

CC # 221152 – Actual Salary Ordinance Changes

PART I

The uniform rates of pay of offices and positions in the City service under the control of the Common Council of the City of Milwaukee shall be as follows. In no case shall the salary of any City official exceed that of the Mayor, except for the following positions:

Administration Director - Department of Administration
Assistant Chief of Police
Assistant Fire Chief
Budget and Management Director
Chief Investment Officer
Chief of Police
City Engineer
Chief Information Officer
Chief Investment Officer
Commissioner of Assessments
Commissioner-Building Inspection
Commissioner-City Development
Commissioner-Health
Commissioner-Public Works
Deputy Chief Investment Officer
Deputy City Attorney
Deputy Commissioner-City Development
Deputy Commissioner of Medical Service
Emergency Communications Director
Employee Relations Director
Employees' Retirement System – Deputy Director
Employees' Retirement System – Executive Director
Fire Chief
Fire and Police Commission Executive Director
Milwaukee Public Library Director
Municipal Port Director
Legislative Liaison Director
Operations Division Director - DPW - Operations
Special Deputy City Attorney
Water Works Superintendent

The Department of Employee Relations shall provide to the Common Council an annual report on or before the first Common Council meeting in September of each year relating to the salary amount of each position exceeding that of the Mayor. The report shall include a review by the Department of Employee Relations and the Office of Equity and Inclusion.

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1FX

Official Rate Biweekly

CALL CENTER SUPERVISOR (1)
COMMUNICATIONS SYSTEMS MANAGER (2) (4)
COMMUNITY RELATIONS AND ENGAGEMENT DIRECTOR (1) (2)
COUNCIL ADMINISTRATION MANAGER
COUNCIL RECORDS MANAGER
CRIME AND INTELLIGENCE MANAGER
CUSTOMER SERVICE SPECIALIST (1)
ELECTION OPERATIONS AND TRAINING MANAGER (6)
EMPOWERING FAMILIES OF MILWAUKEE PROGRAM MANAGER (8)
FIRE DISPATCH ASSISTANT MANAGER (10)
FLEET REPAIR SUPERVISOR - SENIOR (4) (6)
FORESTRY SHOP AND MAINTENANCE MANAGER (4) (9)
IN REM PROPERTY DISPOSITION MANAGER
LIBRARY BUSINESS MANAGER (1)
LICENSE DIVISION ASSISTANT MANAGER
OPERATIONS SERVICES MANAGER (4)
PROPERTY CONTROL MANAGER (3)
PROPERTY MAINTENANCE AND COMPLIANCE MANAGER (4) (9)
PUBLIC INFORMATION MANAGER (1) (2)
SEWER SERVICES DISTRICT MANAGER (7)
SPECIAL ENFORCEMENT SUPERVISOR
STREET REPAIR DISTRICT MANAGER (4) (7)
TAX COLLECTION AND ENFORCEMENT COORDINATOR (1)
TOW LOT MANAGER
URBAN FORESTRY MANAGER (4) (9)
WATER COLLECTIONS SUPERVISOR (1)
WATER CUSTOMER SERVICES SUPERVISOR (1)
WATER DISTRIBUTION SCHEDULING MANAGER
WATER INFORMATION TECHNOLOGY SUPERVISOR
WATER PLANT AUTOMATION SUPERVISOR (5)
WATER PLANTS MAINTENANCE SUPERVISOR (7)

Wage Rate:

Hourly	31.18	43.65
Biweekly	2,494.49	3,492.15
Annual	64,856.74	90,795.90

(1) Recruitment is at:

Biweekly	2,743.90
Annual	71,341.40

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	3,175.29
Annual	82,557.54

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(5) Recruitment is at:

Biweekly	2,653.98
Annual	69,003.48

(6) Recruitment is at:

Biweekly	2,804.50
Annual	72,917.00

(7) Recruitment is at:

Biweekly	3,288.52
Annual	85,501.52

(8) Recruitment is at:

