

Potential Fiscal Impact of Supplementary Pay for Employees on Military Duty

The Budget Office and DER estimate that the cost of this proposal ranges from 126,000-\$500,000 for currently activated employees up to a maximum annual liability of \$2.6 million if all eligible military personnel are activated. The City currently provides additional health benefits to city employees activated to military service. The City pays 100% of the cost of health and dental insurance for any City Employee with family coverage in active military service, including the employee premiums. In 2005, these supplemental benefits will cost the city an estimated \$365,000.

SCENARIO	Eligible Employees	Average Annual Salary	Estimated Annual Military Pay per Solder*	Estimated Annual Supplemental Pay per Soldier	3 Month City Costs	6 Month City Costs	12 Month City Costs
General City	4	\$42,000	\$35,515	\$6,485	\$6,485	\$12,970	\$25,940
Fire/Police	29	\$52,000	\$35,515	\$16,485	\$119,516	\$239,033	\$478,065
Cost for Current Actives	33	\$50,645	\$35,515	\$15,273	\$126,001	\$252,003	\$504,005
General City	20	\$42,000	\$35,515	\$6,485	\$32,425	\$64,850	\$129,700
Fire/Police	72	\$52,000	\$35,515	\$16,485	\$296,730	\$593,460	\$1,186,920
Cost for Half Eligible	92	\$49,468	\$35,515	\$14,311	\$329,155	\$658,310	\$1,316,620
General City	40	\$42,000	\$35,515	\$6,485	\$64,850	\$129,700	\$259,400
Fire/Police	144	\$52,000	\$35,515	\$16,485	\$593,460	\$1,186,920	\$2,373,840
Cost for All Eligible	184	\$49,468	\$35,515	\$14,311	\$658,310	\$1,316,620	\$2,633,240

*Source: <http://www.military.com/Resources/ResourcesContent/0,13964,31100--0,00.html>

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Criteria for Military Leave Query

	Expression1	Condition Type	Expression 2
	A.ACTION - Action	equal to	LOA
AND	A.EFFDT - Effective Date	Last Eff Date	EffSeq = Last
AND	A.ACTION_REASON - Reason Code	equal to	C12

