

MEMORANDUM

To: Alderman Willie Hines, Jr.

From: Mark A. Ramion, Legislative Fiscal Analyst

Re: Personnel Data and Background Information – Milwaukee Police Department
Milwaukee Crime Data, 1997-2005

June 14, 2006

The following is in response to your request for certain information related to the Milwaukee Police Department (MPD).

1. Vacancies:

As of December 31 in each of the following years (except as noted), the actual number of filled positions / authorized strength in the police officer rank is as follows:

- 2000 - 1,376/1,528, 152/9% vacancy
- 2001 - 1,347/1,529, 182/11% vacancy
- 2002 - 1,387/1,530, 143/9% vacancy
- 2003 - 1,358/1,531, 173/10% vacancy
- 2004 - 1,402/1,531, 129/12% vacancy
- 2005 - 1,362/1,536, 174/11% vacancy
- 2006 - 1,342/1,536, 194/12% vacancy as of May 22, 2006 with filled positions including the current recruit class

2. MPD Recruit Classes:

Year - # Hires* – Classes Budgeted

- 1999 – 62 – 1
- 2000 – 91 - 2
- 2001 – 166 - 3
- 2002 – 135- 3
- 2003 – 60 – 2 **
- 2004 – 93 - 2
- 2005 – 49 - 1
- 2006 – 52 (May 22, 2006) – 2***

* From MPD payroll and may be less than the actual Fire and Police Commission appointments because of “no-show” or attrition.

** Although budgeted for 2 classes, only one class was held because of budgetary constraints.

*** Although budgeted for 2 classes in 2006, the Fire and Police Commission and the Police Department decided to add a September class to assure that the budgeted number of recruits, 132, for 2006 is attained. The process for starting a recruit class, especially the background checks as well as a higher number of candidates disqualified after the psychological testing, have contributed to a smaller-than-expected number for the May 22, 2006 class. 66 recruits is the usual number of recruits to start a police class. This third class is planned for September 25th with a projected number of 40 recruits.

The second class, originally planned for November 6th, has been moved to November 20th with a projected number of 40 recruits.

3. Factors contributing to MPD vacancies:

- Because of budget constraints, the number of police classes for each year has varied
- The ideal number of 66 recruits has not always been achieved, either upon the start of class or due to attrition
- Recruitment to MPD has not always kept pace with separations from service

4. Separations from Service, 1999-2006 (Present):

Year	Total	Termination	Resignation	Retirement	Duty Disability Retirement	Death
1999	107	4	41	52	10	0
2000	175	5	55	106	7	2
2001	212	9	59	132	8	4
2002	135	4	48	76	6	1
2003	62	3	21	32	5	1
2004	71	8	27	30	5	1
2005	84	2	21	57	3	1
Average	121	5	39	69	6	1.5
2006	20	2	4	13	0	1

5. Police (Tax Levy) Overtime:

The following historical information (expenditures only and not including hours or the effect of wage settlements) compares MPD approved overtime with actual overtime expenditures:

<i>Year</i>	<i>Overtime Approved</i>	<i>Overtime Expended</i>
1990	\$ 3,931,200	\$5,839,932
1991	5,960,784	7,111,330
1992	6,692,164	9,188,698
1993	6,828,502	8,605,115
1994	6,868,022	8,722,658
1995	7,034,006	8,410,155
1996	8,848,378	10,144,411
1997	9,522,183	7,879,681
1998	9,322,183	7,940,187
1999	8,800,000	8,531,547
2000	7,300,000	7,182,178
2001	7,300,000	9,580,210
2002	7,500,000	13,936,096
2003	9,800,000	15,952,657
2004	9,800,000	11,873,681
2005	9,725,000	12,874,667
2006	9,677,805*	4,100,000 (PP 1-8)

* Does not include \$1.5 million reserved in a special purpose account for community services staffing or police overtime which may only be used upon Common Council resolution.

Please do not hesitate to contact me if you have any questions or if you require further information.

Copy: Barry J. Zalben, Manager, Legislative Reference Bureau
 Marianne C. Walsh, Research and Analysis Manager

Milwaukee Crime Data, 1997-2005

Year	Murder	Rape	Robbery	Aggravated Assault	Burglary	Larceny/ Theft	Auto Theft	Arson	Total Crimes
1997 <i>Chief Jones</i> Chief in November 1996	122	307	3,553	2,636	6,818	25,954	8,295	457	48,142
1998 <i>Chief Jones</i>	111	286	2,970	2,528	7,055	25,846	7,348	585	46,729
1999 <i>Chief Jones</i>	124	272	3,134	2,531	6,462	26,124	7,414	498	46,559
2000 <i>Chief Jones</i>	122	303	3,021	2,265	6,363	23,949	8,069	524	44,616
2001 <i>Chief Jones</i>	127	295	2,913	2,128	6,680	25,712	7,893	453	46,201
2002 <i>Chief Jones</i>	111	326	3,197	2,148	6,922	26,424	7,187	382	46,697
2003 <i>Chief Jones to November</i>	110	246	2,868	2,066	6,041	25,526	6,231	341	43,429
2004-Preliminary <i>Chief Hegerty</i> Chief in November 2003	87	176	2,551	1,823	4,531	21,865	5,672	263	36,968
2005-Preliminary <i>Chief Hegerty</i>	122	175	2,983	2,862	4,713	22,269	6,600	257	39,981