



Department of Public Works  
Infrastructure Services Division

Jerrel Kruschke, P.E.  
Commissioner of Public Works

Kevin Muhs, P.E. AICP  
Office of the City Engineer

Timothy J. Thur, P.E.  
Infrastructure Administration Manager

June 4, 2026

City Service Commission  
Department of Employee Relations  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202

REQUEST: Extension of Probationary Period – Anthony J. Rodriguez

Dear Commissioners,

The Department of Public Works (DPW) – Infrastructure Services, is requesting to extend the probationary period for Anthony J. Rodriguez for three additional months.

Anthony J. Rodriguez was hired as a City Laborer on 6/16/2025, and is subject to a 12-month probationary period that is scheduled to end on 6/16/2026. Anthony J. Rodriguez's performance has mostly met job requirements; however, due to some recent work performance matters, mainly related to initiative and dependability, it was identified additional time was needed to evaluate their performance.

Due to the significant investment of time, resources, and training provided the employee, DPW is requesting the probationary period be extended an additional three months to 9/16/2026. This period of time is deemed appropriate to allow Anthony J. Rodriguez to consistently meet expectations and perform all job-related responsibilities.

Anthony J. Rodriguez was notified of this request to extend probation. If this request is approved, then a Performance Improvement Plan will be implemented.

Thank you for your consideration. Please contact Karen Biernat, Human Resources Analyst Senior, at [DPW-Infra-HR@milwaukee.gov](mailto:DPW-Infra-HR@milwaukee.gov) or 414-286-5677, with any questions in regards to this request.

Sincerely,

Signed by:

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Kevin J. Muhs  
City Engineer

CC: Tim Thur, Andrew Simons, Karen Biernat, Mark MacRae and Neal Karweik