MILITARY_LEAVE

ID	Action	Comp Rate	Comp Freq	Annual Comp	DeptID	FTE	Full/Part	Grade	Job Code	Job Title	Mil Status	Step	ACTN DATE	Return Dt	Eff Date	Stay to	Average Stay	Likely Remaining Eligibility	Pay Periods	Estimated Supplemental Pay
																Date through 2004				
012839	LOA	2019.89	B	\$ 52,517	3311	1	F	801	2342	POLICE OFFICER	D	5	7/9/2004	6/7/1999	6/24/2004	176	319	143	11	\$ 7,193
015104	LOA	1834.84	B	\$ 47,706	3311	1	F	801	2342	POLICE OFFICER	D	3	7/23/2004	8/20/2001	7/12/2004	162	319	157	12	\$ 5,627
007100	LOA	2253.78	B	\$ 58,598	3311	1	F	808	2309	DETECTIVE	C	3	6/8/2004	2/17/1992	5/20/2004	207	319	112	8	\$ 7,103
008380	LOA	2019.89	B	\$ 52,517	3311	1	F	801	2342	POLICE OFFICER	C	5	6/14/2004	3/14/1994	5/29/2004	201	319	118	9	\$ 5,885
009029	LOA	2085.56	B	\$ 54,225	3311	1	F	831	2348	POLICE SERGEANT	C	4	7/23/2004	4/24/1995	7/18/2004	162	319	157	12	\$ 8,635
009054	LOA	2019.89	B	\$ 52,517	3311	1	F	801	2342	POLICE OFFICER	C	5	12/28/2004	4/24/1995	12/19/2004	4	319	315	23	\$ 15,040
009062	LOA	2019.89	B	\$ 52,517	3311	1	F	801	2342	POLICE OFFICER	C	5	6/14/2004	4/24/1995	5/29/2004	201	319	118	9	\$ 5,885
009204	LOA	2019.89	B	\$ 52,517	3311	1	F	801	2342	POLICE OFFICER	C	5	7/23/2004	8/14/1995	7/11/2004	162	319	157	12	\$ 7,847
007005	LOA	2019.89	B	\$ 52,517	3311	1	F	801	2342	POLICE OFFICER	5	5	5/20/2004	10/28/1991	1/22/2004	226	319	93	7	\$ 4,577
007346	LOA	2253.78	B	\$ 58,598	3311	1	F	808	2309	DETECTIVE	5	3	4/4/2003	5/11/1992	3/18/2003	638	319	90	7	\$ 6,215
007365	LOA	1835.09	B	\$ 47,712	3311	1	F	801	2342	POLICE OFFICER	5	5	5/18/2001	5/11/1992	5/6/2001	#N/A	319	90	7	\$ 3,284
009203	LOA	2167.99	B	\$ 56,368	3311	1	F	831	2348	POLICE SERGEANT	5	5	5/20/2004	8/15/1995	12/7/2003	226	319	93	7	\$ 5,614
009246	LOA	2167.99	B	\$ 56,368	3311	1	F	831	2348	POLICE SERGEANT	5	5	12/15/2003	8/14/1995	12/7/2003	383	319	90	7	\$ 5,614
014716	LOA	1907.72	B	\$ 49,601	3311	1	F	801	2342	POLICE OFFICER	5	4	7/23/2004	2/19/2001	7/11/2004	162	319	157	12	\$ 6,501
015347	LOA	954.03	B	\$ 24,805	3311	1	F	480	2343PD	POLICE AIDE	5	6	6/28/2004		6/10/2004	187	319	132	10	\$ -
015920	LOA	1834.84	B	\$ 47,706	3311	1	F	801	2342	POLICE OFFICER	5	3	10/1/2004	9/16/2002	9/18/2004	92	319	227	17	\$ 7,971
015943	LOA	1644.9	B	\$ 42,767	3311	1	F	801	2342	POLICE OFFICER	5	2	12/15/2003	9/16/2002	11/30/2003	383	319	90	7	\$ 1,953
016247	LOA	1644.9	B	\$ 42,767	3311	1	F	801	2342	POLICE OFFICER	5	2	6/28/2004	4/28/2003	6/13/2004	187	319	132	10	\$ 2,789
016607	LOA	1498.1	B	\$ 38,951	3311	1	F	801	2342	POLICE OFFICER	5	1	10/1/2004	4/12/2004	9/25/2004	92	319	227	17	\$ 2,246
005289	LOA	2019.89	B	\$ 52,517	3281	1	F	850	2412F	FIREFIGHTER	1	7	10/8/2004		10/15/2004	85	321	236	17	\$ 11,117
005465	LOA	2019.89	B	\$ 52,517	3281	1	F	850	2412F	FIREFIGHTER	1	7	12/12/2003		11/28/2003	386	322	90	7	\$ 4,577
006896	LOA	2019.89	B	\$ 52,517	3281	1	F	850	2412F	FIREFIGHTER	1	7	5/3/2004	7/8/1991	5/6/2004	243	323	80	6	\$ 3,924
014002	LOA	1680.14	B	\$ 43,684	3281	1	F	850	2412F	FIREFIGHTER	1	5	6/23/2004		6/6/2004	192	326	134	10	\$ 3,142
014002	LOA	1680.14	B	\$ 43,684	3282	1	F	850	2412A	FIREFIGHTER	1	5	6/4/2004		6/6/2004	211	325	114	9	\$ 2,828
008069	LOA	1270.36	B	\$ 33,029	5237	1	F	220	1015DC	CITY LABORER (REG)	1	5	10/20/2004		10/2/2004	73	324	251	18	\$ -
004053	LOA	1411.02	B	\$ 36,687	5452	1	F	235	0860DC	TIRE REPAIR WORKER I	1	5	11/17/2004	10/28/2005	10/28/2004	45	320	275	20	\$ 901
																				\$ 136,469
																				\$ 272,938
Police Average		1,905.41		53,163														142.00	10.74	5,788.45
Fire Average		1,883.99		48,984														130.80	9.80	5,117.45
Other		1,340.69		34,858														263.00	19.00	450.58

