#) Resolution relating to the Heavy Equipment Operator Eligible List for the Milwaukee Fire Department
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson

New Business

12. [FPC212095](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes in MPD Standard Operating Procedures and/or Standard Operating Instructions
- This Fire and Police Communication was PLACED ON FILE**
13. [FPC212105](#) Commutation from the Executive Director relating to Fire and Police Commission staffing and operations
- This Fire and Police Communication was PLACED ON FILE**

Department of Emergency Communications

14. [FPC212096](#) Resolution relating to the reappointment to the Emergency Communications Officer I position
- A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson

Fire Department

15. [FPC212097](#) Resolution relating to the promotion to the Fire Captain position
- A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson
16. [FPC212098](#) Resolution relating to the exemption request for the MORI Practitioner position
- A motion was made by Krissie Fung, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson
17. [FPC212099](#) Resolution relating to the reappointment request of a former Firefighter
- A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson

Police Department

18. [FPC212100](#) Resolution relating to the appointments to the Police Officer position - Lateral Transfer (5)
- A motion was made by Jeff Spence, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson
19. [FPC212101](#) Resolution relating to the promotion to the Police Records Supervisor position
- A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson
20. [FPC212102](#) Resolution relating to the reappointment requests of former recruit Police Officers (2)
- A motion was made by LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson
21. [FPC212103](#) Resolution relating to the reappointment request of a former recruit Police Officer
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be PLACED ON FILE. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson

Motion to Adjourn

A motion to adjourn was made by Jeff Spence and seconded by Christopher Snyder. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, reappointments, and promotions in the Department of Emergency Communications, the Fire Department and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or on Item 12 pursuant to Section 19.85 (1)(d) Wis. Stats. to consider strategy for crime detection or prevention. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 7:03 p.m.