



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Draft

### FIRE AND POLICE COMMISSION

*Edward Fallone – Chair*

*Amanda Avalos – Vice-Chair*

**Commissioners** *Fred Crouther, Dana World-Patterson, LaNelle Ramey, and Bree Spencer*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, September 1, 2022

5:30 PM

City Hall, Room 301-B

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#### Regular Session

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:  
<https://bit.ly/3orhg31>

Or call in (audio only)

1 414-251-0392

United States, Milwaukee

Phone Conference ID: 216 260 760

The meeting commenced at 5:31 p.m.

**Present:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Ramey

**Excused:** 1 - Kessler

The Fire and Police Commission will meet on the following items:

1. Comment(s) by the Public.

No comments by the public.

Consent Agenda

2. FPC21727 Resolution to approve the July 21, 2022 meeting minutes

**This Fire and Police Resolution was ADOPTED by general consent.**

3. [FPC21728](#) Resolution to rescind the appointments to the Firefighter position (9)  
**This Fire and Police Resolution was ADOPTED by general consent.**
4. [FPC21729](#) Resolution to rescind the reappointment to the Police Officer position  
**This Fire and Police Resolution was ADOPTED by general consent.**
5. [FPC21730](#) Resolution to approve the request for the Vehicle Equipment Installer Recruitment and Eligibility List  
**This Fire and Police Resolution was ADOPTED by general consent.**
6. [FPC21731](#) Resolution to approve the request for the Facilities Maintenance Mechanic Examination and Eligibility List  
**This Fire and Police Resolution was ADOPTED by general consent.**
7. [FPC21732](#) Resolution to approve the request for the Help Desk Specialist II Examination and Eligibility List  
**This Fire and Police Resolution was ADOPTED by general consent.**
8. [FPC21733](#) Resolution to approve the request for the Programmer Analyst Examination and Eligibility List  
**This Fire and Police Resolution was ADOPTED by general consent.**
9. [FPC21734](#) Resolution to approve the request for the Police Records Specialist I Recruitment and Eligibility List  
**This Fire and Police Resolution was ADOPTED by general consent.**
10. [FPC21747](#) Resolution to approve the Fire Compliance Officer Job Announcement Bulletin  
**This Fire and Police Resolution was ADOPTED by general consent.**

#### **Examinations**

11. [FPC21735](#) Resolution to approve the Fire Cadet Job Announcement Bulletin  
**A motion was made by Amanda Avalos, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey  
**No:** 0

**Excused:** 1 - Kessler

12. [FPC21736](#) Resolution to approve the Police Aide Job Announcement Bulletin

**A motion was made by Amanda Avalos, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

13. [FPC21738](#) Resolution to approve the Fire Captain Eligibility List

**A motion was made by Fred Crouther, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

14. [FPC21737](#) Resolution to approve the Fire Lieutenant Eligibility List

**A motion was made by Bree Spencer, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

15. [FPC21739](#) Resolution to approve the Heavy Equipment Operator Eligibility List

**A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

## Old Business

16. [FPC21463](#) Resolution to amend Standard Operating Procedure 160-Persons with Mental Illness

**A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

**17. FPC21642** Resolution to approve the amendments to Standard Operating Procedure 112-Sexual Assault

**A motion was made by Edward Fallone, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

**18. FPC21643** Resolution to approve the amendments to Standard Operating Procedure 710-Victim Witness Rights and Assistance

**A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

**19. FPC21644** Resolution to approve the amendments to Standard Operating Instruction -Wellness Team

**A motion was made by Dana World-Patterson, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

**20. FPC21657** Resolution to approve the amendments to Standard Operating Procedure 004-Whistleblower Protection

**A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Kessler

### New Business

21. [FPC21748](#) Resolution to approve the Department of Employee Relations 911 Dispatch Market Study Report  
**A motion was made by LaNelle Ramey, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
Aye: 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey  
No: 0  
Excused: 1 - Kessler

22. [FPC21740](#) Communication regarding the administrative approval of Standard Operating Procedure 310-Foot Bicycle Patrols  
**This Fire and Police Communication was PLACED ON FILE**

23. [FPC21741](#) Communication regarding the administrative approval of Standard Operating Procedure 360-Computer Mug Shot System  
**This Fire and Police Communication was PLACED ON FILE**

24. [FPC21742](#) Communication regarding the administrative approval of Standard Operating Procedure 375-Electronic Satellite Pursuit System  
**This Fire and Police Communication was HELD IN COMMISSION for review at the Fire and Police Commission meeting on September 15, 2022.**

25. [FPC21743](#) Communication regarding the administrative approval of Standard Operating Procedure 762-Pharmaceutical Collection and Disposal  
**This Fire and Police Resolution was PLACED ON FILE**

26. [FPC21744](#) Communication regarding the administrative approval of Police Auxiliary Program Standard Operating Instruction  
**This Fire and Police Communication was PLACED ON FILE**

27. [FPC21761](#) Communication from the FPC Chair relating to possible revisions to MPD's policy on releasing body worn camera footage  
**This Fire and Police Communication was PLACED ON FILE**

### Fire Department

28. [FPC21745](#) Resolution to approve the promotion to the Fire Dispatcher-Senior position (2)

**A motion was made by Amanda Avalos, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

29. [FPC21746](#) Communication regarding the contingent appointments to the Firefighter position (10)

**This Fire and Police Resolution was PLACED ON FILE**

#### **Police Department**

30. [FPC21749](#) Resolution to approve the promotion to the Information Services Manager position

**A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

31. [FPC21750](#) Resolution to approve the promotion to the Administrative Assistant III position

**A motion was made by Dana World-Patterson, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

32. [FPC21751](#) Resolution to approve the promotion without examination to the Police District Administrative Assistant

**A motion was made by LaNelle Ramey, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Kessler

33. [FPC21752](#) Resolution to approve the appointments to the 911 Telecommunicator position (17)

**A motion was made by Bree Spencer, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Kessler

34. [FPC21753](#) Resolution to approve the appointments on a contingency basis to the 911 Telecommunicator position (19)

**A motion was made by Amanda Avalos, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Kessler

35. [FPC21754](#) Resolution to approve the voluntary demotion to the 911 Telecommunicator position

**A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Kessler

36. [FPC21755](#) Resolution to approve the reappointment request of former 911 Dispatcher

**A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

No: 0

Excused: 1 - Kessler

37. [FPC21756](#) Resolution to approve the reappointment request of former 911

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Telecommunicator

**This Fire and Police Resolution was PLACED ON FILE as the reappointment request was rescinded by the former employee.**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

38. [FPC21757](#) Resolution to approve the probation extension request for Police Lieutenants (4)

**A motion was made by Amanda Avalos, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

39. [FPC21758](#) Resolution to approve the probation extension request for Police Sergeant

**A motion was made by LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

40. [FPC21759](#) Resolution to approve the probation extension request for Detective

**A motion was made by Bree Spencer, seconded by Fred Crouther, to hold the request related to Detective E.K. to the next FPC meeting on September 15, 2022, and approve the request related to the remaining three detectives. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

41. [FPC21760](#) Resolution to approve the probation extension request for IT Support Specialist-Sr.

**A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Avalos, Spencer, World-Patterson, Fallone, Crouther, and Ramey

**No:** 0

**Excused:** 1 - Kessler

Motion to Adjourn

Dana World-Patterson motioned to adjourn the meeting, seconded by Bree Spencer. None opposed. All in favor. The motion passed.

The meeting adjourned at 7:57 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, probation extension requests or reappointments in the Police Department or the promotions in the Fire Department, pursuant to Section 19.85(1)(b) Wis. Stats. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations, or pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."