MILITAR

ID	Action	Comp Rate	Comp Freq	DeptID	Status	FTE	Full/Part	GL Pay Type	Grade
000552	DTA	2253.78	B	3312	A	1	F		831
000658	DTA	2253.78	B	3311	A	1	F		831
001519	DTA	2253.78	B	3312	A	1	F		831
004738	DTA	2435.67	B	3312	A	1	F		836
009061	DTA	2253.78	B	3312	A	1	F		831
009217	DTA	2253.78	B	3312	A	1	F		831
002915	JED	3324.11	B	3311	A	1	F		842
001466	PAY	2532	B	3311	A	1	F		835
001596	PAY	2253.78	B	3312	A	1	F		808
001690	PAY	12.29	H	3311	A	0.5	H		939
002292	PAY	2957.88	B	3311	A	1	F		839
002628	PAY	2253.78	B	3312	A	1	F		808
003909	PAY	2019.89	B	3312	A	1	F		801
005073	PAY	2019.89	B	3312	A	1	F		801
005257	PAY	1191.39	B	2210	A	1	L		425
005299	PAY	2019.89	B	3312	A	1	F		801
006704	PAY	2019.89	B	3311	A	1	F		801
006741	PAY	2253.78	B	3311	A	1	F		808
006908	PAY	2019.89	B	3312	A	1	F		801
007366	PAY	2019.89	B	3312	A	1	F		801
007491	PAY	2253.78	B	3312	A	1	F		808
007527	PAY	2109.06	B	3311	A	1	F		804
008721	PAY	2253.78	B	3312	A	1	F		808
009032	PAY	2019.89	B	3312	A	1	F		801
010031	PAY	2019.89	B	3312	A	1	F		801
010235	PAY	2109.06	B	3311	A	1	F		804
010238	PAY	2019.89	B	3312	A	1	F		801
010253	PAY	2253.78	B	3312	A	1	F		808
012401	PAY	2005.32	B	3311	A	1	F		290
013216	PAY	1907.72	B	3312	A	1	F		801
013218	PAY	1907.72	B	3312	A	1	F		801
014721	PAY	1907.72	B	3312	A	1	F		801
014726	PAY	1907.72	B	3312	A	1	F		801
014772	PAY	1907.72	B	3312	A	1	F		801
015110	PAY	1907.72	B	3312	A	1	F		801
015136	PAY	1907.72	B	3312	A	1	F		801
015264	PAY	1644.9	B	3312	A	1	F		801
015300	PAY	1907.72	B	3312	A	1	F		801
015324	PAY	1907.72	B	3312	A	1	F		801
015465	PAY	1834.84	B	3312	A	1	F		801

015493	PAY	1834.84	B	3312	A	1	F		801
015925	PAY	1834.84	B	3312	A	1	F		801
015941	PAY	1834.84	B	3312	A	1	F		801
015951	PAY	1834.84	B	3312	A	1	F		801
015956	PAY	1834.84	B	3312	A	1	F		801
015960	PAY	1834.84	B	3312	A	1	F		801
016071	PAY	1834.84	B	3312	A	1	F		801
016080	PAY	1834.84	B	3312	A	1	F		801
016248	PAY	1644.9	B	3312	A	1	F		801
016270	PAY	1644.9	B	3312	A	1	F		801
016939	PAY	1047.67	B	1700	A	1	L		410
012432	PRO	2085.56	B	3312	A	1	F		808
004816	REC	2253.78	B	3312	A	1	F		808
005330	RFL	2253.78	B	3311	A	1	F		831
007352	RFL	2019.89	B	3312	A	1	F		801
007511	RFL	2039.89	B	3312	A	1	F		801
007517	RFL	2253.78	B	3312	A	1	F		831
008169	RFL	2019.89	B	3312	A	1	F		801
008712	RFL	2019.89	B	3312	A	1	F		801
009069	RFL	2019.89	B	3312	A	1	F		801
009335	RFL	2019.89	B	3312	A	1	F		801
010733	RFL	2253.78	B	3312	A	1	F		808
011342	RFL	2019.89	B	3312	A	1	F		801
000163	XFR	2039.89	B	3312	A	1	F		801
000545	XFR	2019.89	B	3311	A	1	F		801
000911	XFR	2253.78	B	3311	A	1	F		808
001490	XFR	2253.78	B	3312	A	1	F		808
005306	XFR	2253.78	B	3312	A	1	F		831
005515	XFR	2019.89	B	3312	A	1	F		801
006725	XFR	2019.89	B	3312	A	1	F		801
006739	XFR	2019.89	B	3312	A	1	F		801
006891	XFR	2019.89	B	3312	A	1	F		801
007026	XFR	2019.89	B	3312	A	1	F		801
008005	XFR	2253.78	B	3312	A	1	F		808
008099	XFR	2253.78	B	3312	A	1	F		831
008839	XFR	2253.78	B	3312	A	1	F		801
009019	XFR	2253.78	B	3312	A	1	F		808
009037	XFR	2019.89	B	3312	A	1	F		801
009248	XFR	2019.89	B	3312	A	1	F		801
009338	XFR	2019.89	B	3312	A	1	F		801
009370	XFR	2019.89	B	3312	A	1	F		801
010964	XFR	2019.89	B	3312	A	1	F		801
010979	XFR	2019.89	B	3312	A	1	F		801
010989	XFR	2019.89	B	3312	A	1	F		801

