



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Agenda - Final

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey,  
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff  
Spence, and Krissie Fung*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, June 26, 2025

5:30 PM

City Hall, Room 301-B

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#### Regular Session - Second Amended Agenda

**This agenda has been amended to reflect that the Board may convene in closed session concerning Item 12. This agenda has been amended further to add item 12 - FPC212105**

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. **Comment(s) by the Public.**

#### Consent

2. [FPC212086](#) Resolution relating to the June 6, 2025, meeting minutes

**Attachments:** [250605 FPC EXEC MM - DRAFT](#)

[250605 FPC REG MM - DRAFT](#)

3. [FPC212087](#) Resolution relating to the appointments to the Office Assistant III position within the Milwaukee Police Department (2)  
*Attachments:* [PUBLIC MPD OAIII APPT LTR - AL](#)  
[PUBLIC MPD OAIII APPT LTR - CS](#)
4. [FPC212088](#) Resolution relating to the appointment to the Police Services Specialist-Investigator position within the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD PSSI APPT LTR - RH](#)
5. [FPC212089](#) Resolution relating to the Building Maintenance Supervisor Eligible List for the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD BLDG MAINT SUPV EL](#)
6. [FPC212090](#) Resolution relating to the Office Assistant II eligible list for the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD OAII EL](#)
7. [FPC212091](#) Resolution relating to the Police District Administrative Assistant Eligible List for the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD PDAA EL](#)
8. [FPC212092](#) Resolution relating to the Victim Witness Specialist Job Announcement Bulletin for the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD VICTIM WITNESS SPEC - JAB](#)
9. [FPC212093](#) Resolution relating to the request for a Police Facilities Laborer Examination and Eligible list within the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD REQ PFL EXAM & EL](#)

### Special Item

10. [FPC212060](#) Resolution to reappoint Chief Jeffrey Norman to a second term as Chief of Police of the Milwaukee Police Department  
*Attachments:* [Chief Norman Support S&S](#)  
[Reappointment of Chief Norman CSMP](#)  
[Reappointment of Chief Norman UNCOM](#)  
[Reappointment of Chief Norman CA](#)  
[FPC Chief Norman Support Letter AP](#)  
[Support for MPD Chief Norman EK](#)  
[Chief Norman Reapt as Chief FB](#)  
[CN Comments Compiled mtg 2](#)

### Examinations

11. [FPC212094](#) Resolution relating to the Heavy Equipment Operator Eligible List for the Milwaukee Fire Department  
**Attachments:** [PUBLIC MFD HEO - EL](#)

#### New Business

12. [FPC212095](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes in MPD Standard Operating Procedures and/or Standard Operating Instructions  
**Attachments:** [PUBLIC CLEAN Milwaukee Police Band SOI](#)  
[PUBLIC ROLL CALL 265 - OPEN RECORDS](#)  
[PUBLIC ROLL CALL 270 - FIELD TRAINING AND EVALUATION PROGRAM](#)  
[PUBLIC ROLL CALL 750 - AUDIO VIDEO RECORDED INTERVIEWS INTERRUPTED](#)  
[PUBLIC ROLL CALL 870 - SUSPENSIONS OFFICIAL DISCIPLINE](#)  
[PUBLIC ROLL CALL Milwaukee Police Band SOI](#)  
[Memorandum SOPs SOIs for 6-26 Regular Board Mtg](#)  
[PUBLIC CLEAN 265 - OPEN RECORDS](#)  
[PUBLIC CLEAN 270 - FIELD TRAINING AND EVALUATION PROGRAM](#)  
[PUBLIC CLEAN 750 - AUDIO VIDEO RECORDED INTERVIEWS INTERROGATION](#)  
[PUBLIC CLEAN 870 - SUSPENSIONS OFFICIAL DISCIPLINE](#)
13. [FPC212105](#) Commutation from the Executive Director relating to Fire and Police Commission staffing and operations  
**Attachments:** [FPC Executive Director Report 6-26-25](#)

#### Department of Emergency Communications

14. [FPC212096](#) Resolution relating to the reappointment to the Emergency Communications Officer I position

#### Fire Department

15. [FPC212097](#) Resolution relating to the promotion to the Fire Captain position  
**Attachments:** [PUBLIC MFD FIRE CAPT PROMO LTR - CD](#)
16. [FPC212098](#) Resolution relating to the exemption request for the MORI Practitioner position  
**Attachments:** [PUBLIC MFD MORI PRACT REQ EXEMPT](#)
17. [FPC212099](#) Resolution relating to the reappointment request of a former Firefighter

#### Police Department

18. [FPC212100](#) Resolution relating to the appointments to the Police Officer position - Lateral Transfer (5)  
**Attachments:** [PUBLIC MPD PO LAT TRANSF LTR - \(4\)](#)  
[PUBLIC MPD PO LAT TRANSF LTR - MV](#)
19. [FPC212101](#) Resolution relating to the promotion to the Police Records Supervisor position  
**Attachments:** [PUBLIC MPD PRS PROMO LTR - AR](#)
20. [FPC212102](#) Resolution relating to the reappointment requests of former recruit Police Officers (2)
21. [FPC212103](#) Resolution relating to the reappointment request of a former recruit Police Officer

### **Motion to Adjourn**

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, reappointments, and promotions in the Department of Emergency Communications, the Fire Department and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or on Item 12 pursuant to Section 19.85 (1)(d) Wis. Stats. to consider strategy for crime detection or prevention. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."