



Department of Employee Relations

March 15, 2002

The Honorable Common Council  
Finance and Personnel Committee  
200 East Wells Street  
Milwaukee, Wisconsin 53202

John O. Norquist  
Mayor

Jeffrey Hansen  
Director

Florence Dukes  
Deputy Director

Frank Forbes  
Labor Negotiator

Michael Brady  
Employee Benefits Manager

Re: City of Milwaukee Americans with Disabilities Act Policy

Dear Committee Members:

In compliance with the Americans with Disabilities Act (ADA), the Department of Employee Relations has written a Citywide Americans with Disabilities Policy to address employment related ADA issues. At an earlier meeting, the City Service Commission approved the attached policy. The intent of the policy is threefold: (1) to inform City employees of their rights in workplace as provided by the ADA; (2) to inform all supervisors, managers, department heads and deputies and personnel officers of the requirements of the ADA; and (3) to ensure that the City of Milwaukee is in compliance with the Americans with Disabilities Act.

The Department of Employee Relations has designated Ms. Burma Hudson, Workers Compensation Safety Manager as the citywide ADA Coordinator for employee accommodations issues. Mr. James Rowen, Deputy Director of the Department of Administration is responsible for all facility accommodations issues under the Americans with Disabilities Act.

If there are additional inquiries you may contact Burma Hudson at 2935.

Respectfully,

Florence Dukes  
Deputy Director

Enclosures: Fiscal Note  
Citywide Americans with Disabilities Act

Cc: Jeffrey Hansen  
Burma Hudson  
Budget Office  
Legislative Research Bureau