011307	XFR	2019.89	B	3312	A	1	F	801
011326	XFR	2039.89	B	3312	A	1	F	801
011330	XFR	2019.89	B	3312	A	1	F	801
011350	XFR	2019.89	B	3312	A	1	F	801
012423	XFR	2019.89	B	3312	A	1	F	801
012739	XFR	1498.1	B	3312	A	1	F	801
013430	XFR	2019.89	B	3312	A	1	F	801
013446	XFR	2019.89	B	3312	A	1	F	801
013453	XFR	2019.89	B	3312	A	1	F	801
014715	XFR	1907.72	B	3312	A	1	F	801
014764	XFR	1907.72	B	3312	A	1	F	801
007005	LOA	2019.89	B	3311	L	1	F	801
007100	LOA	2253.78	B	3311	L	1	F	808
007346	LOA	2253.78	B	3311	L	1	F	808
007365	LOA	1835.09	B	3311	L	1	F	801
008380	LOA	2019.89	B	3311	L	1	F	801
009029	LOA	2085.56	B	3311	L	1	F	831
009054	LOA	2019.89	B	3311	L	1	F	801
009062	LOA	2019.89	B	3311	L	1	F	801
009203	LOA	2167.99	B	3311	L	1	F	831
009204	LOA	2019.89	B	3311	L	1	F	801
009246	LOA	2167.99	B	3311	L	1	F	831
012839	LOA	2019.89	B	3311	L	1	F	801
014716	LOA	1907.72	B	3311	L	1	F	801
015104	LOA	1834.84	B	3311	L	1	F	801
015347	LOA	954.03	B	3311	L	1	F	480
015920	LOA	1834.84	B	3311	L	1	F	801
015943	LOA	1644.9	B	3311	L	1	F	801
016247	LOA	1644.9	B	3311	L	1	F	801
016607	LOA	1498.1	B	3311	L	1	F	801

DEPT	NAME	EARN	ID
1912	BOHAN	047	008951
3281	DAVIS	47F	009962
3281	ECHEV	47F	005043
3281	FRANKI	47F	002593
3281	FRANKI	47F	002593
3281	GUEHL	47F	009051
3281	GUEHL	47F	009051
3281	KENDA	47F	010856
3281	KIETZK	47F	013505
3281	KLENZ	47F	013991
3281	KOBAC	MIL	009186
3281	KRUEG	47F	002207
3281	LIPINS†	47F	001584
3281	PAULIN	47F	005289

3281	PECK 47F	011420
3281	RAY 47F	014011
3281	SCIANN MIL	006793
3281	VENUS 47F	001080
3281	WETZE 47F	008262
3281	WHITE 47F	007127
3282	HORNE 047	013519
3600	THOMA 47E	009090
3810	BRUHN 47E	008601
4500	CUNNIN 047	008735
5235	HUSHE 047	008094
5237	SADOR 047	008069
5452	GRIFFI 047	004053
5452	GRUDN 047	003700
5452	KRIEG 047	011147
5453	DEROU 047	008115
5453	LAABS 047	007470
5457	ELLIOT 047	011051
5458	THOMA 047	013807
6411	WRUK 47E	002925
8611	YORK 47E	015391
DEPT	NAME EARN	ID