Biweekly	2,930.17
Annual	76,184.42

(9) Recruitment is at:

Biweekly	2,993.93
Annual	77,842.18

(10) Recruitment is at:

Biweekly	3,364.67
Annual	87,481.42

Pay Range 1GX

Official Rate Biweekly

ASSESSMENT DIVISION MANAGER (3)
BUILDING CODES ENFORCEMENT MANAGER (4)
BUILDING CONSTRUCTION INSPECTION SUPERVISOR (4)
DATA SERVICES MANAGER
DISABILITY SPECIALIST – LEAD (7)
ELECTRICAL INSPECTION SUPERVISOR (4)
ELECTRICAL SERVICES MANAGER (1) (4)
EMERGENCY COMMUNICATIONS SUPERVISOR (3)
EMERGENCY COMMUNICATIONS SUPERVISOR – TRAINING (3)
EMERGENCY COMMUNICATIONS SUPERVISOR – QUALITY ASSURANCE (3)
FIRE DISPATCH MANAGER (5)
FIRE PROTECTION ENGINEER SUPERVISOR (4)
GREENHOUSE AND NURSERY MANAGER (13)
HEALTH AND SAFETY OFFICER (7)
HEALTH DATA AND EVALUATION DIRECTOR (14)
HEALTH STRATEGY DIRECTOR (14)
HOME ENVIRONMENTAL HEALTH MANAGER (16)
HOUSING PROGRAMS MANAGER (6)
INFECTIOUS DISEASE PROGRAM MANAGER (8)
IT SUPPORT SERVICES SUPERVISOR
LEAD PENSION SPECIALIST (7)

LIBRARY FACILITIES MAINTENANCE SUPERVISOR (4)
LIBRARY SERVICES MANAGER (10)
LONG RANGE PLANNING MANAGER (2) (11) (12)
NETWORK MANAGER
OPERATIONS MANAGER – DEVELOPMENT CENTER (4)
PARKING ENFORCEMENT MANAGER
PLUMBING INSPECTION SUPERVISOR (4)
POLICE PAYROLL SUPERVISOR (7)
PROCUREMENT SPECIALIST (7)
SAFETY SUPERVISOR (7)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (10)
WATER DISTRIBUTION OPERATIONS MANAGER
WATER PLANT MAINTENANCE MANAGER (4)
WATER PLANT AND SYSTEMS MANAGER (4)
WATER QUALITY OPERATIONS MANAGER (15)
WORKER’S COMPENSATION SPECIALIST (7)

Wage Rate:

Hourly	33.23	46.52
Biweekly	2,658.41	3,721.83
Annual	69,118.66	96,767.58

- (1) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	3,448.89
Annual	89,671.14

- (4) Recruitment is at:

Biweekly	3,518.68
Annual	91,485.68

- (5) Recruitment is at:

Biweekly	3,420.65
Annual	88,936.90

- (6) Recruitment is at:

Biweekly	2,974.38
Annual	77,333.88

- (7) Recruitment is at:

Biweekly	2,924.24
Annual	76,030.24

- (8) Recruitment is at:

Biweekly	2,994.08
Annual	77,846.08

- (9) Recruitment is at:

Biweekly	2,999.47
Annual	77,986.22

- (10) Recruitment is at:

Biweekly	3,076.66
Annual	79,993.16
- (11) Recruitment is at:

Biweekly	3,139.41
Annual	81,624.66
- (12) An employee possessing an AICP certification to be paid an additional 3%.
- (13) Recruitment is at:

Biweekly	3,173.54
Annual	82,512.04
- (14) Recruitment is at:

Biweekly	3,093.30
Annual	80,425.80
- (15) Recruitment is at:

Biweekly	3,196.32
Annual	83,104.32
- (16) Recruitment is at:

Biweekly	2,930.18
Annual	76,184.68

SECTION 2: PROFESSIONALS

Pay Range 2KX

Official Rate Biweekly

ACCOUNTANT – LEAD (3)
ACCOUNTING AND GRANT SPECIALIST (3)
ACCOUNTING SUPERVISOR (3)
ASSISTANT CITY ATTORNEY II (2)
AUDITOR – LEAD (3)
BUDGET AND FISCAL POLICY ANALYST III (3)
CIVIL ENGINEER IV (1)
DCD ACCOUNTANT LEAD (3)
FIRE AND POLICE COMMISSION INVESTIGATOR (3)
FIRE COMPLIANCE OFFICER (3)
FUNCTIONAL APPLICATIONS ANALYST – SENIOR (3)
GRANT BUDGET SPECIALIST (3)
GRANT COMPLIANCE MANAGER (3)
HUMAN RESOURCES REPRESENTATIVE (3)
LEAVE ADMINISTRATION COORDINATOR (3)
LEGISLATIVE FISCAL ANALYST – LEAD (3)
INTERGOVERNMENTAL POLICY MANAGER
IT AUDITOR (3)
SENIOR AUDITOR (3)

SENIOR FINANCIAL ANALYST (3)
SPECIAL ASSISTANT TO MAYOR
TELECOMMUNICATIONS ENGINEER

Wage Rate:

Hourly	33.23	46.52
Biweekly	2,658.41	3,721.83
Annual	69,118.66	96,767.58

(1) Recruitment is at:

Biweekly	3,139.41
Annual	81,624.66

(2) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(3) Recruitment is at:

Biweekly	2,924.24
Annual	76,030.24

Pay Range 2MX

Official Rate Biweekly

ASSISTANT CITY ATTORNEY III (1)
BUDGET AND FISCAL POLICY MANAGER (4)
ERS NETWORK SECURITY ADMINISTRATOR (3)
FIRE AND POLICE COMMISSION COMPLIANCE AUDITOR
FIRE AND POLICE COMMISSION RISK MONITOR (2)
FIRE HEALTH AND SAFETY MANAGER (4)
FMIS PROJECT MANAGER
INTERGOVERNMENTAL POLICY MANAGER – SENIOR (2)
LEGISLATIVE FISCAL MANAGER – SENIOR (2)
MARKET DEVELOPMENT MANAGER
NURSE PRACTITIONER
POLICE OPEN RECORDS LEGAL ADVISOR
RISK MANAGER (2)
VISION ZERO POLICY DIRECTOR (5)

Wage Rate:

Hourly	37.75	52.85
Biweekly	3,020.29	4,228.39
Annual	78,527.54	109,938.14

(1) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(2) Appointment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	3,322.32
Annual	86,380.32

(4) Recruitment is at:

Biweekly	3,705.58
Annual	96,345.08

(5) Recruitment is at:

Biweekly	3,660.12
Annual	95,163.12

SECTION 5: PARAPROFESSIONALS

Pay Range 5CN

Official Rate Biweekly

DIETETIC TECHNICIAN
MEDICAL ASSISTANT (1)

Wage Rate:

Hourly	17.04	20.35
Biweekly	1,363.22	1,628.13
Annual	35,443.72	42,331.38

(1) Appointment may be at any rate in the pay range with the approval of DER.

Pay Range 5EN

Official Rate Biweekly

ACCOUNTING ASSISTANT III (7)
COMMUNITY SERVICE OFFICER (5)
LIBRARY AUDIO MACHINE TECHNICIAN
LICENSE SPECIALIST II (1)
OFFICE COORDINATOR
OFFICE COORDINATOR II (3)
PERSONNEL PAYROLL ASSISTANT III (2) (7)
POLICE SERVICES SPECIALIST – INVESTIGATOR (4) (5)
POLICE RECORDS SPECIALIST III (1)
PROGRAM ASSISTANT I (6)
TOW LOT ASSISTANT IV

Wage Rate:

Hourly	20.26	23.37
Biweekly	1,620.65	1,869.66
Annual	42,136.90	48,611.16

(1) Recruitment is at the minimum of the following range:

Biweekly	1,702.21	1,914.75
Annual	44,257.46	49,783.50

(2) The employee in this title in the Department of Public Works to be paid in the following range:

Biweekly	1,692.57	1,870.79
Annual	44,006.82	48,640.54

(3) Recruitment is at:

Biweekly	1,660.11
Annual	43,162.86

(4) Employees shall receive an additional (\$.65) per hour when they are designated to act as a lead worker. This additional pay shall not be included in base salary for determining fringe benefits.

