



# City of Milwaukee Fiscal Impact Statement

## A

|                |  |                    |        |
|----------------|--|--------------------|--------|
| <b>Date</b>    | 9/8/16   | <b>File Number</b> | 160498 |
| <b>Subject</b> | Classification and pay recommendations approved by the City Service Commission on August 30, 2016. |                    |        |

## B

|   |   |
|---|---|
| <b>Submitted By<br/>(Name/Title/Dept./Ext.)</b> | Sarah Trotter, Human Resources Representative<br>Dept. of Employee Relations/X2398. |
|---|---|

## C

|                  |  |
|------------------|--|
| <b>This File</b> | <input checked="" type="checkbox"/> Increases or decreases previously authorized expenditures.<br><input type="checkbox"/> Suspends expenditure authority.<br><input type="checkbox"/> Increases or decreases city services.<br><input type="checkbox"/> Authorizes a department to administer a program affecting the city's fiscal liability.<br><input type="checkbox"/> Increases or decreases revenue.<br><input checked="" type="checkbox"/> Requests an amendment to the salary or positions ordinance.<br><input type="checkbox"/> Authorizes borrowing and related debt service.<br><input type="checkbox"/> Authorizes contingent borrowing (authority only).<br><input type="checkbox"/> Authorizes the expenditure of funds not authorized in adopted City Budget. |
|------------------|--|

## D

|                  |  |
|------------------|--|
| <b>This Note</b> | <input type="checkbox"/> Was requested by committee chair. |
|------------------|--|

## E

|                  |   |  |
|------------------|---|--|
| <b>Charge To</b> | <input checked="" type="checkbox"/> Department Account<br><input type="checkbox"/> Capital Projects Fund<br><input type="checkbox"/> Debt Service<br><input type="checkbox"/> Other (Specify) _____ | <input type="checkbox"/> Contingent Fund<br><input type="checkbox"/> Special Purpose Accounts<br><input type="checkbox"/> Grant & Aid Accounts |
|------------------|---|--|

**F**

Assumptions used in arriving at fiscal estimate.

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**G**

| Purpose            | Specify Type/Use | Expenditure               | Revenue |
|--------------------|------------------|---------------------------|---------|
| Salaries/Wages     |                  | See attached spreadsheet. |         |
|                    |                  |                           |         |
| Supplies/Materials |                  |                           |         |
|                    |                  |                           |         |
| Equipment          |                  |                           |         |
|                    |                  |                           |         |
| Services           |                  |                           |         |
|                    |                  |                           |         |
| Other              |                  |                           |         |
|                    |                  |                           |         |
| <b>TOTALS</b>      |                  |                           |         |

**H**

For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.

1-3 Years     3-5 Years

1-3 Years     3-5 Years

1-3 Years     3-5 Years

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**I**

List any costs not included in Sections E and F above.

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**J**

Additional information.

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Department of Employee Relations  
Fiscal Note Spreadsheet

Finance and Personnel Committee Meeting of September 14, 2016  
City Service Commission Meeting of August 30, 2016

| NEW SAVINGS FOR 2016 |                       |                         |     |                                   |     |                |            |             |        |                   |
|----------------------|-----------------------|-------------------------|-----|-----------------------------------|-----|----------------|------------|-------------|--------|-------------------|
| No.                  | Dept                  | From                    | PR  | To                                | PR  | Present Annual | New Annual | New Savings | Rollup | Total Rollup+ Sal |
| 1                    | Employee Relations    | Fiscal and Risk Manager | 2KX | Benefits and Wellness Coordinator | 2HX | \$66,435       | \$54,865   | \$3,115     | \$637  | \$3,752           |
| 1                    | Employee's Retirement | Office Supervisor II*   | 2CN | Administrative Assistant IV*      | 5IN | \$55,825       | \$54,669   | \$311       | \$64   | \$375             |
| 2                    |                       |                         |     |                                   |     |                |            | \$3,426     | \$701  | \$4,127           |

Assume effective date is Pay Period 21, 2016 (September 25, 2016)

\*Rates are based on Pay Range Maximum

| SAVINGS FOR FULL YEAR |                       |                         |     |                                   |     |                |            |             |         |                   |
|-----------------------|-----------------------|-------------------------|-----|-----------------------------------|-----|----------------|------------|-------------|---------|-------------------|
| No.                   | Dept                  | From                    | PR  | To                                | PR  | Present Annual | New Annual | New Savings | Rollup  | Total Rollup+ Sal |
| 1                     | Employee Relations    | Fiscal and Risk Manager | 2KX | Benefits and Wellness Coordinator | 2HX | \$66,435       | \$54,865   | \$11,570    | \$2,366 | \$13,936          |
| 1                     | Employee's Retirement | Office Supervisor II    | 2CN | Administrative Assistant IV       | 5IN | \$55,825       | \$54,669   | \$1,156     | \$236   | \$1,392           |
| 2                     |                       |                         |     |                                   |     |                |            | \$12,726    | \$2,602 | \$15,328          |

Totals may not be to the exact dollar due to rounding.