Y_LEAVE2

Job Code	Job Title	Mil Status	Military	Step	ACTN DATE	Return Dt
2348	POLICE SERGEANT	5		6	9/23/2004	12/23/1985
2348	POLICE SERGEANT	C		6	9/23/2004	7/7/1991
2348	POLICE SERGEANT	5		6	9/23/2004	9/23/1985
2314	LIEUTENANT OF DETECTIVES	E		4	9/23/2004	11/4/1990
2348	POLICE SERGEANT	C		6	9/23/2004	4/24/1995
2348	POLICE SERGEANT	E		6	9/23/2004	8/14/1995
2357	DEPUTY INSPECTOR OF POLICE	C		6	7/26/2004	2/15/1982
2330	POLICE ID SUPERVISOR	A		6	11/12/2004	12/23/1985
2309	DETECTIVE	5		3	2/28/2003	11/7/1988
2340PD	POLICE SERVICES SPECIALIST	5		2	1/2/2002	
2354	CAPTAIN OF POLICE	5		6	8/4/2004	2/15/1982
2309	DETECTIVE	5		3	2/28/2003	1/25/1988
2342	POLICE OFFICER	5		5	2/28/2003	6/7/1982
2342	POLICE OFFICER	C		5	2/28/2003	11/14/1983
0444NR	TEMP CUSTOMER SERV REP	5		1	1/10/2005	
2342	POLICE OFFICER	C		5	2/28/2003	2/12/1990
2342	POLICE OFFICER	5		5	2/28/2003	3/18/1991
2521	DOCUMENT EXAMINER	5		3	10/15/2003	3/18/1991
2342	POLICE OFFICER	E		5	10/9/2003	7/8/1991
2342	POLICE OFFICER	5		5	2/28/2003	5/11/1992
2309	DETECTIVE	C		3	11/12/2003	8/17/1992
2327	IDENTIFICATION TECHNICIAN	E		3	6/11/2004	8/17/1992
2309	DETECTIVE	5		3	6/28/2004	9/26/1994
2342	POLICE OFFICER	5		5	2/28/2003	4/24/1995
2342	POLICE OFFICER	E		5	8/22/2003	4/8/1996
2327	IDENTIFICATION TECHNICIAN	5		3	5/12/2004	7/29/1996
2342	POLICE OFFICER	5		5	2/28/2003	7/29/1996
2309	DETECTIVE	5		3	12/1/2003	7/29/1996
0842PD	ELECTRONIC TECHNICIAN	5		6	1/2/2002	
2342	POLICE OFFICER	E		4	11/12/2004	3/31/2002
2342	POLICE OFFICER	5		4	11/12/2004	3/31/2002
2342	POLICE OFFICER	C		4	2/18/2004	2/19/2001
2342	POLICE OFFICER	5		4	2/18/2004	2/19/2001
2342	POLICE OFFICER	E		4	2/18/2004	2/19/2001
2342	POLICE OFFICER	5		4	8/18/2004	8/20/2001
2342	POLICE OFFICER	5		4	8/18/2004	8/20/2001
2342	POLICE OFFICER	5		2	11/29/2004	4/11/2004
2342	POLICE OFFICER	5		4	11/29/2004	11/26/2001
2342	POLICE OFFICER	E		4	11/29/2004	11/26/2001
2342	POLICE OFFICER	5		3	3/31/2004	4/1/2002

