



# City of Milwaukee

City Hall  
200 East Wells Street  
Milwaukee, WI 53202

## Meeting Minutes

### FINANCE & PERSONNEL COMMITTEE

*ALD. MARINA DIMITRIJEVIC, CHAIR*

*Ald. Scott P. Spiker, Vice-Chair*

*Ald. Peter Burgelis, Ald. Milele A. Coggs, and Ald. Sharlen P. Moore*

*Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,  
clee@milwaukee.gov*

*Legislative Liaison, Kathleen Brengosz, 414-286-3926,  
kathleen.brengosz@milwaukee.gov*

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Tuesday, October 8, 2024

1:00 PM

Room 301-B, City Hall

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#### 2025 BUDGET HEARINGS

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>

Meeting convened at 1:11 pm.

**Present** 5 - Dimitrijevic, Spiker, Burgelis, Coggs, Moore

**Also present:**

*Joshua Benson, Capital Finance Manager*

*Nik Kovac, Budget Director*

*Keith Broadnax, LRB Manager*

*Kathy Brengosz, LRB Fiscal Planning Specialist*

*Ald. Jonathan Brostoff, 3rd Ald. Dist.*

1. [240001](#) Communication from the Mayor relating to the proposed 2025 budget.

**Sponsors:** THE CHAIR

*-Mayor's Office*

*Appearing:*

*Tyler Calligaro, Budget Office*

*Nicholas DeSiato, Chief of Staff*

*Mr. Calligaro and Chief of Staff DeSiato gave a Mayor's Office presentation on the following:*

*2025 Budget Summary, Salaries and Positions, Operating Expenses, 2025 Budget by Service, Org Chart, Key Performance Indicators, Mayor's Priorities, Racial Inclusion and Diversity, Climate Equity, Department Demographics*

*Further details of this presentation can be found within the file.*

*Members and participants questioned and discussed strategies for building energy use savings, salaries and positions, acquisition of electric vehicles, constituent services and outreach, Vision Zero, innovation ideas and presentation of ideas, lobbying and legislative package for the City, number of employees under the org chart, Adopt the Neighborhood, sign up for events, ARPA 2024 salaries, PILOT reform efforts, cuts, signature mayoral initiatives (Camp RISE, Play Ball, Earn and Learn) and investment/support into these programs, Employ Milwaukee fiscal status and City support,*

*Ald. Burgelis asked for information on the initiative to acquire electric vehicles for the City's fleet.*

*Ald. Coggs wanted for there to be a presentation of innovation strategies in the near future.*

*Ald. Moore and Dimitrijevic asked for information City contributions made to Employ Milwaukee over the last 5 years.*

*Ald. Coggs said she will introduce a communication file on Employ Milwaukee and asked for further information on other youth initiatives.*

**This Communication was NOT ACTED ON**

*-Municipal Court*

*Appearing:*

*Angelique Pettigrew, Budget Office*

*Tea Norfolk, Chief Court Administrator*

*Charles Hughes, Deputy Court Administrator*

*Timothy Richter, Court IT Manager*

*Ms. Pettigrew and Municipal Court representatives gave a Municipal Court presentation on the following:*

*2025 Budget Summary, Salaries and Positions, Operating & Equipment Expenses, Special Funds, Special Purpose Accounts, Revenues, Capital Improvement, Overview, Org Chart, Demographics, Service Delivery Model, Key Performance Indicators, Equity, Adjudication Process: Ideal Case Flow, Anatomy of a Case, Case Filings with the Court: 2019-2023; Judgments & Penalties: 2019-2023; Outcomes: 2019-2023; Duration of a Case: 2023 Judgments; Recidivism: Defendants with Judgments in 2023; Innovations; 2025 Challenges*

*Further details of this presentation can be found within the file.*

*Members and participants questioned and discussed fee changes and impact on Municipal Court; case filings, adjudication, forfeitures, judgments, and non-compliance; recidivism; tools against recidivism; increase in salaries; vacancies and retention; decrease in revenues (fines and forfeitures); opportunity to tour Municipal Court; support services, Justice Point, and referral to services; Warm Withdrawal Wednesdays (discontinued); community court events; support service outreach; account for incarceration; best practices from other peer cities; new case management system and electronic notification tools; and driver's license restoration and recovery.*

*Ald. Dimitrijevic requested for information on mitigation options beyond*

*non-compliance with judgments/penalities and on driver license restoration and recovery as key performance indicators.*

*Ald. Burgelis requested for information on alternative measures for sentences and penalties.*

*Ald. Spiker requested for a percentage calculation on data concerning judgments/penalties, breakdown on reasons for case non-appearances, and information on adjudication of reckless driving cases.*

*Ald. Moore requested for a listing of support services used/referred to by Municipal Court.*

**This Communication was NOT ACTED ON**

*-Deferred Compensation*

*Appearing:*

*Tyler Calligaro, Budget Office*

*Beth Conradson-Cleary, Executive Director*

*Mr. Calligaro and Director Conradson-Cleary gave a Deferred Compensation presentation on the following:*

*2025 Budget Summary, Salaries and Positions, Operating Expenses, Special Funds Expenses, Revenue, Org Chart, Core Services, MDCP Mission Statement, 2025 Major Updates - Department, Participation Rate, Average Savings Rate, Nationally Recognized Award Winning Plan, Department Demographics, MDCP Board Demographics, Racial Equity & Inclusion*

*Further details of this presentation can be found within the file.*

*Members and participants questioned and discussed the creation authority of the plan, similar programs in other cities, no automatic rate increase, reserves necessary for expenses, total fee cost (3 types), measure of earnings, extension of Voya's contract (there will be due diligence look at vendors), use of Voya since 2016, survey of employees done in the past and from focus groups,*

*Ald. Burgelis requested for a comparison on the earnings on the investment of the fund.*

*Ald. Spiker requested for a breakdown of earnings and savings by department.*

**This Communication was NOT ACTED ON**

*-Employees' Retirement System*

*Appearing:*

*Bryan Rynders, Budget Office*

*Jerry Allen, ERS Executive Director*

*Larry Langer, CMC Actuary*

*Mr. Rynders, Director Allen, and Mr. Langer gave a Employees' Retirement System presentation on the following:*

*2025 Budget Summary, Salaries and Positions, Operating & Equipment Expenses, Staff Demographics, Pension Payments by Annuitant Geographic Area (projected*

2024), Org Chart, ERS IT Functional Area, ERS Software Platform, ERS Summary Information, pension memberships, Expected Benefit Payments, Fund Value of Assets: 2007 - June 30, 2024, Historical Value Add - January 1, 1995 - December 31, 2023, Act 12 Provisions Significantly Impact CMERS, Estimated Employer Contributions, COM WRS 2024 YTD and 2025 Projected Contributions

*Further details of this presentation can be found within the file.*

*Members and participants questioned and discussed further employer contributions and returns, 6.8 discount rate, reduction in volatility, 5-year smoothing of returns, monitoring of external factors, location of ERS office and costs to relocate.*

*Ald. Spiker asked for further information on the costs associated to relocate the ERS office.*

**This Communication was NOT ACTED ON**

**A motion was made by ALD. SPIKER that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**

**Aye** 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

**No** 0

**Meeting adjourned at 4:11 pm.**

**Chris Lee, Staff Assistant  
Council Records Section  
City Clerk's Office**

**This meeting can be viewed in its entirety through the City's Legislative Research Center at <http://milwaukee.legistar.com/calendar>.**