

EXHIBIT A:

Name	Hire Date	Retirement Date	Commencement date	Current Monthly Pension	Revised Monthly Pension
POLICE					
Abram, Richard	7/5/55	7/29/94	7/29/94	\$3,925.89	\$4,004.16
Axt, Roland	6/23/52	8/1/97	8/1/97	\$3,505.52	\$4,134.14
Banach, Raymond	7/6/54	10/1/96	10/1/96	\$3,638.58	\$4,269.44
Bartelak, James	7/11/60	12/24/97	12/24/97	\$2,976.71	\$3,097.02
Brzonkala, Anthony	7/5/55	2/27/97	2/27/97	\$4,235.28	\$4,900.28
Casper, Daniel	2/6/56	2/1/95	2/1/95	\$1,424.17	\$1,451.70
Cieslik, Marcellus	4/6/51	4/17/90	5/1/93	\$2,399.40	\$2,427.47
Connerton, Byron	8/9/54	3/30/96	3/30/96	\$3,638.39	\$4,208.50
DeNomie, Russell	9/6/55	8/27/94	8/27/94	\$3,135.26	\$3,191.26
Derse, Richard	5/7/56	8/1/95	8/1/95	\$3,806.37	\$3,908.75
Eaton, Patrick	2/22/60	2/24/96	2/24/96	\$3,218.75	\$3,219.37
Elias, Kenneth	1/25/54	2/1/93	5/1/93	\$3,045.64	\$3,089.91
Franklin, Walter	4/6/53	2/20/97	2/20/97	\$4,390.25	\$5,350.99
Frankovis, George	7/22/57	8/1/95	8/1/95	\$2,806.02	\$2,963.86
Goulet Sr., Lawrence	8/9/54	3/28/93	5/1/93	\$2,339.75	\$2,352.53
Hoeller, Joseph	7/9/62	7/21/98	7/21/98	\$3,508.63	\$3,511.56
Jacobs, John	11/21/60	12/17/96	12/17/96	\$2,893.45	\$2,899.33
Karpinski, Leonard	8/9/54	7/3/94	7/3/94	\$3,074.12	\$3,198.84
Kleppin, Raymond	2/22/60	2/24/96	2/24/96	\$2,716.38	\$2,716.91
Krajniak, Harry	8/11/52	8/30/91	5/1/93	\$2,060.22	\$2,088.67
Krueger, Robert J.	10/20/50	12/22/90	5/1/93	\$2,422.50	\$2,521.57
Mack, James	1950	5/1/92	5/1/93	\$2,585.60	\$2,788.70
Marx, James	1/25/54	8/1/94	8/1/94	\$3,813.76	\$4,028.11
Palk, Marvin	1951	7/1/90	5/1/93	\$2,368.01	\$2,377.31
Partipilo, Vincent	4/22/57	2/19/97	2/19/97	\$5,577.31	\$6,171.35
Piette, Cyril	2/22/60	2/24/96	2/24/96	\$3,398.32	\$3,398.98
Raatz, Neal	10/20/50	8/26/90	5/1/93	\$2,336.87	\$2,411.56
Rao, Joseph	5/10/54	2/1/93	5/1/93	\$2,663.49	\$2,682.79
Ryan, Dale	4/6/53	3/7/92	5/1/93	\$2,930.92	\$2,962.67
Schmitz, Richard	10/20/50	12/17/90	5/1/93	\$2,578.14	\$2,682.57
Sepic, Frank	12/10/56	12/30/95	12/30/95	\$5,376.26	\$5,503.16
Sherman, Philip	11/30/59	12/1/95	12/1/95	\$2,770.85	\$2,771.23
Starke, Jerome	1/25/54	12/2/95	12/2/95	\$3,530.57	\$4,104.86
Sutter, Joseph	7/22/57	7/1/95	7/1/95	\$4,042.85	\$4,260.90
Tisdale, Dorsey	8/9/54	8/31/96	8/31/96	\$3,971.57	\$4,640.40
Tjaaland, August	3/19/62	10/10/98	10/10/98	\$4,742.37	\$4,816.17
Treu, Karl	7/7/58	7/27/96	7/27/96	\$3,541.91	\$3,744.44
Tschachler, Hubert	10/8/51	2/28/91	5/1/93	\$3,239.25	\$3,311.21
Wachniak, John	5/10/54	5/1/94	5/1/94	\$2,502.41	\$2,607.42
Wegner, Edward	1/19/59	3/1/97	3/1/97	\$2,721.81	\$2,731.01
Zellmer, Douglas	7/6/54	1/19/93	5/1/93	\$3,505.88	\$3,514.41
All Other Eligible			6 years prior		