2342	POLICE OFFICER		5		3	3/31/2004	4/1/2002
2342	POLICE OFFICER		5		3	9/15/2004	9/16/2002
2342	POLICE OFFICER		5		3	9/15/2004	9/16/2002
2342	POLICE OFFICER		5		3	9/15/2004	9/16/2002
2342	POLICE OFFICER		5		3	9/15/2004	9/16/2002
2342	POLICE OFFICER	E			3	9/15/2004	9/16/2002
2342	POLICE OFFICER	E			3	12/8/2004	12/9/2002
2342	POLICE OFFICER		5		3	12/8/2004	12/9/2002
2342	POLICE OFFICER		5		2	4/28/2004	4/28/2003
2342	POLICE OFFICER	C			2	4/28/2004	4/28/2003
0484NR	TEMPORARY OFFICE ASST II		6		1	1/10/2005	
2309	DETECTIVE		5		1	4/28/2004	11/16/1998
2309	DETECTIVE		5		3	9/9/2004	11/7/1988
2348	POLICE SERGEANT		5		6	12/29/2004	2/12/1990
2342	POLICE OFFICER	C			5	4/14/2004	5/11/1992
2342	POLICE OFFICER		5		5	10/15/2004	8/17/1992
2348	POLICE SERGEANT		5		6	12/30/2004	8/17/1992
2342	POLICE OFFICER		5		5	9/19/2003	9/27/1993
2342	POLICE OFFICER		5		5	10/8/2004	9/26/1994
2342	POLICE OFFICER		5		5	9/20/2004	4/24/1995
2342	POLICE OFFICER		5		5	12/15/2004	1/25/1999
2309	DETECTIVE		5		3	9/17/2004	12/2/1996
2342	POLICE OFFICER	D			5	7/9/2004	11/17/1997
2342	POLICE OFFICER		5		5	5/26/2004	8/24/1987
2342	POLICE OFFICER		5		5	5/26/2004	7/24/1978
2309	DETECTIVE		5		3	7/21/2004	11/3/1980
2309	DETECTIVE		5		3	2/18/2004	2/20/1978
2348	POLICE SERGEANT	D			6	11/23/2004	2/12/1990
2342	POLICE OFFICER	E			5	5/26/2004	8/16/1992
2342	POLICE OFFICER		5		5	10/5/2004	3/18/1991
2342	POLICE OFFICER		5		5	3/3/2004	11/16/1998
2342	POLICE OFFICER		5		5	4/30/2004	7/8/1991
2342	POLICE OFFICER		5		5	9/5/2003	10/28/1991
2309	DETECTIVE	E			3	1/23/2004	4/12/1993
2348	POLICE SERGEANT		5		6	10/13/2004	1/19/1994
2342K	POLICE OFFICER (SPEC)	E			1	11/10/2004	1/16/1995
2309	DETECTIVE	C			3	5/26/2004	4/24/1995
2342	POLICE OFFICER	C			5	8/25/2003	4/24/1995
2342	POLICE OFFICER	C			5	5/26/2004	8/14/1995
2342	POLICE OFFICER		5		5	10/7/2003	12/4/1995
2342	POLICE OFFICER		5		5	10/7/2003	12/4/1995
2342	POLICE OFFICER		5		5	1/21/2004	5/12/1997
2342	POLICE OFFICER	C			5	6/23/2004	5/12/1997
2342	POLICE OFFICER		5		5	4/15/2004	5/12/1997

2342	POLICE OFFICER		5		5	4/14/2004	11/17/1997
2342	POLICE OFFICER		5		5	5/26/2004	11/17/1997
2342	POLICE OFFICER		5		5	12/8/2004	11/17/1997
2342	POLICE OFFICER		5		5	1/12/2005	11/17/1997
2342	POLICE OFFICER	C			5	9/15/2004	11/16/1998
2342	POLICE OFFICER		5		1	12/8/2004	4/12/2004
2342	POLICE OFFICER	C			5	11/23/2004	2/21/2000
2342	POLICE OFFICER	C			5	5/26/2004	2/21/2000
2342	POLICE OFFICER		5		5	1/7/2005	2/21/2000
2342	POLICE OFFICER		5		4	12/8/2004	2/19/2001
2342	POLICE OFFICER		5		4	10/27/2004	2/19/2001
2342	POLICE OFFICER		5		5	5/20/2004	10/28/1991
2309	DETECTIVE	C			3	6/8/2004	2/17/1992
2309	DETECTIVE		5		3	4/4/2003	5/11/1992
2342	POLICE OFFICER		5		5	5/18/2001	5/11/1992
2342	POLICE OFFICER	C			5	6/14/2004	3/14/1994
2348	POLICE SERGEANT	C			4	7/23/2004	4/24/1995
2342	POLICE OFFICER	C			5	12/28/2004	4/24/1995
2342	POLICE OFFICER	C			5	6/14/2004	4/24/1995
2348	POLICE SERGEANT		5		5	5/20/2004	8/15/1995
2342	POLICE OFFICER	C			5	7/23/2004	8/14/1995
2348	POLICE SERGEANT		5		5	12/15/2003	8/14/1995
2342	POLICE OFFICER	D			5	7/9/2004	6/7/1999
2342	POLICE OFFICER		5		4	7/23/2004	2/19/2001
2342	POLICE OFFICER	D			3	7/23/2004	8/20/2001
2343PD	POLICE AIDE		5		6	6/28/2004	
2342	POLICE OFFICER		5		3	10/1/2004	9/16/2002
2342	POLICE OFFICER		5		2	12/15/2003	9/16/2002
2342	POLICE OFFICER		5		2	6/28/2004	4/28/2003
2342	POLICE OFFICER		5		1	10/1/2004	4/12/2004