(5) Recruitment is at the minimum of the following range:

Biweekly	1,581.32	1,858.28
Annual	41,114.32	48,315.28

(6) Appointment may be at any rate in the pay range with the approval of DER.

(7) Recruitment is at:

Biweekly	1,692.57
Annual	44,006.82

Pay Range 5IN

Official Rate Biweekly

911 DISPATCHER (4)
911 TELECOMMUNICATOR (3)
ADMINISTRATIVE ASSISTANT IV (1)
BENEFITS SERVICES SPECIALIST (2) (6)
EMERGENCY COMMUNICATIONS ADMINISTRATIVE ASSISTANT IV (2) (6)
EMERGENCY COMMUNICATIONS FINANCIAL SERVICES ASSISTANT (2) (6)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ASSISTANT (2) (6)
HUMAN RESOURCES ASSISTANT (2) (6)
LIBRARY CIRCULATION SERVICES REPRESENTATIVE – LEAD (1)
LIBRARY COMMUNICATIONS ASSISTANT (1)
LIBRARY TECHNICAL SERVICES SPECIALIST – LEAD (1)
PARKING ENFORCEMENT OFFICER
PROGRAM ASSISTANT III (1)
REVENUE COLLECTION SPECIALIST (6)
WATER PLANT MAINTENANCE ASSISTANT (2) (5)

Wage Rate:

Hourly	23.18	27.35
Biweekly	1,854.60	2,187.61
Annual	48,219.60	56,877.86

(1) Recruitment is at:

Biweekly	1,911.91
Annual	49,709.66

- (2) Appointment may be at any rate in the pay range with the approval of DER.
- (3) Recruitment is at the minimum of the following range for 911 Telecommunicators in the Police and Fire Departments. Appointment may be at any rate in the following pay range.

Biweekly	2,187.54	2,690.40
Annual	56,876.04	69,950.40

A 911 Telecommunicator assigned to perform intermittent on-the-job peer training in the Police and Fire Departments to be paid an additional 5%.

- (4) Recruitment is at the minimum of the following range for 911 Dispatchers in the Police and Fire Department. Appointment may be at any rate in the following pay range.

Biweekly	2,515.68	3,093.94
Annual	65,407.68	80,442.44

A 911 Dispatcher assigned to intermittent on-the-job peer training or assigned to perform a Fire Dispatcher – Senior assignment to be paid an additional 5% or at the minimum of the following range, whichever is greater. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate.

A 911 Dispatcher assigned to continuous lead worker duties in the Police Department is to be paid an additional 7% or at least the minimum of the following range, whichever is greater. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate.

Biweekly	2,691.74	3,310.53
Annual	69,985.24	86,073.78

- (5) Recruitment is at the minimum of the following range:

Biweekly	1,911.89	2,187.59
Annual	49,709.14	56,877.34

- (6) Recruitment is at:

Biweekly	1,937.85
Annual	50,384.10

Pay Range 5JN

Official Rate Biweekly

ADMINISTRATIVE SERVICES COORDINATOR (1)
LEAD PARKING ENFORCEMENT OFFICER (2)

Wage Rate:

Hourly	23.56	28.58
Biweekly	1,884.52	2,286.64
Annual	48,997.52	59,452.64

- (1) Recruitment is at:

Biweekly	1,974.51
Annual	51,337.26

- (2) Recruitment is at:

Biweekly	1,947.35
Annual	50,631.10