Name	Hire Date	Retirement Date	Commencement date	Current Monthly Pension	Revised Monthly Pension
Retirees			to effective date of this ordinance		
FIREFIGHTERS					
Arndt, Frank	2/18/57	2/1/95	2/1/95	\$2,961.77	\$3,122.43
Bemann, Bert	7/5/61	1/19/98	1/19/98	\$4,257.51	\$4,321.96
Bertoni, Angelo P.	4/4/56	12/30/94	12/30/94	\$2,585.98	\$2,597.65
Borzych, James	5/1/50	2/23/93	5/1/93	\$2,615.82	\$2,835.80
Bova, John	7/10/61	2/12/98	2/12/98	\$3,145.87	\$3,197.56
Bulski, Leonard	11/17/58	3/29/95	3/29/95	\$3,132.05	\$3,163.95
Ebert, Ralph	10/26/49	6/1/90	5/1/93	\$1,214.05	\$1,225.89
Engel, Jerome	7/1/48	3/3/90	5/1/93	\$2,522.56	\$2,531.09
Ewert, Russell	5/16/55	5/1/94	5/1/94	\$2,659.91	\$2,685.52
Golos, Thaddeus	6/21/54	8/1/94	8/1/94	\$2,751.57	\$2,863.41
Haas, Melvin	10/22/56	11/1/95	11/1/95	\$2,916.02	\$2,954.13
Horn, Donald	7/6/54	7/1/95	7/1/95	\$2,558.68	\$2,913.07
Jakimczyk, Francis	1951	2/1/91	5/1/93	\$3,125.93	\$3,199.85
Joachimczyk, Anthony	8/10/53	7/26/92	5/1/93	\$3,755.89	\$3,784.97
Learman, Gerald	7/13/53	4/26/92	5/1/93	\$2,513.07	\$2,520.11
Meils, Eugene	1953	1/1/93	5/1/93	\$2,588.35	\$2,632.83
Mirr, Cornelius	1950	10/1/90	5/1/93	\$2,091.17	\$2,131.01
Pluta, Donald	1951	10/1/90	5/1/93	\$2,307.93	\$2,333.97
Raasch, Erwin	5/7/56	10/1/95	10/1/95	\$2,684.02	\$2,744.97
Rechlitz, James	7/5/61	1/18/98	1/18/98	\$4,539.43	\$4,607.81
Rhemer, Richard	1952	7/1/93	7/1/93	\$2,566.85	\$2,757.46
Rotta, Gordon	2/15/54	12/1/94	12/1/94	\$2,822.67	\$2,989.88
Schneeberg, Glenn	1952	5/1/93	5/1/93	\$2,316.60	\$2,447.54
Sherwin, Ronald	5/16/55	4/1/94	4/1/94	\$2,720.38	\$2,740.28
Smerz, Darrell	2/15/54	4/1/94	4/1/94	\$3,555.41	\$3,700.20
Tarnowski, Earl	8/10/53	7/26/92	5/1/93	\$3,371.65	\$3,397.77
Theis, Floyd	1/1/49	3/27/90	5/1/93	\$2,532.29	\$2,545.37
Zaharias, Daniel	7/6/54	1/1/94	1/1/94	\$2,697.17	\$2,760.10
Zaharias, Gerald	6/29/53	7/25/92	5/1/93	\$2,900.26	\$2,931.31
Zehm, Allan	7/11/60	10/24/96	10/24/96	\$2,819.06	\$2,841.83
All Other Eligible Retirees			6 years prior to effective date of this ordinance		