Eff Date			
7/4/2004	\$	12,960	1
7/4/2004	\$	12,960	2
7/4/2004	\$	12,960	3
7/4/2004	\$	14,006	4
7/4/2004	\$	12,960	5
7/4/2004	\$	12,960	6
7/18/2004	\$	19,114	7
11/7/2004	\$	14,559	8
12/22/2002	\$	12,960	9
12/23/2001	\$	71	10
8/4/2004	\$	17,008	11
12/22/2002	\$	12,960	12
12/22/2002	\$	11,615	13
12/22/2002	\$	11,615	14
12/19/2004	\$	6,851	15
12/22/2002	\$	11,615	16
12/22/2002	\$	11,615	17
10/12/2003	\$	12,960	18
9/28/2003	\$	11,615	19
12/22/2002	\$	11,615	20
11/9/2003	\$	12,960	21
6/7/2004	\$	12,128	22
6/20/2004	\$	12,960	23
12/22/2002	\$	11,615	24
8/18/2003	\$	11,615	25
5/9/2004	\$	12,128	26
12/22/2002	\$	11,615	27
11/23/2003	\$	12,960	28
12/23/2001	\$	11,531	29
11/7/2004	\$	10,970	30
11/7/2004	\$	10,970	31
2/15/2004	\$	10,970	32
2/15/2004	\$	10,970	33
2/15/2004	\$	10,970	34
8/15/2004	\$	10,970	35
8/15/2004	\$	10,970	36
11/21/2004	\$	9,459	37
11/21/2004	\$	10,970	38
11/21/2004	\$	10,970	39
3/28/2004	\$	10,551	40

3/28/2004	\$ 10,551	41
9/12/2004	\$ 10,551	42
9/12/2004	\$ 10,551	43
9/12/2004	\$ 10,551	44
9/12/2004	\$ 10,551	45
9/12/2004	\$ 10,551	46
12/5/2004	\$ 10,551	47
12/5/2004	\$ 10,551	48
4/25/2004	\$ 9,459	49
4/25/2004	\$ 9,459	50
12/19/2004	\$ 6,025	51
4/25/2004	\$ 11,992	52
8/24/2004	\$ 12,960	53
12/21/2004	\$ 12,960	54
4/13/2004	\$ 11,615	55
10/11/2004	\$ 11,730	56
12/27/2004	\$ 12,960	57
9/14/2003	\$ 11,615	58
10/5/2004	\$ 11,615	59
9/13/2004	\$ 11,615	60
11/10/2004	\$ 11,615	61
9/12/2004	\$ 12,960	62
7/5/2004	\$ 11,615	63
5/23/2004	\$ 11,730	64
5/23/2004	\$ 11,615	65
7/18/2004	\$ 12,960	66
2/15/2004	\$ 12,960	67
11/21/2004	\$ 12,960	68
5/23/2004	\$ 11,615	69
9/26/2004	\$ 11,615	70
2/29/2004	\$ 11,615	71
4/25/2004	\$ 11,615	72
8/29/2003	\$ 11,615	73
1/18/2004	\$ 12,960	74
10/10/2004	\$ 12,960	75
11/7/2004	\$ 12,960	76
5/23/2004	\$ 12,960	77
8/17/2003	\$ 11,615	78
5/23/2004	\$ 11,615	79
10/5/2003	\$ 11,615	80
10/5/2003	\$ 11,615	81
1/18/2004	\$ 11,615	82
6/20/2004	\$ 11,615	83
4/11/2004	\$ 11,615	84

4/11/2004	\$ 11,615	85
5/23/2004	\$ 11,730	86
12/5/2004	\$ 11,615	87
1/1/2005	\$ 11,615	88
9/12/2004	\$ 11,615	89
12/5/2004	\$ 8,615	90
11/21/2004	\$ 11,615	91
5/23/2004	\$ 11,615	92
1/2/2005	\$ 11,615	93
12/5/2004	\$ 10,970	94
10/24/2004	\$ 10,970	95
1/22/2004		96
5/20/2004		97
3/18/2003		98
5/6/2001		99
5/29/2004		100
7/18/2004		101
12/19/2004		102
5/29/2004		103
12/7/2003		104
7/11/2004		105
12/7/2003		106
6/24/2004		107
7/11/2004		108
7/12/2004		109
6/10/2004		110
9/18/2004		111
11/30/2003		112
6/13/2004		113
9/25/2004		114